

**Equity Analysis - SEIU**  
**Based on Data as of 9-30-2022**

EMP ID	CLASS DATE	CLAS S YEAR S	GRADE	HOURLY	# HRS/WEEK	DEPARTMENT	UNIT	CLASS TITLE	JOB FAMILY	Current Annual Salary	Annual Increase	Adjusted Annual Salary	% Increase
1040	6/15/2008	14.31	S16	25.68	40	Transportation		Transportation Engineering	SEIU_White_Collar	\$ 53,414.40	\$ 7,770.46	\$ 61,184.86	15%
1206	10/16/2011	10.97	S18	25.97	40	Public Works		Engineering Services	SEIU_White_Collar	\$ 54,017.60	\$ -	\$ 54,017.60	0%
1341	9/4/2022	0.09	S16	24.35	40	Families Parks And Recreation		Parks	SEIU_Supervisory	\$ 50,648.00	\$ 10,907.11	\$ 61,555.11	22%
1476	1/28/2007	15.69	S18	28.96	40	Economic Development		Code Enforcement	SEIU_White_Collar	\$ 60,236.80	\$ -	\$ 60,236.80	0%
1764	3/18/2001	21.55	S12	39.92	40	Executive Offices - CAO		Minority / Women Business Enterprises	SEIU_Professional	\$ 83,033.60	\$ 2,100.80	\$ 85,134.40	3%
1958	8/26/2007	15.11	S14	36.00	40	Public Works		Water Reclamation Enterprises	SEIU_White_Collar	\$ 74,880.00	\$ -	\$ 74,880.00	0%
2081	8/4/2013	9.17	S18	28.96	40	Transportation		Parking	SEIU_White_Collar	\$ 60,236.80	\$ -	\$ 60,236.80	0%
2199	6/18/1995	27.30	S20	25.98	40	Executive Offices - Mayor		Office of City Clerk	SEIU_White_Collar	\$ 54,038.40	\$ 707.20	\$ 54,745.60	1%
2264	11/17/1996	25.88	S18	28.96	40	Police Department		Police Administrative Services	SEIU_White_Collar	\$ 60,236.80	\$ 811.20	\$ 61,048.00	1%
2303	3/20/1988	34.55	S18	28.96	40	Transportation		Transportation Engineering	SEIU_White_Collar	\$ 60,236.80	\$ 811.20	\$ 61,048.00	1%
2323	10/14/2001	20.98	S10	48.53	40	Public Works		Engineering Services	SEIU_Professional	\$ 100,942.40	\$ -	\$ 100,942.40	0%
2351	6/18/2006	16.30	S10	48.53	40	Transportation		Transportation Planning	SEIU_Professional	\$ 100,942.40	\$ -	\$ 100,942.40	0%
2552	6/14/2016	6.31	S18	24.15	40	Fire Department		Fire Chief's Office	SEIU_White_Collar	\$ 50,232.00	\$ -	\$ 50,232.00	0%
2624	3/14/2022	0.56	S13	27.00	40	Public Works		Capital Improvement and Infrastructure	SEIU_White_Collar	\$ 56,160.00	\$ -	\$ 56,160.00	0%
2680	9/25/2016	6.03	S12	40.93	40	Public Works		Water Reclamation Enterprises	SEIU_Supervisory	\$ 85,134.40	\$ -	\$ 85,134.40	0%
3105	7/29/2018	4.19	S10	45.01	40	Economic Development		Permitting	SEIU_White_Collar	\$ 93,620.80	\$ -	\$ 93,620.80	0%
3299	8/11/1996	26.15	S13	38.45	40	Public Works		Solid Waste	SEIU_Supervisory	\$ 79,976.00	\$ 187.20	\$ 80,163.20	0%
3461	4/2/2004	18.51	S18	24.84	40	Executive Offices - Mayor		Office of Equity	SEIU_White_Collar	\$ 51,667.20	\$ 7,766.78	\$ 59,433.98	15%
3488	10/12/2014	7.98	S14	36.00	40	Public Works		Engineering Services	SEIU_Professional	\$ 74,880.00	\$ -	\$ 74,880.00	0%
3679	2/21/2010	12.62	S13	38.45	40	Public Works		Streets and Stormwater	SEIU_Supervisory	\$ 79,976.00	\$ -	\$ 79,976.00	0%
3847	9/29/2013	9.02	S20	20.85	40	Fire Department		Fire Support Services	SEIU_White_Collar	\$ 43,368.00	\$ 710.59	\$ 44,078.59	2%
4030	3/27/2005	17.53	S13	38.22	40	Economic Development		Permitting	SEIU_White_Collar	\$ 79,497.60	\$ -	\$ 79,497.60	0%
