

SEIU 'Attachment A' Salary Schedule for TA.xlsx

ATTACHMENT "A" SEIU-CITY SALARY PROPOSAL Employee Position Date	Position Description	Employee Number	Current Annual Pay w/ Longevity	Current Hourly (Incl. longevity)	Proposed New Rate Year 1 Hourly	Proposed Annual Min Rate	Proposed Max Annual Rate	Proposed New Annual Salary	Proposed v. Current	*Note. Fields showing negative value ill not result in a pay reduction. Those above rate, will be redlined. Proposed v. Current
04/14/2017	SYSTEM ADMINISTRATOR	6537	\$73,850.56	\$35.51	\$37.14	\$70,291.00	\$105,447.00	\$77,254.78	\$3,404.22	
08/13/2018	NETWORK ADMINISTRATOR	6783	\$73,817.68	\$35.49	\$36.02	\$70,291.00	\$105,447.00	\$74,914.25	\$1,096.57	
05/26/2021	SENIOR PLANNER/GIS SPECIALIST	6971	\$57,622.96	\$27.70	\$33.66	\$70,291.00	\$105,447.00	\$70,016.49	\$12,393.53	
11/23/2020	BUILDING INSPECTOR II	6938	\$77,500.00	\$37.26	\$37.26	\$66,944.00	\$100,426.00	\$67,526.50		-\$9,973.50
07/06/2021	BUILDING INSPECTOR II	6978	\$66,996.80	\$32.21	\$32.21	\$66,944.00	\$100,426.00	\$66,996.80		
08/18/2020	COMBINATION INSPECTOR	6927	\$57,623.00	\$25.27	\$29.72	\$60,858.00	\$91,926.00	\$61,811.32	\$4,188.32	
07/09/2018	LEAD ELECTRICIAN	6767	\$60,423.17	\$29.05	\$31.29	\$60,858.00	\$91,926.00	\$65,092.61	\$4,669.44	
02/23/2019	PLANNER	5624	\$60,045.52	\$28.87	\$30.83	\$60,858.00	\$91,926.00	\$64,118.01	\$4,072.49	
12/11/2017	BUILDING INSPECTOR	6648	\$69,770.94	\$33.54	\$33.54	\$60,858.00	\$91,296.00	\$65,882.35		-\$3,888.59
01/04/2021	BUILDING INSPECTOR	6940	\$53,000.00	\$25.48	\$29.43	\$60,858.00	\$91,296.00	\$61,212.42	\$8,212.42	
11/22/2010	IT SPECIALIST/WEBMASTER	5583	\$73,066.63	\$35.13	\$35.13	\$57,960.00	\$86,949.00	\$72,974.71		-\$91.92
08/07/2006	INSTRUMENTATION TECHNICIAN	5568	\$60,090.50	\$28.89	\$36.26	\$55,200.00	\$82,809.00	\$75,430.21	\$15,339.71	
08/09/2021	INSTRUMENTATION TECHNICIAN	6994	\$46,072.00	\$22.15	\$26.54	\$55,200.00	\$82,809.00	\$55,200.00		
08/25/2008	ACCOUNTING SPECIALIST	5890	\$58,403.83	\$28.08	\$33.24	\$52,572.00	\$78,866.00	\$69,140.82	\$10,736.99	
03/29/2020	GIS	5038	\$65,392.21	\$31.44	\$31.44	\$52,572.00	\$78,866.00	\$53,890.30		-\$11,501.91
03/19/2020	INFORMATION SERVICES TECH	6915	\$47,284.96	\$22.73	\$25.93	\$52,572.00	\$78,866.00	\$53,926.32	\$6,641.36	
02/20/2017	INFORMATION SERVICES TECH	5050	\$64,747.20	\$31.13	\$31.13	\$52,572.00	\$78,866.00	\$57,971.27		-\$6,775.93
09/18/2006	INFORMATION SERVICES TECH	5502	\$57,571.74	\$27.66	\$34.47	\$52,572.00	\$78,866.00	\$71,687.38	\$14,115.64	
11/12/2019	INFORMATION SERVICES TECH	6778	\$49,093.82	\$23.60	\$26.15	\$52,572.00	\$78,866.00	\$54,387.37	\$5,293.55	
