

MEMORANDUM OF UNDERSTANDING

School Board of Pinellas County

And

SEIU/Florida Public Services Union, CTW-CLC

This Agreement dated this ____ day of September, 2021 is between the School Board of Pinellas County, Florida (the "District" or "Board") and the SEIU/Florida Public Services Union, CTW-CLC, (SEIU) relating to wages to be paid for COVID sick leave due to quarantine.

WHEREAS, the Family First Coronavirus Relief Act (FFCRA) provided paid time off for employees who were unable to work due to reasons related to COVID; and

WHEREAS, the FFCRA was extended pursuant to the authority granted under the American Rescue Plan but expires on September 30, 2021; and

WHEREAS, the parties want to ensure that employees required to quarantine due to COVID continue to be paid after September 30, 2021 on the terms and conditions set forth herein; and

NOW THEREFORE, the parties agree as follows:

1. Fully vaccinated employees who are required to quarantine, will be paid for up to ten days provided that:

a) they have not already used ten days of COVID sick leave since March 2020 and if they have used some but not all of the 10 days, the available days will be prorated; and

b) quarantine decisions will be made based on the latest guidance by the Pinellas County Department of Health in conjunction with the Pinellas County Schools COVID Team; and

c) currently, fully vaccinated employees are required to quarantine if they test positive for COVID or are symptomatic; and

d) a medical exemption from the requirement that the employee is fully vaccinated may be provided by a licensed medical doctor.

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2. Payment to employees for sick leave taken under paragraph 1 between October 1, 2021 and December 17, 2021 will be made retroactively back to October 1, 2021 within fifteen days after this agreement is ratified by SEIU and approved by the Board. Retroactive payments will be made to employees who are active when payments are made.

3. Employees who are not eligible for the COVID sick leave as described above, may access the sick leave bank which allows for paid sick leave for up to 10 days if required to quarantine. All employees are encouraged to join the sick leave bank.

4. This MOU will be in effect from October 1, 2021 through December 17, 2021.

Paula Texel 9/29/21
Paula Texel Date
Associate Superintendent, HR

JEB 9/29/21
Joseph Brenner Date
Director of Organizing and Bargaining
SEIU-Florida Public Service Union

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9/29/21

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