4033	5/17/2020	2.39	S17	24.63	40	Families Parks And Recreation		Parks	SEIU_Supervisory	\$ 51,230.40	\$ -	\$ 51,230.40	0%
4066	6/17/2007	15.30	S14	35.89	40	Public Works		Streets and Stormwater	SEIU_White_Collar	\$ 74,651.20	\$ -	\$ 74,651.20	0%
4104	9/30/1997	25.02	S12	40.93	40	Economic Development		Permitting	SEIU_White_Collar	\$ 85,134.40	\$ -	\$ 85,134.40	0%
4118	4/4/2010	12.51	S17	30.56	40	Police Department		Police Administrative Services	SEIU_White_Collar	\$ 63,564.80	\$ -	\$ 63,564.80	0%
4263	7/1/2002	20.27	S21	23.54	40	Families Parks And Recreation		Recreation	SEIU_White_Collar	\$ 48,963.20	\$ 2,870.40	\$ 51,833.60	6%
4404	1/19/2014	8.71	S14	36.00	40	Office Of Business Financial Services		Fleet Management	SEIU_Supervisory	\$ 74,880.00	\$ -	\$ 74,880.00	0%
4412	7/11/2010	12.24	S19	27.79	40	Orlando Venues		Orlando Venues	SEIU_White_Collar	\$ 57,803.20	\$ -	\$ 57,803.20	0%
4430	10/4/2009	13.00	NB105	30.12	40	Orlando Venues		Gardens, Galleries and Museums	SEIU_White_Collar	\$ 62,649.60	\$ -	\$ 62,649.60	0%
4473	10/6/1996	26.00	S13	38.43	40	Human Resources		Human Resources	SEIU_Supervisory	\$ 79,934.40	\$ 228.80	\$ 80,163.20	0%
4570	9/6/2020	2.08	S18	23.07	40	Police Department		Police Administrative Services	SEIU_White_Collar	\$ 47,985.60	\$ -	\$ 47,985.60	0%
4652	4/12/2015	7.49	S14	35.57	40	Public Works		Water Reclamation Enterprises	SEIU_White_Collar	\$ 73,985.60	\$ -	\$ 73,985.60	0%
4696	6/8/2014	8.33	S20	21.35	40	Police Department		Police Patrol Services	SEIU_White_Collar	\$ 44,408.00	\$ -	\$ 44,408.00	0%
4703	10/3/2021	1.01	S20	20.00	40	Public Works		Water Reclamation Enterprises	SEIU_White_Collar	\$ 41,600.00	\$ -	\$ 41,600.00	0%
4981	8/23/2020	2.12	S16	23.87	40	Public Works		Water Reclamation Enterprises	SEIU_White_Collar	\$ 49,649.60	\$ -	\$ 49,649.60	0%
4991	9/18/2017	5.05	S14	25.80	40	Economic Development		Code Enforcement	SEIU_White_Collar	\$ 53,664.00	\$ 2,098.65	\$ 55,762.65	4%
5115	5/12/2002	20.40	S12	39.30	40	Office Of Business Financial Services		Information Technology	SEIU_Professional	\$ 81,744.00	\$ 3,390.40	\$ 85,134.40	4%
5216	9/29/2002	20.02	S14	34.53	40	Public Works		Solid Waste	SEIU_Supervisory	\$ 71,822.40	\$ 4,076.80	\$ 75,899.20	6%
5373	4/3/2011	11.51	S11	39.26	40	Families Parks And Recreation		Parks	SEIU_Professional	\$ 81,660.80	\$ -	\$ 81,660.80	0%
5433	1/4/2015	7.75	S12	35.91	40	Public Works		Water Reclamation Enterprises	SEIU_Supervisory	\$ 74,692.80	\$ -	\$ 74,692.80	0%
5445	10/22/1995	26.96	S12	40.93	40	Public Works		Water Reclamation Enterprises	SEIU_Supervisory	\$ 85,134.40	\$ -	\$ 85,134.40	0%
5660	1/29/1995	27.69	S09	52.89	40	Office Of Business Financial Services		Information Technology	SEIU_Professional	\$ 110,011.20	\$ -	\$ 110,011.20	0%
5683	8/21/2016	6.12	S14	36.02	40	Public Works		Solid Waste	SEIU_Supervisory	\$ 74,921.60	\$ -	\$ 74,921.60	0%
5920	7/24/2022	0.20	S14	23.54	40	Public Works		Solid Waste	SEIU_Supervisory	\$ 48,963.20	\$ 272.86	\$ 49,236.06	1%
6007	11/17/2019	2.89	S12	40.93	40	Economic Development		Permitting	SEIU_White_Collar	\$ 85,134.40	\$ -	\$ 85,134.40	0%
