

MEMORANDUM OF UNDERSTANDING

DISTRICT BOARD OF TRUSTEES OF SEMINOLE STATE COLLEGE OF FLORIDA
AND
SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU),
FLORIDA PUBLIC SERVICES UNION (FPSU), CHANGE TO WIN (CTW)

MOU #: 2021-01
DATE: May 19, 2021

WHEREAS, the SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), FLORIDA PUBLIC SERVICES UNION (FPSU), CHANGE TO WIN (CTW) (hereinafter, "SEIU" or "the Union") is the exclusive collective bargaining representative for part-time faculty as certified by PERC, Certification Number 1946; and,

WHEREAS, the District Board of Trustees of Seminole State College of Florida (hereinafter, "the College" or "the Employer") is the employer for the part-time faculty in the bargaining unit; and,

WHEREAS, the parties have reached tentative agreement on a collective bargaining agreement between them (hereinafter, "the CBA") for the term beginning on the date of ratification through June 30, 2023; and,

WHEREAS, the President has recommended to the Board of Trustees a one-time payment to employees, including part-time faculty, to be paid by the end of the 2020-2021 fiscal year; and,

WHEREAS, the Board of Trustees approved the President's recommendation at its regular meeting on May 17, 2021, subject to collective bargaining for those employees in a bargaining unit; and,

WHEREAS, Article 9 - Compensation, assuming the CBA is ratified, is not subject to a reopener until Spring of 2022; and,

WHEREAS, the parties to the CBA agreed to negotiate the one-time payment and met on Wednesday, May 19, 2021 to bargain the issue.

NOW, THEREFORE, the parties agree as follows:

1. A part-time faculty member who taught Fall 2020 and Spring 2021 shall receive a \$750 one-time payment. A part-time faculty member who taught Fall 2020 or Spring 2021 shall receive a \$375 one-time payment. If the part-time faculty member was employed in an additional non-bargaining role during the 2020/2021 academic year, they shall receive the higher of the payments for either their part-time faculty position or the non-bargaining position.

Joseph Brenner
Joseph Brenner (May 20, 2021 10:35 EDT)

Joseph Brenner, Bargaining Agent
SEIU – Service Employees International Union – Florida Public Services Union
Date: May 20, 2021

D. Hamann

Dr. Dick S. Hamann, Vice President
Seminole State College of Florida
Chief Negotiator on behalf of the Chief Executive Officer
Date: May 20, 2021