

**ARTICLE 9: COMPENSATION**

**Section 1:** ~~For the duration of the agreement part-time faculty pay rates will remain as follows. Effective retroactive to the start of the 2022 Spring Fall term, the following faculty pay rates will be applied: These rates include the responsibilities / activities set forth in the Professional Responsibilities article.~~

<b>Educational Degree</b>	<b>Hourly Rate Per Course Contact Hour*</b>
● Bachelor’s degree or equivalent	<del>\$39.72</del> <b><u>\$42.10</u></b>
● Master’s degree	<del>\$43.16</del> <b><u>\$45.75</u></b>
● Doctorate	<del>\$46.57</del> <b><u>\$49.36</u></b>

\*College Credit Courses Only

Directed Individual Study and cooperative education course rates: Instructor’s hourly rate (based upon degree), multiplied by the course contract hours per week, multiplied by the number of students equals payment for term.

**These rates include the responsibilities / activities set forth in the Professional Responsibilities article.**

**Section 2:** Other Compensated Responsibilities / Activities (other than set forth in the Professional Responsibilities Article):

- A. Pre-approved attendance at required standing committee meetings, required Department/School meetings, pre-approved professional development workshops/trainings and supplemental tasks, outside of teaching, that part-time faculty may be assigned by the Dean or AVP.
  1. Rate: 19.96 per hour

~~**Section 3:** — This Article shall be subject to a reopener to be effective for the 2022-2023 fiscal year. The parties agree to meet and bargain within a month after the start of Spring 2022 term classes.~~

Section 3: This Article shall be subject to a reopener and bargained in the Fall 2022 term. The effective date of any adjustment(s) shall be Spring 2023 for the 2023 calendar year.

Chief Negotiator – SSC: 

Chief Negotiator – SEIU:  Joseph E. Brenner (Jun 7, 2022 10:48 EDT)