6141	4/9/2017	5.49	S21	18.18	40	Executive Offices - Mayor		Office of Communications and Neighborhood Relations	SEIU_White_Collar	\$ 37,814.40	\$ 681.24	\$ 38,495.64	2%
6171	9/20/2020	2.04	S16	30.17	40	Public Works		Streets and Stormwater	SEIU_Supervisory	\$ 62,753.60	\$ -	\$ 62,753.60	0%
6176	6/11/1989	33.32	S19	27.79	40	Economic Development		Code Enforcement	SEIU_White_Collar	\$ 57,803.20	\$ -	\$ 57,803.20	0%
6181	8/7/2022	0.16	S14	30.30	40	Public Works		Solid Waste	SEIU_Supervisory	\$ 63,024.00	\$ -	\$ 63,024.00	0%
6208	4/25/2005	17.45	S12	38.06	40	Economic Development		Permitting	SEIU_White_Collar	\$ 79,164.80	\$ 2,113.71	\$ 81,278.51	3%
6510	3/23/2008	14.54	S09	43.10	40	Office Of Business Financial Services		Information Technology	SEIU_Professional	\$ 89,648.00	\$ 8,530.73	\$ 98,178.73	10%
6603	1/29/1995	27.69	S10	47.72	40	Office Of Business Financial Services		Information Technology	SEIU_Professional	\$ 99,257.60	\$ 1,684.80	\$ 100,942.40	2%
6743	7/20/2014	8.21	S12	35.76	40	Economic Development		Permitting	SEIU_White_Collar	\$ 74,380.80	\$ -	\$ 74,380.80	0%
6863	10/6/1996	26.00	S18	28.96	40	Police Department		Police Administrative Services	SEIU_White_Collar	\$ 60,236.80	\$ 811.20	\$ 61,048.00	1%
6874	4/4/1999	23.51	S18	28.96	40	Orlando Venues		Gardens, Galleries and Museums	SEIU_White_Collar	\$ 60,236.80	\$ 811.20	\$ 61,048.00	1%
6941	2/3/2013	9.67	S17	27.70	40	Families Parks And Recreation		Parks	SEIU_Supervisory	\$ 57,616.00	\$ -	\$ 57,616.00	0%

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6949	5/6/2018	4.42	S18	22.97	40	Office Of Business Financial Services	Risk Management	Sr Administrative Assistant	SEIU_White_Collar	47,777.60	\$ -	\$ 47,777.60	0%
6976	7/5/1993	29.25	S16	32.26	40	Human Resources	Human Resources	Benefits Coordinator	SEIU_White_Collar	67,100.80	\$ 956.80	\$ 68,057.60	1%
7005	12/2/2009	12.84	S13	38.43	40	Executive Offices - Mayor	Office of Equity	Discrimination Investigator II	SEIU_Professional	79,934.40	\$ -	\$ 79,934.40	0%
7007	5/15/2022	0.39	S19	24.12	40	Police Department	Police Administrative Services	Administrative Assistant	SEIU_White_Collar	50,169.60	\$ -	\$ 50,169.60	0%
7103	5/3/2009	13.43	S17	25.73	40	Police Department	Police Administrative Services	Emergency Communications Specialist II	SEIU_White_Collar	53,518.40	\$ 3,420.62	\$ 56,939.02	6%
7139	10/6/1996	26.00	S20	25.98	40	Public Works	Solid Waste	Staff Assistant	SEIU_White_Collar	54,038.40	\$ 707.20	\$ 54,745.60	1%
7164	4/14/2013	9.48	S16	32.29	40	Police Department	Police Administrative Services	False Alarm Coordinator	SEIU_White_Collar	67,163.20	\$ -	\$ 67,163.20	0%
7208	1/4/2015	7.75	S16	30.66	40	Public Works	Streets and Stormwater	Field Supervisor	SEIU_Supervisory	63,772.80	\$ -	\$ 63,772.80	0%
7233	5/1/2022	0.43	S13	31.89	40	Public Works	Solid Waste	Sanitation Section Supervisor	SEIU_Supervisory	66,331.20	\$ -	\$ 66,331.20	0%
7244	2/26/2006	16.61	S13	38.43	40	Fire Department	Fire Chief's Office	Fiscal Coordinator - Fire	SEIU_White_Collar	79,934.40	\$ -	\$ 79,934.40	0%
