

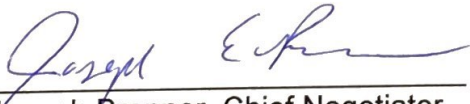

LETTER OF UNDERSTANDING

PALM BEACH COUNTY BCC and SEIU, Florida Public Services Union, CtW, CLC  
JUNETEENTH MUTUAL AGREEMENT

Palm Beach County and the (SEIU) mutually agree to the addition of Juneteenth National Independence Day, June 19 (Juneteenth) to the Labor Management Agreement (LMA) under the below terms:

1. Juneteenth is hereby added to the list of Holidays enumerated in Article 22.1 of the LMA ("Designated Holidays").
2. The parties will observe Juneteenth on the day of the week upon which it falls.
3. All other terms of Article 22 shall apply to Juneteenth as a Designated Holiday under Article 22.1.
4. All other terms of the Labor Management Agreement between the parties shall apply equally to Juneteenth as to the other Designated Holidays and otherwise remain unchanged.

February 2, 2022

 Joseph Brenner, Chief Negotiator SEIU	 Clinton B. Forbes, Executive Director Palm Tran, Inc.
---	--

IN WITNESS WHEREOF, the parties hereto have caused this LETTER OF UNDERSTANDING to be executed and signed by their duly authorized representatives as of this 9th day of February 2022.

PALM TRAN, INC.  
3201 Electronics Way  
West Palm Beach, Florida  
33411-4618

SEIU, FLORIDA PUBLIC SERVICES UNION  
CtW, CLC  
2112 S. Congress Ave., Suite 207  
Palm Springs, Florida 33406