

**SEIU JOB CLASSIFICATIONS  
CURRENT VS. PROPOSED PAY GRADE ALLOCATION  
AUGUST 2, 2021**

Survey Job Title	Emp Group	CURRENT				PROPOSED			
		Pay grade	Min	Mid	Max	Pay grade	Min	Mid	Max
911 Call Taker I	SEIU	46	\$40,417	\$50,526	\$60,634	50	\$44,613	\$55,771	\$66,929
911 Call Taker II	SEIU	48	\$42,464	\$53,084	\$63,704	52	\$46,872	\$58,595	\$70,317
Accountant	SEIU	55	\$50,476	\$63,100	\$75,724	58	\$54,357	\$67,952	\$81,547
Accounting Clerk	SEIU	40	\$34,852	\$43,568	\$52,285	43	\$37,532	\$46,918	\$56,305
Administrative Assistant I	SEIU	42	\$36,616	\$45,774	\$54,932	43	\$37,532	\$46,918	\$56,305
Administrative Assistant II	SEIU	47	\$41,428	\$51,789	\$62,150	48	\$42,464	\$53,084	\$63,704
Building Inspector	SEIU	61	\$58,536	\$73,177	\$87,817	62	\$60,000	\$75,006	\$90,012
Cashier	SEIU	39	\$34,002	\$42,506	\$51,010	40	\$34,002	\$42,506	\$51,010
Chemical Spray Technician	SEIU	41	\$35,723	\$44,658	\$53,592	43	\$37,532	\$46,918	\$56,305
Chief Building Inspector	SEIU	70	\$73,104	\$91,388	\$109,671	71	\$74,932	\$93,672	\$112,413
Chief Building Plans Examiner	SEIU	70	\$73,104	\$91,388	\$109,671	71	\$74,932	\$93,672	\$112,413
Code Enforcement Officer I	SEIU	50	\$44,613	\$55,771	\$66,929	51	\$45,729	\$57,165	\$68,602
Code Enforcement Officer II	SEIU	54	\$49,245	\$61,561	\$73,877	56	\$51,738	\$64,677	\$77,617
Code Enforcement Supervisor	SEIU	58	\$54,357	\$67,952	\$81,547	61	\$58,536	\$73,177	\$87,817
Commercial Combination Inspector	SEIU	63	\$61,500	\$76,881	\$92,262	64	\$63,037	\$78,803	\$98,569
Construction Coordinator	SEIU	58	\$54,357	\$67,952	\$81,547	59	\$55,716	\$69,651	\$83,585
Construction Coordinator Leader	SEIU	59	\$55,716	\$69,651	\$83,585	60	\$57,109	\$71,392	\$85,675
Customer Service Representative	SEIU	40	\$34,852	\$43,568	\$52,285	41	\$35,723	\$44,568	\$53,592
Electrical Inspector	SEIU	61	\$58,536	\$73,177	\$87,817	62	\$60,000	\$75,006	\$90,012
Evidence Specialist	SEIU	44	\$38,470	\$48,091	\$57,713	47	\$41,428	\$51,789	\$62,150
Facilities Maintenance Worker	SEIU	41	\$35,723	\$44,658	\$53,592	45	\$39,432	\$49,294	\$59,156
Fleet Service Technician I	SEIU	36	\$31,574	\$39,471	\$47,368	44	\$38,470	\$48,091	\$57,713
Fleet Service Technician II	SEIU	49	\$43,525	\$54,411	\$65,297	51	\$45,729	\$57,165	\$68,602
GIS Support Specialist I	SEIU	56	\$51,738	\$64,677	\$77,617	59	\$55,716	\$69,651	\$83,585
GIS Support Specialist II	SEIU	58	\$54,357	\$67,952	\$81,547	61	\$58,536	\$73,177	\$87,817
Irrigation Technician	SEIU	43	\$37,532	\$46,918	\$56,305	46	\$40,417	\$50,526	\$60,634
Lead Irrigation Technician	SEIU	45	\$39,432	\$49,294	\$59,156	48	\$42,464	\$53,084	\$63,704
Lead Sanitation Equipment Operator	SEIU	50	\$44,613	\$55,771	\$66,929	53	\$48,044	\$60,059	\$72,075
Lead Utilities Control Technician	SEIU	57	\$53,031	\$66,294	\$79,558	59	\$55,716	\$69,651	\$83,585
Lead Utilities Electrician	SEIU	57	\$53,031	\$66,294	\$79,558	59	\$55,716	\$69,651	\$83,585
Library Assistant	SEIU	37	\$32,363	\$40,458	\$48,552	38	\$33,172	\$41,469	\$49,765
Maintenance Worker	SEIU	34	\$30,053	\$37,569	\$45,085	38	\$33,172	\$41,469	\$49,765