7247	10/6/2019	3.00	S15	28.79	40	Public Works	Water Reclamation Enterprises	Closed-Circuit TV Supervisor	SEIU_Supervisory	59,883.20	\$ -	\$ 59,883.20	0%
7260	10/6/2019	3.00	S15	31.94	40	Public Works	Water Reclamation Enterprises	Closed-Circuit TV Supervisor	SEIU_Supervisory	66,435.20	\$ -	\$ 66,435.20	0%
7329	10/5/1997	25.00	S12	40.93	40	Public Works	Water Reclamation Enterprises	Wastewater Plant Operator Supervisor	SEIU_Supervisory	85,134.40	\$ -	\$ 85,134.40	0%
7550	10/7/2018	4.00	S18	28.96	40	Office Of Business Financial Services	Accounting and Control	Accounting Specialist II	SEIU_White_Collar	60,236.80	\$ -	\$ 60,236.80	0%
7582	2/15/2015	7.64	S16	29.19	40	Public Works	Streets and Stormwater	Field Supervisor	SEIU_Supervisory	60,715.20	\$ -	\$ 60,715.20	0%
7654	9/24/2006	16.03	S19	27.79	40	Police Department	Police Special Services	Administrative Assistant	SEIU_White_Collar	57,803.20	\$ -	\$ 57,803.20	0%
7872	6/16/2019	3.31	S14	33.17	40	Office Of Business Financial Services	Fleet Management	Mechanic Supervisor-Automotive	SEIU_Supervisory	68,993.60	\$ -	\$ 68,993.60	0%
7901	4/17/2022	0.47	S13	36.95	40	Public Works	Solid Waste	Sanitation Section Supervisor	SEIU_Supervisory	76,856.00	\$ -	\$ 76,856.00	0%
8251	10/19/1997	24.96	S12	40.93	40	Public Works	Water Reclamation Enterprises	Wastewater Plant Operator Supervisor	SEIU_Supervisory	85,134.40	\$ -	\$ 85,134.40	0%
8253	7/14/2019	3.23	S15	25.79	40	Transportation	Parking	Parking Facilities Supervisor	SEIU_Supervisory	53,643.20	\$ -	\$ 53,643.20	0%
8271	5/16/1999	23.39	S15	33.88	40	Police Department	Police Administrative Services	Emergency Communications Shift Supervisor	SEIU_Supervisory	70,470.40	\$ 1,414.40	\$ 71,884.80	2%
8329	2/10/2019	3.65	S16	28.10	40	Families Parks And Recreation	Recreation	Field Supervisor	SEIU_Supervisory	58,448.00	\$ -	\$ 58,448.00	0%
8416	11/4/2007	14.92	S12	37.58	40	Housing And Community Development	Housing and Community Development	Housing & Community Development Coordinator III	SEIU_Professional	78,166.40	\$ -	\$ 78,166.40	0%
8470	1/8/2012	10.74	S18	28.96	40	Police Department	Police Administrative Services	Fingerprint Technician	SEIU_White_Collar	60,236.80	\$ -	\$ 60,236.80	0%
8482	9/5/2010	12.08	S18	28.96	40	Office Of Business Financial Services	Facilities Management	Service Writer	SEIU_White_Collar	60,236.80	\$ -	\$ 60,236.80	0%
8532	2/21/2021	1.62	S18	18.94	40	Families Parks And Recreation	Recreation	Parks Service Specialist	SEIU_White_Collar	39,395.20	\$ 1,735.64	\$ 41,130.84	4%
8539	3/4/2001	21.59	S16	31.42	40	Transportation	Transportation Engineering	Traffic Analyst III	SEIU_Professional	65,353.60	\$ 2,704.00	\$ 68,057.60	4%
8568	2/17/2013	9.63	S14	33.17	40	Police Department	Police Patrol Services	Community Service Officer Supervisor	SEIU_Supervisory	68,993.60	\$ -	\$ 68,993.60	0%
8606	8/9/2009	13.16	S18	26.34	40	Police Department	Police Administrative Services	Police Services Specialist II	SEIU_White_Collar	54,787.20	\$ -	\$ 54,787.20	0%
8725	5/7/2001	21.42	S10	47.23	40	Office Of Business Financial Services	Information Technology	Technology Business Analyst	SEIU_Professional	98,238.40	\$ 2,704.00	\$ 100,942.40	3%