11/12/2019	INFORMATION SERVICES TECH	6784	\$49,093.82	\$23.60	\$26.15	\$52,572.00	\$78,866.00	\$54,387.37	\$5,293.55	
08/15/2018	CRIME SCENE TECHNICIAN	6265	\$61,474.09	\$29.55	\$29.55	\$52,572.00	\$78,866.00	\$56,022.64		-\$5,451.45
08/15/2018	CRIME SCENE TECHNICIAN	6651	\$45,953.86	\$22.09	\$26.93	\$52,572.00	\$78,866.00	\$56,022.64	\$10,068.78	

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08/15/2018	CRIME SCENE TECHNICIAN	6686	\$45,953.86	\$22.09	\$26.93	\$52,572.00	\$78,866.00	\$56,022.64	\$10,068.78	
01/07/2019	CRIME SCENE TECHNICIAN	6813	\$45,932.64	\$22.08	\$26.68	\$52,572.00	\$78,866.00	\$55,500.36	\$9,567.72	
01/07/2019	CRIME SCENE TECHNICIAN	6812	\$45,932.64	\$22.08	\$26.68	\$52,572.00	\$78,866.00	\$55,500.36	\$9,567.72	
08/15/2018	CRIME SCENE TECHNICIAN	6185	\$52,558.10	\$25.27	\$26.93	\$52,572.00	\$78,866.00	\$56,022.64	\$3,464.54	
06/14/2019	EXECUTIVE ASSISTANT	6875	\$48,378.70	\$23.26	\$26.41	\$52,572.00	\$78,866.00	\$54,931.26	\$6,552.56	
12/19/2018	USD ADMIN ASSOCIATE	5055	\$58,428.86	\$28.09	\$28.09	\$52,572.00	\$78,866.00	\$55,568.80		-\$2,860.06
03/15/2019	SENIOR WATER/SEWER MAINT MECH	6072	\$46,911.97	\$22.55	\$25.30	\$50,068.00	\$75,110.00	\$52,627.09	\$5,715.12	
11/18/2013	SENIOR WATER/SEWER MAINT MECH	4547	\$46,972.22	\$22.58	\$28.51	\$50,068.00	\$75,110.00	\$59,292.38	\$12,320.16	
08/05/2019	SENIOR WATER/SEWER MAINT MECH	5606	\$45,992.13	\$22.11	\$25.07	\$50,068.00	\$75,110.00	\$52,136.54	\$6,144.41	
08/05/2019	SENIOR WATER/SEWER MAINT MECH	6068	\$46,026.84	\$22.13	\$25.07	\$50,068.00	\$75,110.00	\$52,136.54	\$6,109.70	
10/22/2007	SENIOR WATER/SEWER MAINT MECH	5764	\$50,019.69	\$24.04	\$32.17	\$50,068.00	\$75,110.00	\$66,904.46	\$16,884.77	
03/14/2011	SENIOR WATER/SEWER MAINT MECH	5880	\$48,301.20	\$23.22	\$30.12	\$50,068.00	\$75,110.00	\$62,654.18	\$14,352.98	
03/03/2019	SENIOR WATER/SEWER MAINT MECH	6067	\$48,586.34	\$23.36	\$25.32	\$50,068.00	\$75,110.00	\$52,668.25	\$4,081.91	
01/11/2021	SENIOR WATER PLANT MECHANIC	3729	\$45,000.00	\$21.63	\$24.20	\$50,068.00	\$75,110.00	\$50,335.57	\$5,335.57	
08/07/2017	BUYER	4933	\$61,213.04	\$29.43	\$29.43	\$50,068.00	\$75,110.00	\$54,633.88		-\$6,579.16
4/26/2021	BUYER	6959	\$45,000.00	\$21.63	\$24.03	\$50,068.00	\$75,110.00	\$49,975.38	\$4,975.38	
11/18/1991	WATER PLANT OPERATOR	3952	\$56,078.13	\$26.96	\$34.39	\$47,684.00	\$71,533.00	\$71,533.00	\$15,454.87	
06/04/2001	WATER PLANT OPERATOR	4759	\$62,636.43	\$30.11	\$34.30	\$47,684.00	\$71,533.00	\$71,333.71	\$8,697.28	
11/12/2019	WATER PLANT OPERATOR	6893	\$41,000.00	\$19.71	\$23.72	\$47,684.00	\$71,533.00	\$49,330.56	\$8,330.56	
