

MEMORANDUM OF UNDERSTANDING
DISTRICT BOARD OF TRUSTEES OF SEMINOLE STATE COLLEGE OF FLORIDA AND
SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), FLORIDA PUBLIC SERVICES UNION
(FPSU), CHANGE TO WIN (CTW)

MOU #: 2021-02
DATE: August 19, 2021

WHEREAS, the SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), FLORIDA PUBLIC SERVICES UNION (FPSU), CHANGE TO WIN (CTW) (hereinafter, "SEIU" or "the Union") is the exclusive collective bargaining representative for part-time faculty as certified by PERC, Certification Number 1946; and,

WHEREAS, the District Board of Trustees of Seminole State College of Florida (hereinafter, "the College" or "the Employer") is the employer for the part-time faculty in the bargaining unit; and,

WHEREAS, the parties have reached tentative agreement on a collective bargaining agreement between them (hereinafter, "the CBA") for the term beginning on the date of ratification through June 30, 2023; and,

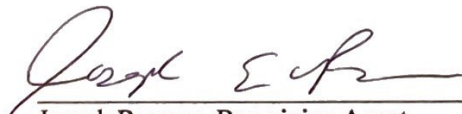
WHEREAS, the tentative CBA has not yet been ratified by the parties; and,

WHEREAS, the College has created a program using federal HEERF funds to provide a vaccine incentive for students, faculty and staff; and,

WHEREAS, the program is voluntary, and no student, faculty or staff member will be required to receive the vaccine.

NOW, THEREFORE, the parties agree as follows:

1. Part-time faculty shall be eligible to participate in the vaccine incentive program.
2. The program shall be voluntary, and no part-faculty member shall be required to receive the vaccine.
3. A part-faculty member shall receive \$250.00 with proof of COVID-19 vaccination in accordance with the terms of the program.



Joseph Brenner, Bargaining Agent
SEIU
Date: 8/20/21

Dr. Dick S. Hamann, Vice President
Seminole State College of Florida
Chief Negotiator
Date: _____