8768	2/12/1998	24.65	S15	29.39	40	Fire Department	Fire Administrative Services	Property Coordinator	SEIU_White_Collar	61,131.20	\$ 10,753.60	\$ 71,884.80	18%
8851	3/13/2016	6.57	S15	28.30	40	Office Of Business Financial Services	Procurement and Contracts	Asset Management Coordinator	SEIU_White_Collar	58,864.00	\$ -	\$ 58,864.00	0%
8865	3/11/2007	15.57	S15	29.50	40	Office Of Business Financial Services	Information Technology	GIS Technician IV	SEIU_Professional	61,360.00	\$ 4,875.46	\$ 66,235.46	8%
9090	8/1/2006	16.18	S14	32.03	40	Economic Development	Code Enforcement	Code Enforcement Officer III	SEIU_White_Collar	66,622.40	\$ 4,132.96	\$ 70,755.36	6%
9848	10/12/2007	14.98	S09	42.49	40	Office Of Business Financial Services	Information Technology	Enterprise Application Administrator III	SEIU_Professional	88,379.20	\$ 10,766.30	\$ 99,145.50	12%
9869	11/14/2004	17.89	S13	38.43	40	Office Of Business Financial Services	Information Technology	IT Public Safety Coordinator	SEIU_Professional	79,934.40	\$ -	\$ 79,934.40	0%
9870	9/27/2015	7.03	S15	33.88	40	Fire Department	Fire Support Services	Emergency Communications Shift Supervisor	SEIU_Supervisory	70,470.40	\$ -	\$ 70,470.40	0%
9883	4/16/2000	22.47	S22	23.05	20	Families Parks And Recreation	Recreation	Recreation Assistant P/T	SEIU_White_Collar	23,972.00	\$ 572.00	\$ 24,544.00	2%
9958	9/29/2002	20.02	S09	52.89	40	Office Of Business Financial Services	Information Technology	Senior Database Administrator	SEIU_Professional	110,011.20	\$ -	\$ 110,011.20	0%
9959	4/11/2004	18.49	S12	39.71	40	Fire Department	Fire Administrative Services	Fire Prevention Inspector III	SEIU_White_Collar	82,596.80	\$ 249.72	\$ 82,846.52	0%
9989	9/7/2003	19.08	S15	31.95	40	Transportation	Transportation Engineering	Traffic Signal Chief	SEIU_Supervisory	66,456.00	\$ 4,254.91	\$ 70,710.91	6%
10015	1/31/2016	6.68	S13	30.97	40	Public Works	Streets and Stormwater	Stormwater Management Supervisor	SEIU_Supervisory	64,417.60	\$ -	\$ 64,417.60	0%
10137	3/25/2007	15.53	S15	30.12	40	Police Department	Police Administrative Services	Emergency Communications Shift Supervisor	SEIU_Supervisory	62,649.60	\$ 3,536.95	\$ 66,186.55	6%
10231	10/7/2001	21.00	S15	32.48	40	Families Parks And Recreation	Parks	Administrative Specialist	SEIU_Supervisory	67,558.40	\$ 4,326.40	\$ 71,884.80	6%
10248	1/6/1997	25.75	S10	43.62	40	Office Of Business Financial Services	Information Technology	GIS Applications Developer III	SEIU_Professional	90,729.60	\$ 10,212.80	\$ 100,942.40	11%
10261	11/12/2000	21.90	S20	25.27	40	Families Parks And Recreation	Recreation	Staff Assistant	SEIU_White_Collar	52,561.60	\$ 2,184.00	\$ 54,745.60	4%
10357	7/26/2020	2.20	S15	34.05	40	Police Department	Police Administrative Services	Emergency Communications Shift Supervisor	SEIU_Supervisory	70,824.00	\$ -	\$ 70,824.00	0%
10382	10/3/2010	12.01	S19	27.79	40	Families Parks And Recreation	Recreation	Recreation Specialist	SEIU_White_Collar	57,803.20	\$ -	\$ 57,803.20	0%