12/26/2012	WATER PLANT OPERATOR	6193	\$49,790.55	\$23.94	\$27.66	\$47,684.00	\$71,533.00	\$57,537.23	\$7,746.68	
02/04/2019	WATER PLANT OPERATOR	5575	\$48,436.13	\$23.29	\$24.16	\$47,684.00	\$71,533.00	\$50,248.58	\$1,812.45	
03/18/2019	WATER PLANT OPERATOR	6823	\$41,000.00	\$19.71	\$24.09	\$47,684.00	\$71,533.00	\$50,111.37	\$9,111.37	
11/25/2019	WATER PLANT OPERATOR	6894	\$35,217.52	\$16.93	\$23.70	\$47,684.00	\$71,533.00	\$49,288.09	\$14,070.57	
03/29/2021	WATER PLANT OPERATOR	6790	\$34,526.98	\$16.60	\$22.93	\$47,684.00	\$71,533.00	\$47,684.00	\$13,157.02	

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08/09/2021	WATER PLANT OPERATOR	6997	\$52,457.60	\$25.22	\$25.22	\$47,684.00	\$71,533.00	\$52,457.60	\$0.00	
02/20/2018	FLEET MECHANIC II	6671	\$48,339.20	\$23.24	\$24.71	\$47,684.00	\$71,533.00	\$51,388.76	\$3,049.56	
03/12/2007	FLEET MECHANIC II	5630	\$52,556.70	\$25.27	\$30.34	\$47,684.00	\$71,533.00	\$63,113.98	\$10,557.28	
11/13/2018	CODE COMPLIANCE OFFICER	6802	\$41,922.82	\$20.16	\$24.29	\$47,684.00	\$71,533.00	\$50,519.74	\$8,596.92	
02/13/2012	CODE COMPLIANCE OFFICER	6137	\$48,829.05	\$23.48	\$28.16	\$47,684.00	\$71,533.00	\$58,572.87	\$9,743.82	
11/24/2008	EQUIPMENT OPERATOR, SR	5910	\$54,849.09	\$26.37	\$28.58	\$45,413.00	\$68,127.00	\$59,442.78	\$4,593.69	
07/09/2018	EQUIPMENT OPERATOR, SR	6768	\$44,723.33	\$21.50	\$23.32	\$45,413.00	\$68,127.00	\$48,508.95	\$3,785.62	
09/21/2011	SOLID WASTE COMPLIANCE	6104	\$44,723.33	\$21.50	\$27.04	\$45,413.00	\$68,127.00	\$56,234.82	\$11,511.49	
10/29/2020	SENIOR EQUIPMENT OPERATOR	6727	\$39,928.51	\$19.20	\$22.06	\$45,413.00	\$68,127.00	\$45,885.95	\$5,957.44	
02/04/2019	WATER PLANT MECHANIC	6818	\$44,183.48	\$21.24	\$23.01	\$45,413.00	\$68,127.00	\$47,855.53	\$3,672.05	
03/14/2021	SENIOR WATER/SEWER MAINTENANCE MECH	5462	\$44,248.32	\$21.27	\$21.86	\$45,413.00	\$68,127.00	\$45,462.78	\$1,214.46	
04/07/2014	ACCOUNTS PAYABLE TECHNICIAN	6269	\$45,617.80	\$21.93	\$25.65	\$45,413.00	\$68,127.00	\$53,344.23	\$7,726.43	
09/28/2011	SENIOR STAFF ASSISTANT	6112	\$51,145.84	\$24.59	\$27.03	\$45,413.00	\$68,127.00	\$56,213.04	\$5,067.20	
07/08/2002	SENIOR STAFF ASSISTANT	5004	\$55,473.06	\$26.67	\$32.07	\$45,413.00	\$68,127.00	\$66,695.71	\$11,222.65	
03/20/2000	SENIOR STAFF ASSISTANT	4641	\$58,997.46	\$28.36	\$33.32	\$45,413.00	\$68,127.00	\$69,309.37	\$10,311.91	
06/29/2014	SENIOR STAFF ASSISTANT	5622	\$62,507.43	\$30.05	\$30.05	\$45,413.00	\$68,127.00	\$53,085.98		-\$9,421.45
11/12/2017	SENIOR STAFF ASSISTANT	5746	\$52,151.89	\$25.07	\$25.07	\$45,413.00	\$68,127.00	\$49,252.60		-\$2,899.29