Mechanical Inspector	SEIU	61	\$58,536	\$73,177	\$87,817	62	\$60,000	\$75,006	\$90,012
Meter Service Technician I	SEIU	38	\$33,172	\$41,469	\$49,765	41	\$35,723	\$44,568	\$53,592
One and Two Family Inspector	SEIU	61	\$58,536	\$73,177	\$87,817	62	\$60,000	\$75,006	\$90,012
Parks Maintenance Worker I	SEIU	34	\$30,053	\$37,569	\$45,085	38	\$33,172	\$41,469	\$49,765
Permit & Tax Specialist I	SEIU	43	\$37,532	\$46,918	\$56,305	46	\$40,417	\$50,526	\$60,634
Permit & Tax Specialist II	SEIU	45	\$39,432	\$49,294	\$59,156	48	\$42,464	\$53,084	\$63,704
Plumbing Inspector	SEIU	61	\$58,536	\$73,177	\$87,817	62	\$60,000	\$75,006	\$90,012
Police Public Records Specialist	SEIU	44	\$38,470	\$48,091	\$57,713	49	\$43,525	\$54,411	\$65,297
Police Records Specialist	SEIU	41	\$35,723	\$44,658	\$53,592	47	\$41,428	\$51,789	\$62,150
Police Telecommunicator I	SEIU	53	\$48,044	\$60,059	\$72,075	54	\$49,245	\$61,561	\$73,877
Police Telecommunicator II	SEIU	55	\$50,476	\$63,100	\$75,724	56	\$51,738	\$64,677	\$77,617
Police Telecommunicator III	SEIU	57	\$53,031	\$66,294	\$79,558	58	\$54,357	\$67,952	\$81,547
Police Telecommunicator Shift Supervisor I	SEIU	59	\$55,716	\$69,651	\$83,585	60	\$57,109	\$71,392	\$85,675
Police Telecommunicator Shift Supervisor II	SEIU	61	\$58,536	\$73,177	\$87,817	62	\$60,000	\$75,006	\$90,012
Quartermaster	SEIU	46	\$40,417	\$50,526	\$60,634	51	\$45,729	\$57,165	\$68,602
Sanitation Equipment Operator I	SEIU	44	\$38,470	\$48,091	\$57,713	47	\$41,428	\$51,789	\$62,150
Sanitation Equipment Operator II	SEIU	46	\$40,417	\$50,526	\$60,634	49	\$43,525	\$54,411	\$65,297
Sanitation Equipment Operator III	SEIU	48	\$42,464	\$53,084	\$63,704	51	\$45,729	\$57,165	\$68,602
Street Sweeper Operator	SEIU	44	\$38,470	\$48,091	\$57,713	47	\$41,428	\$51,789	\$62,150
Utilities Controls Technician	SEIU	55	\$50,476	\$63,100	\$75,724	57	\$53,031	\$66,294	\$79,558
Utilities Electrician	SEIU	55	\$50,476	\$63,100	\$75,724	57	\$53,031	\$66,294	\$79,558
Utilities Maintenance Leader	SEIU	49	\$43,525	\$54,411	\$65,297	51	\$45,729	\$57,165	\$68,602
Utilities Maintenance Worker I	SEIU	40	\$34,852	\$43,568	\$52,285	43	\$37,532	\$46,918	\$56,305
Utilities Maintenance Worker II	SEIU	47	\$41,428	\$51,789	\$62,150	49	\$43,525	\$54,411	\$65,297
Utilities Systems Mechanic	SEIU	48	\$42,464	\$53,084	\$63,704	49	\$43,525	\$54,411	\$65,297

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Waste Water Plant Operator I	SEIU	47	\$41,428	\$51,789	\$62,150		49	\$43,525	\$54,411	\$65,297
Waste Water Plant Operator II	SEIU	52	\$46,872	\$58,595	\$70,317		53	\$48,044	\$60,059	\$72,075
Waste Water Plant Operator III	SEIU	55	\$50,476	\$63,100	\$75,724		56	\$51,738	\$64,677	\$77,617
Waste Water Plant Shift Supervisor	SEIU	57	\$53,031	\$66,294	\$79,558		58	\$54,357	\$67,952	\$81,547
Water Plant Operator III	SEIU	55	\$50,476	\$63,100	\$75,724		56	\$51,738	\$64,677	\$77,617
Water Plant Operator I	SEIU	47	\$41,428	\$51,789	\$62,150		49	\$43,525	\$54,411	\$65,297
Water Plant Operator II	SEIU	52	\$46,872	\$58,595	\$70,317		53	\$48,044	\$60,059	\$72,075
Water Plant Shift Supervisor	SEIU	57	\$53,031	\$66,294	\$79,558		58	\$54,357	\$67,952	\$81,547