10472	6/16/2019	3.31	S12	40.93	40	Public Works	Water Reclamation Enterprises	Wastewater Plant Operator Supervisor	SEIU_Supervisory	85,134.40	\$ -	\$ 85,134.40	0%
10546	9/28/2014	8.02	S16	32.28	40	Police Department	Police Patrol Services	Community Service Officer III	SEIU_White_Collar	67,142.40	\$ -	\$ 67,142.40	0%
10609	9/5/1999	23.09	S18	28.96	40	Office Of Business Financial Services	Fleet Management	Service Writer	SEIU_White_Collar	60,236.80	\$ 811.20	\$ 61,048.00	1%
10618	11/23/2003	18.87	S16	29.84	40	Police Department	Police Administrative Services	Emergency Communications Specialist III	SEIU_White_Collar	62,067.20	\$ 4,625.11	\$ 66,692.31	7%
10628	3/6/2022	0.59	S12	35.37	40	Transportation	Transportation Engineering	Traffic Control Supervisor	SEIU_Supervisory	73,569.60	\$ -	\$ 73,569.60	0%
10638	11/1/2009	12.93	S15	31.96	40	Police Department	Police Administrative Services	Emergency Communications Shift Supervisor	SEIU_Supervisory	66,476.80	\$ -	\$ 66,476.80	0%
10641	4/25/2004	18.45	S08	57.66	40	Public Works	Water Reclamation Enterprises	Project Manager II	SEIU_Professional	119,932.80	\$ -	\$ 119,932.80	0%
10670	3/24/2019	3.54	S20	24.84	40	Police Department	Police Administrative Services	Supply Clerk	SEIU_White_Collar	51,667.20	\$ -	\$ 51,667.20	0%
10710	3/3/2002	20.59	S16	30.97	40	Police Department	Police Administrative Services	Emergency Communications Specialist III	SEIU_White_Collar	64,417.60	\$ 3,640.00	\$ 68,057.60	6%

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10722	11/6/2005	16.91	S19	24.60	40	Families Parks And Recreation	Recreation	Recreation Specialist	SEIU_White_Collar	\$ 51,168.00	\$ 3,471.15	\$ 54,639.15	7%
10734	11/9/2014	7.91	S16	30.94	40	Human Resources	Human Resources	Human Resources Records Coordinator	SEIU_White_Collar	\$ 64,355.20	\$ -	\$ 64,355.20	0%
10746	4/25/2004	18.45	S11	39.21	40	Families Parks And Recreation	Director of Families, Parks and Recreation	After School All Stars Coordinator	SEIU_Supervisory	\$ 81,556.80	\$ 8,213.04	\$ 89,769.84	10%
10887	3/3/2002	20.59	S16	30.97	40	Police Department	Police Administrative Services	Emergency Communications Specialist III	SEIU_White_Collar	\$ 64,417.60	\$ 3,640.00	\$ 68,057.60	6%
11016	8/29/2022	0.10	S17	19.99	40	Transportation	Parking	Parking Facilities Assistant Supervisor	SEIU_Supervisory	\$ 41,579.20	\$ 119.02	\$ 41,698.22	0%
11192	5/1/2022	0.43	S14	33.64	40	Police Department	Police Patrol Services	Community Service Officer Supervisor	SEIU_Supervisory	\$ 69,971.20	\$ -	\$ 69,971.20	0%
11246	1/11/2002	20.73	S12	39.30	40	Fire Department	Fire Administrative Services	Fire Prevention Inspector III	SEIU_White_Collar	\$ 81,744.00	\$ 3,390.40	\$ 85,134.40	4%
11276	5/27/2012	10.36	S17	30.22	40	Police Department	Police Administrative Services	Emergency Communications Specialist II	SEIU_White_Collar	\$ 62,857.60	\$ -	\$ 62,857.60	0%
11342	1/29/2017	5.68	S17	21.00	40	Transportation	Parking	Parking Facilities Assistant Supervisor	SEIU_Supervisory	\$ 43,680.00	\$ 4,401.44	\$ 48,081.44	10%
11360	3/23/2008	14.54	S18	26.55	40	Orlando Venues	Gardens, Galleries and Museums	Sr Administrative Assistant	SEIU_White_Collar	\$ 55,224.00	\$ -	\$ 55,224.00	0%