10/01/2017	SENIOR STAFF ASSISTANT	5486	\$50,622.65	\$24.34	\$24.34	\$45,413.00	\$68,127.00	\$49,383.28		-\$1,239.37
10/01/2010	SENIOR STAFF ASSISTANT	5226	\$56,549.98	\$27.19	\$27.57	\$45,413.00	\$68,127.00	\$57,339.41	\$789.43	
03/16/2020	POLICE SERVICE AIDE	6910	\$39,143.84	\$18.82	\$22.40	\$45,413.00	\$68,127.00	\$46,592.26	\$7,448.42	
01/22/2007	POLICE SERVICE AIDE	5610	\$46,536.88	\$22.37	\$29.58	\$45,413.00	\$68,127.00	\$61,533.72	\$14,996.84	
05/11/1992	COMMUNICATIONS OPERATOR	3298	\$63,295.23	\$30.43	\$31.19	\$43,251.00	\$64,883.00	\$64,883.00	\$1,587.77	
10/06/2019	COMMUNICATIONS OPERATOR	6888	\$37,180.68	\$17.88	\$21.56	\$43,251.00	\$64,883.00	\$44,854.14	\$7,673.46	
11/13/2000	COMMUNICATIONS OPERATOR	4723	\$53,773.23	\$25.85	\$31.19	\$43,251.00	\$64,883.00	\$64,883.00	\$11,109.77	

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10/03/2005	COMMUNICATIONS OPERATOR	5450	\$47,476.31	\$22.83	\$28.85	\$43,251.00	\$64,883.00	\$60,014.32	\$12,538.01	
11/13/2006	COMMUNICATIONS OPERATOR	5587	\$47,476.31	\$22.83	\$28.27	\$43,251.00	\$64,883.00	\$58,811.22	\$11,334.91	
04/07/2008	COMMUNICATIONS OPERATOR	5792	\$45,899.97	\$22.07	\$27.55	\$43,251.00	\$64,883.00	\$57,296.98	\$11,397.01	
04/07/2008	COMMUNICATIONS OPERATOR	5794	\$45,899.97	\$22.07	\$27.55	\$43,251.00	\$64,883.00	\$57,296.98	\$11,397.01	
09/08/2015	COMMUNICATIONS OPERATOR	6394	\$42,703.22	\$20.53	\$23.69	\$43,251.00	\$64,883.00	\$49,266.47	\$6,563.25	
10/05/2015	COMMUNICATIONS OPERATOR	6409	\$42,703.22	\$20.53	\$23.65	\$43,251.00	\$64,883.00	\$49,186.47	\$6,483.25	
03/12/2017	COMMUNICATIONS OPERATOR	6530	\$42,474.43	\$20.42	\$22.90	\$43,251.00	\$64,883.00	\$47,633.70	\$5,159.27	
11/26/2017	COMMUNICATIONS OPERATOR	6647	\$42,474.43	\$20.42	\$22.53	\$43,251.00	\$64,883.00	\$46,866.21	\$4,391.78	
08/19/2018	COMMUNICATIONS OPERATOR	6786	\$37,934.21	\$18.24	\$22.15	\$43,251.00	\$64,883.00	\$46,077.98	\$8,143.77	
08/11/2019	COMMUNICATIONS OPERATOR	5282	\$37,180.68	\$17.88	\$21.64	\$43,251.00	\$64,883.00	\$45,020.08	\$7,839.40	
12/08/2014	CREW LEADER	5484	\$49,543.18	\$23.82	\$24.08	\$43,251.00	\$64,883.00	\$50,078.41	\$535.23	
12/09/2013	CREW LEADER	5343	\$45,000.41	\$21.63	\$24.59	\$43,251.00	\$64,883.00	\$51,157.05	\$6,156.64	
12/16/2013	CREW LEADER	5459	\$45,000.41	\$21.63	\$24.58	\$43,251.00	\$64,883.00	\$51,136.31	\$6,135.90	
08/11/2014	CREW LEADER	6236	\$47,632.51	\$22.90	\$24.25	\$43,251.00	\$64,883.00	\$50,431.05	\$2,798.54	
03/05/2018	CREW LEADER	6138	\$47,651.98	\$22.91	\$22.91	\$43,251.00	\$64,883.00	\$46,572.85		-\$1,079.13
