



Superintendent:
Diane S. Kornegay, M.Ed.

School Board Members:
District 1
Bill Mathias
District 2
Tyler Brandenburg
District 3
Marc Dodd
District 4
Mollie Cunningham
District 5
Stephanie Luke

201 West Burleigh Boulevard · Tavares · FL 32778-2496
(352) 253-6500 · Fax: (352) 253-6503 · www.lake.k12.fl.us

MEMO OF UNDERSTANDING
Between
The School Board of Lake County
And
The Service Employees International Union FPSU

Compensation for Combo Routes

2022-2023

The parties of this Memo of Understanding agree to the following with regard to Compensation for Combo Routes for the 2022-2023 school year:

Drivers and monitors who assist the Transportation Department with Combo Routes, will be compensated.

A Combo Route is defined as follows:

Any complete run, stop or stops off of another route that is not on the driver's assigned route sheet. This includes picking up students from any school bus that has broken down, involved in a crash or is having a student incident. Not included are: field trips, middays, after school programs, and/or Saturday School.

The additional compensation paid to bus drivers for assisting with combo routes will be as follows:

- \$20 Morning Route Combo assistance provided on Tuesday, Wednesday or Thursday
- \$20 Afternoon Route Combo assistance provided on Tuesday, Wednesday or Thursday
- \$25 Morning Route Combo assistance provided on Monday or Friday
- \$25 Afternoon Route Combo assistance provided on Monday or Friday

The additional compensation paid to monitors for assisting with combo routes will be as follows:

- \$10 Morning Route Combo assistance provided on Tuesday, Wednesday or Thursday
- \$10 Afternoon Route Combo assistance provided on Tuesday, Wednesday or Thursday
- \$15 Morning Route Combo assistance provided on Monday or Friday
- \$15 Afternoon Route Combo assistance provided on Monday or Friday

Monitors will be required to provide the same job duties when assisting with combo routes as they do on their regular assigned route.

The Transportation Department will have the exclusive right to assign combo routes. However, it is understood that combo route assignments will be assigned as equitable as possible.

For the Board

Date

For SEIU/FPSU

Date