11405	8/25/2019	3.12	S20	25.98	40	Public Works	Water Reclamation Enterprises	Communications Specialist	SEIU_White_Collar	\$ 54,038.40	\$ -	\$ 54,038.40	0%
11424	8/14/2016	6.14	S15	29.04	40	Office Of Business Financial Services	Facilities Management	Security & Locks Technician	SEIU_White_Collar	\$ 60,403.20	\$ -	\$ 60,403.20	0%
11429	9/24/2006	16.03	S11	40.06	40	Orlando Venues	Gardens, Galleries and Museums	Leu Gardens Events Coordinator	SEIU_Professional	\$ 83,324.80	\$ 2,040.09	\$ 85,364.89	2%
11440	3/1/2015	7.60	S15	32.97	40	Police Department	Police Administrative Services	Emergency Communications Shift Supervisor	SEIU_Supervisory	\$ 68,577.60	\$ -	\$ 68,577.60	0%
11441	4/16/2012	10.47	S14	32.61	40	Police Department	Police Special Services	Traffic Safety Supervisor	SEIU_Supervisory	\$ 67,828.80	\$ -	\$ 67,828.80	0%
11454	3/22/1999	23.54	S12	39.92	40	Economic Development	Permitting	Construction Inspector III	SEIU_White_Collar	\$ 83,033.60	\$ 2,100.80	\$ 85,134.40	3%
11499	6/3/2018	4.34	S10	43.26	40	Economic Development	Permitting	Construction Inspector Supervisor - Building 1	SEIU_Supervisory	\$ 89,980.80	\$ -	\$ 89,980.80	0%
11593	9/15/2013	9.06	S18	28.96	40	Police Department	Police Administrative Services	Fingerprint Technician	SEIU_White_Collar	\$ 60,236.80	\$ -	\$ 60,236.80	0%
11607	6/18/2006	16.30	S15	28.10	40	Families Parks And Recreation	Recreation	Pool Supervisor	SEIU_Professional	\$ 58,448.00	\$ 8,716.79	\$ 67,164.79	15%
11630	9/27/2015	7.03	S15	32.34	40	Fire Department	Fire Support Services	Emergency Communications Shift Supervisor	SEIU_Supervisory	\$ 67,267.20	\$ -	\$ 67,267.20	0%
11769	4/11/2004	18.49	S12	39.71	40	Fire Department	Fire Administrative Services	Fire Prevention Inspector III	SEIU_White_Collar	\$ 82,596.80	\$ 249.72	\$ 82,846.52	0%
11876	3/27/2016	6.53	S18	28.72	40	Families Parks And Recreation	Recreation	Regional Recreation Specialist	SEIU_White_Collar	\$ 59,737.60	\$ -	\$ 59,737.60	0%
11914	10/11/2015	6.99	S16	30.48	20	Police Department	Police Administrative Services	Emergency Communications Specialist III - P/T	SEIU_White_Collar	\$ 31,699.20	\$ -	\$ 31,699.20	0%
11945	2/11/2018	4.65	S14	28.69	40	Public Works	Solid Waste	Sanitation Supervisor	SEIU_Supervisory	\$ 59,675.20	\$ -	\$ 59,675.20	0%
11976	3/20/2022	0.55	S17	25.24	40	Families Parks And Recreation	Recreation	Recreation Maintenance Coordinator	SEIU_Supervisory	\$ 52,499.20	\$ -	\$ 52,499.20	0%
12008	6/3/2007	15.34	S18	22.95	40	Families Parks And Recreation	Recreation	Regional Recreation Specialist	SEIU_White_Collar	\$ 47,736.00	\$ 8,265.21	\$ 56,001.21	17%
12010	8/22/2021	1.12	S13	31.77	40	Public Works	Water Reclamation Enterprises	Computer Cartography Supervisor	SEIU_Supervisory	\$ 66,081.60	\$ -	\$ 66,081.60	0%
12041	5/19/2019	3.38	S13	31.88	40	Public Works	Capital Improvement and Infrastructure	Fiscal Coordinator - Project Management	SEIU_White_Collar	\$ 66,310.40	\$ -	\$ 66,310.40	0%