08/02/2019	CREW LEADER	6179	\$43,723.68	\$21.02	\$21.66	\$43,251.00	\$64,883.00	\$45,046.75	\$1,323.07	
06/25/2012	ENGINEERING TECHNICIAN	4951	\$50,477.96	\$24.27	\$25.35	\$43,251.00	\$64,883.00	\$52,733.52	\$2,255.56	
07/01/2019	EQUIPMENT MECHANIC	6801	\$40,883.23	\$19.66	\$21.70	\$43,251.00	\$64,883.00	\$45,141.58	\$4,258.35	
12/19/2016	PROPERTY MAINTENANCE TECH	6511	\$42,474.43	\$20.42	\$23.02	\$43,251.00	\$64,883.00	\$47,879.66	\$5,405.23	
09/28/2020	CODE COMPLIANCE TECH	3673	\$38,272.00	\$18.40	\$21.05	\$43,251.00	\$64,883.00	\$43,793.28	\$5,521.28	
03/22/2016	CODE COMPLIANCE TECH	6434	\$42,453.22	\$20.41	\$23.41	\$43,251.00	\$64,883.00	\$48,685.67	\$6,232.45	
06/10/2019	COMMUNITY INSPECTOR	6845	\$41,106.98	\$19.76	\$21.73	\$43,251.00	\$64,883.00	\$45,203.81	\$4,096.83	
04/01/2019	POLICE SUPPLY TECHNICIAN	6831	\$37,180.61	\$17.88	\$20.79	\$41,191.00	\$61,793.00	\$43,248.38	\$6,067.77	
08/31/2020	PURCHASING ASSISTANT	6062	\$58,868.46	\$28.30	\$28.30	\$41,191.00	\$61,793.00	\$41,786.48		-\$17,081.98

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08/31/2020	ACCOUNTING TECHNICIAN	6827	\$37,714.62	\$18.13	\$20.09	\$41,191.00	\$61,793.00	\$41,786.48	\$4,071.86	
03/20/2006	ACCOUNTING TECHNICIAN	5352	\$47,400.60	\$22.79	\$27.25	\$41,191.00	\$61,793.00	\$56,682.01	\$9,281.41	
02/05/2018	BUILDING PERMIT TECHNICIAN	6376	\$41,412.80	\$19.91	\$21.36	\$41,191.00	\$61,793.00	\$44,433.70	\$3,020.90	
08/02/2018	BUILDING PERMIT TECHNICIAN	6782	\$40,225.54	\$19.34	\$21.12	\$41,191.00	\$61,793.00	\$43,931.35	\$3,705.81	
04/30/2018	BUSINESS TAX RECEIPT SPECIALIST	5345	\$43,443.58	\$20.89	\$21.25	\$41,191.00	\$61,793.00	\$44,196.63	\$753.05	
10/07/2018	POLICE EVIDENCE TECHNICIAN	6672	\$40,539.20	\$19.49	\$21.03	\$41,191.00	\$61,793.00	\$43,745.08	\$3,205.88	
01/07/2019	POLICE EVIDENCE TECHNICIAN	6811	\$37,934.21	\$18.24	\$20.91	\$41,191.00	\$61,793.00	\$43,485.44	\$5,551.23	
08/15/2018	POLICE EVIDENCE TECHNICIAN	5937	\$43,930.70	\$21.12	\$21.12	\$41,191.00	\$61,793.00	\$43,894.66		-\$36.04
02/18/2020	WATER/SEWER MAINTENANCE MECHANIC	6906	\$35,217.52	\$16.93	\$20.35	\$41,191.00	\$61,793.00	\$42,336.81	\$7,119.29	
02/06/2017	WATER/SEWER MAINTENANCE MECHANIC	5611	\$40,225.54	\$19.34	\$21.86	\$41,191.00	\$61,793.00	\$45,460.98	\$5,235.44	
05/07/2018	WATER/SEWER MAINTENANCE MECHANIC	6691	\$35,217.52	\$16.93	\$21.24	\$41,191.00	\$61,793.00	\$44,176.88	\$8,959.36	
09/26/2005	WATER/SEWER MAINTENANCE MECHANIC	5449	\$43,345.56	\$20.84	\$27.49	\$41,191.00	\$61,793.00	\$57,175.89	\$13,830.33	
06/25/2008	WATER/SEWER MAINTENANCE MECHANIC	5870	\$43,493.64	\$20.91	\$26.13	\$41,191.00	\$61,793.00	\$54,345.24	\$10,851.60	
09/16/2019	WATER/SEWER MAINTENANCE MECHANIC	6355	\$37,536.41	\$18.05	\$20.56	\$41,191.00	\$61,793.00	\$42,774.25	\$5,237.84	
08/09/2021	WATER/SEWER MAINTENANCE MECHANIC	7003	\$34,526.98	\$16.60	\$19.80	\$41,191.00	\$61,793.00	\$41,191.00	\$6,663.98	
12/23/2019	EQUIPMENT OPERATOR	5482	\$41,937.67	\$20.16	\$20.43	\$41,191.00	\$61,793.00	\$42,497.67	\$560.00	
08/01/2016	AUTO RECORDS CLERK	6480	\$37,976.64	\$18.26	\$21.06	\$39,229.00	\$58,850.00	\$43,803.65	\$5,827.01	
04/05/1999	CUSTOMER SERVICE WORKER	4549	\$49,305.98	\$23.70	\$29.24	\$39,229.00	\$58,850.00	\$60,812.10	\$11,506.12	
09/22/2003	CUSTOMER SERVICE WORKER	5207	\$43,122.79	\$20.73	\$27.13	\$39,229.00	\$58,850.00	\$56,428.28	\$13,305.49	
01/03/2007	CUSTOMER SERVICE WORKER	5605	\$41,694.53	\$20.04	\$25.58	\$39,229.00	\$58,850.00	\$53,205.60	\$11,511.07	
02/13/2017	CUSTOMER SERVICE WORKER	6525	\$37,252.80	\$17.91	\$20.81	\$39,229.00	\$58,850.00	\$43,276.84	\$6,024.04	
12/14/2015	IRRIGATION TECHNICIAN	5557	\$43,223.78	\$20.78	\$21.36	\$39,229.00	\$58,850.00	\$44,424.53	\$1,200.75	
12/23/2013	IRRIGATION TECHNICIAN	6256	\$38,757.82	\$18.63	\$22.29	\$39,229.00	\$58,850.00	\$46,362.44	\$7,604.62	

SEIU 'Attachment A' Salary Schedule for TA.xlsx

ATTACHMENT "A" SEIU-CITY SALARY PROPOSAL Employee Position Date	Position Description	Employee Number	Current Annual Pay w/ Longevity	Current Hourly (Incl. longevity)	Proposed New Rate Year 1 Hourly	Proposed Annual Min Rate	Proposed Max Annual Rate	Proposed New Annual Salary	Proposed v. Current	*Note. Fields showing negative value ill not result in a pay reduction. Those above rate, will be redlined. Proposed v. Current
03/09/2015	IRRIGATION TECHNICIAN	6350	\$37,997.86	\$18.27	\$21.72	\$39,229.00	\$58,850.00	\$45,177.12	\$7,179.26	
10/01/2018	STAFF ASSISTANT	6794	\$33,924.38	\$16.31	\$20.04	\$39,229.00	\$58,850.00	\$41,677.59	\$7,753.21	
03/27/2017	STAFF ASSISTANT	6532	\$37,997.86	\$18.27	\$20.75	\$39,229.00	\$58,850.00	\$43,163.95	\$5,166.09	
08/14/2018	STAFF ASSISTANT	6314	\$41,774.30	\$20.08	\$20.10	\$39,229.00	\$58,850.00	\$41,806.61	\$32.31	
10/01/2020	STAFF ASSISTANT	6231	\$46,852.60	\$21.12	\$21.12	\$39,229.00	\$58,850.00	\$39,712.81		-\$7,139.79
01/28/2000	LIBRARY ASSISTANT	4628	\$42,637.79	\$20.50	\$27.48	\$37,362.00	\$56,048.00	\$57,153.80	\$14,516.01	
10/14/2019	LIBRARY ASSISTANT	5148	\$35,138.79	\$16.89	\$18.62	\$37,362.00	\$56,048.00	\$38,726.33	\$3,587.54	
06/29/2018	LIBRARY ASSISTANT	6766	\$35,748.96	\$17.19	\$19.20	\$37,362.00	\$56,048.00	\$39,934.52	\$4,185.56	
06/04/2012	LIFEGUARD	5549	\$38,658.52	\$18.63	\$21.93	\$37,362.00	\$56,048.00	\$45,606.88	\$6,948.36	
05/23/2016	LIFEGUARD	5320	\$35,748.96	\$17.19	\$20.14	\$37,362.00	\$56,048.00	\$41,897.83	\$6,148.87	
07/06/2020	MAINTENANCE WORKER	6919	\$31,200.00	\$15.00	\$18.29	\$37,362.00	\$56,048.00	\$38,045.45	\$6,845.45	
05/14/2018	MAINTENANCE WORKER	6690	\$35,748.96	\$17.19	\$19.26	\$37,362.00	\$56,048.00	\$40,052.27	\$4,303.31	
10/05/2015	MAINTENANCE WORKER	6410	\$35,998.96	\$17.31	\$20.43	\$37,362.00	\$56,048.00	\$42,489.13	\$6,490.17	
08/11/2014	MAINTENANCE WORKER	6124	\$40,110.34	\$19.28	\$20.94	\$37,362.00	\$56,048.00	\$43,564.22	\$3,453.88	
04/29/2019	MAINTENANCE WORKER	6841	\$34,526.98	\$16.60	\$18.83	\$37,362.00	\$56,048.00	\$39,156.37	\$4,629.39	
08/11/2014	MAINTENANCE WORKER	6311	\$35,748.96	\$17.19	\$20.94	\$37,362.00	\$56,048.00	\$43,564.22	\$7,815.26	
02/06/2017	MAINTENANCE WORKER	6523	\$35,048.00	\$16.85	\$19.82	\$37,362.00	\$56,048.00	\$41,234.87	\$6,186.87	
08/11/2014	MAINTENANCE WORKER	6198	\$36,463.94	\$17.54	\$20.94	\$37,362.00	\$56,048.00	\$43,564.22	\$7,100.28	
06/27/2016	MAINTENANCE WORKER	6464	\$35,748.96	\$17.19	\$20.10	\$37,362.00	\$56,048.00	\$41,808.24	\$6,059.28	
10/01/2007	MAINTENANCE WORKER	5762	\$39,198.26	\$18.85	\$24.03	\$37,362.00	\$56,048.00	\$49,978.89	\$10,780.63	
02/09/2015	MAINTENANCE WORKER	6098	\$39,323.86	\$18.91	\$20.72	\$37,362.00	\$56,048.00	\$43,098.35	\$3,774.49	
04/01/2019	MAINTENANCE WORKER	6832	\$31,824.00	\$15.30	\$18.86	\$37,362.00	\$56,048.00	\$39,228.04	\$7,404.04	
09/15/2015	MAINTENANCE WORKER	6241	\$35,998.96	\$17.31	\$20.45	\$37,362.00	\$56,048.00	\$42,540.33	\$6,541.37	
06/22/2020	MAINTENANCE WORKER	6918	\$31,200.00	\$15.00	\$18.31	\$37,362.00	\$56,048.00	\$38,081.28	\$6,881.28	
02/12/2007	MAINTENANCE WORKER	5506	\$39,937.85	\$19.20	\$24.31	\$37,362.00	\$56,048.00	\$50,570.19	\$10,632.34	
05/18/2015	MAINTENANCE WORKER	6240	\$35,748.96	\$17.19	\$20.60	\$37,362.00	\$56,048.00	\$42,847.49	\$7,098.53	

SEIU 'Attachment A' Salary Schedule for TA.xlsx

ATTACHMENT "A" SEIU-CITY SALARY PROPOSAL Employee Position Date	Position Description	Employee Number	Current Annual Pay w/ Longevity	Current Hourly (Incl. longevity)	Proposed New Rate Year 1 Hourly	Proposed Annual Min Rate	Proposed Max Annual Rate	Proposed New Annual Salary	Proposed v. Current	*Note. Fields showing negative value ill not result in a pay reduction. Those above rate, will be redlined. Proposed v. Current
05/18/2015	MAINTENANCE WORKER	6136	\$35,748.96	\$17.19	\$20.60	\$37,362.00	\$56,048.00	\$42,847.49	\$7,098.53	
02/09/2015	MAINTENANCE WORKER	6243	\$35,748.96	\$17.19	\$20.72	\$37,362.00	\$56,048.00	\$43,098.35	\$7,349.39	
01/23/2017	MAINTENANCE WORKER	6515	\$35,748.96	\$17.19	\$19.84	\$37,362.00	\$56,048.00	\$41,270.70	\$5,521.74	
07/05/2016	MAINTENANCE WORKER	6467	\$35,748.96	\$17.19	\$20.09	\$37,362.00	\$56,048.00	\$41,787.77	\$6,038.81	
09/21/1992	MAINTENANCE WORKER	3790	\$46,050.60	\$22.14	\$26.95	\$37,362.00	\$56,048.00	\$56,048.00	\$9,997.40	
02/13/2017	MAINTENANCE WORKER	6524	\$35,138.79	\$16.89	\$19.82	\$37,362.00	\$56,048.00	\$41,216.95	\$6,078.16	
12/14/2015	MAINTENANCE WORKER	6422	\$36,463.93	\$17.53	\$20.34	\$37,362.00	\$56,048.00	\$42,309.95	\$5,846.02	
12/04/2000	RECREATION LEADER	4381	\$42,628.88	\$20.49	\$27.10	\$37,362.00	\$56,048.00	\$56,357.73	\$13,728.85	
10/30/2017	RECREATION LEADER	6446	\$35,748.96	\$17.19	\$19.50	\$37,362.00	\$56,048.00	\$40,553.98	\$4,805.02	
08/31/2020	SENIOR CUSTOMER SERVICE REP	6343	\$35,175.06	\$16.91	\$18.22	\$37,362.00	\$56,048.00	\$37,902.10	\$2,727.04	
10/05/1998	SENIOR OFFICE ASSISTANT	4523	\$40,490.31	\$19.47	\$25.52	\$33,965.00	\$50,953.00	\$53,075.34	\$12,585.03	
07/06/2020	SENIOR OFFICE ASSISTANT	6538	\$37,989.50	\$18.26	\$18.26	\$33,965.00	\$50,953.00	\$34,586.34		-\$3,403.16
07/14/2020	SENIOR OFFICE ASSISTANT	6052	\$32,264.54	\$15.51	\$16.62	\$33,965.00	\$50,953.00	\$34,567.72	\$2,303.18	
07/12/2018	SENIOR OFFICE ASSISTANT	6656	\$36,852.19	\$17.72	\$17.72	\$33,965.00	\$50,953.00	\$36,273.51		-\$578.68
12/17/2012	SENIOR OFFICE ASSISTANT	6101	\$37,884.98	\$18.21	\$19.71	\$33,965.00	\$50,953.00	\$41,004.55	\$3,119.57	
03/25/2013	SENIOR OFFICE ASSISTANT	6199	\$34,170.06	\$16.43	\$19.60	\$33,965.00	\$50,953.00	\$40,776.49	\$6,606.43	
11/04/2019	SENIOR OFFICE ASSISTANT	6890	\$31,200.00	\$15.00	\$16.90	\$33,965.00	\$50,953.00	\$35,156.49	\$3,956.49	
08/06/2012	SENIOR OFFICE ASSISTANT	6177	\$34,818.00	\$16.74	\$19.86	\$33,965.00	\$50,953.00	\$41,314.06	\$6,496.06	
06/01/2021	CUSTOMER SERVICE REPRESENTATIVE	6966	\$34,320.00	\$16.50	\$16.50	\$33,965.00	\$50,953.00	\$33,965.00		-\$355.00
02/07/2016	PROGRAM AIDE - FULL TIME	5796	\$37,297.73	\$17.93	\$18.43	\$33,965.00	\$50,953.00	\$38,335.34	\$1,037.61	
05/16/2018	PROGRAM AIDE - FULL TIME	6699	\$33,500.06	\$16.11	\$17.50	\$33,965.00	\$50,953.00	\$36,406.15	\$2,906.09	
09/29/2016	PROGRAM AIDE - FULL TIME	6476	\$33,500.06	\$16.11	\$18.17	\$33,965.00	\$50,953.00	\$37,788.46	\$4,288.40	
10/31/2016	PROGRAM AIDE - FULL TIME	6499	\$33,500.06	\$16.11	\$18.13	\$33,965.00	\$50,953.00	\$37,714.00	\$4,213.94	
12/20/1995	CUSTODIAN	3836	\$45,028.84	\$21.65	\$25.39	\$32,348.00	\$48,527.00	\$52,808.89	\$7,780.05	
07/29/2019	CUSTODIAN	6529	\$31,824.00	\$15.30	\$16.20	\$32,348.00	\$48,527.00	\$33,699.94	\$1,875.94	