12164	9/17/2014	8.05	S14	25.60	40	Police Department	Police Special Services	Neighborhood Watch Ambassador	SEIU_Professional	\$ 53,248.00	\$ 6,559.66	\$ 59,807.66	12%
12165	1/10/2021	1.74	S19	19.92	40	Public Works	Water Reclamation Enterprises	Wastewater Specialist II	SEIU_White_Collar	\$ 41,433.60	\$ -	\$ 41,433.60	0%
12265	2/16/2004	18.64	S12	38.05	40	Economic Development	Permitting	Construction Inspector III	SEIU_White_Collar	\$ 79,144.00	\$ 3,930.06	\$ 83,074.06	5%
12269	8/14/2000	22.14	S17	30.21	40	Orlando Venues	Orlando Venues	Crew Leader	SEIU_Supervisory	\$ 62,836.80	\$ 1,622.40	\$ 64,459.20	3%
12270	2/25/2018	4.61	S10	41.40	40	Executive Offices - CAO	Minority / Women Business Enterprises	MBE Project Manager	SEIU_Professional	\$ 86,112.00	\$ -	\$ 86,112.00	0%
12285	10/9/2005	16.99	S16	28.34	40	Police Department	Police Patrol Services	Community Service Officer III	SEIU_White_Collar	\$ 58,947.20	\$ 5,477.34	\$ 64,424.54	9%
12305	7/7/2013	9.25	S12	32.65	40	Police Department	Police Administrative Services	Management Analyst II	SEIU_Professional	\$ 67,912.00	\$ 975.53	\$ 68,887.53	1%
12331	9/25/2005	17.03	S13	33.64	40	Police Department	Police Administrative Services	Police Property Supervisor	SEIU_Supervisory	\$ 69,971.20	\$ 5,965.71	\$ 75,936.91	9%
12408	4/21/2019	3.46	S14	24.22	40	Public Works	Solid Waste	Sanitation Supervisor	SEIU_Supervisory	\$ 50,377.60	\$ 3,246.39	\$ 53,623.99	6%
12409	6/29/2014	8.27	S20	25.98	40	Police Department	Police Investigative Services	Staff Assistant	SEIU_White_Collar	\$ 54,038.40	\$ -	\$ 54,038.40	0%
12439	11/3/2002	19.92	S10	45.04	40	Office Of Business Financial Services	Information Technology	Technology Business Analyst	SEIU_Professional	\$ 93,683.20	\$ 7,106.76	\$ 100,789.96	8%
12544	3/24/2019	3.54	S16	23.17	40	Police Department	Police Administrative Services	Report Compliance Specialist	SEIU_White_Collar	\$ 48,193.60	\$ -	\$ 48,193.60	0%
12548	11/15/2010	11.89	S18	28.18	40	Families Parks And Recreation	Director of Families, Parks and Recreation	Accounting Specialist II	SEIU_White_Collar	\$ 58,614.40	\$ -	\$ 58,614.40	0%
12574	6/7/2004	18.33	S13	34.78	40	Executive Offices - Mayor	Office of Communications and Neighborhood Relations	Neighborhood Resource Coordinator	SEIU_Professional	\$ 72,342.40	\$ 5,444.73	\$ 77,787.13	8%
12596	1/6/2013	9.75	S20	25.80	40	Police Department	Police Investigative Services	Staff Assistant	SEIU_White_Collar	\$ 53,664.00	\$ -	\$ 53,664.00	0%
12612	6/10/2012	10.32	S21	21.36	40	Families Parks And Recreation	Recreation	Administrative Receptionist	SEIU_White_Collar	\$ 44,428.80	\$ -	\$ 44,428.80	0%
12648	1/27/2019	3.69	S19	27.07	40	Families Parks And Recreation	Recreation	Recreation Specialist	SEIU_White_Collar	\$ 56,305.60	\$ -	\$ 56,305.60	0%
12733	3/11/2018	4.57	S15	31.10	40	Economic Development	Permitting	Customer Service Supervisor	SEIU_Supervisory	\$ 64,688.00	\$ -	\$ 64,688.00	0%
12745	6/13/2021	1.31	S10	37.28	40	Families Parks And Recreation	Children Affairs Division	Functional Analyst	SEIU_Professional	\$ 77,542.40	\$ -	\$ 77,542.40	0%
12810	4/22/2007	15.46	S10	38.97	40	Transportation	Transportation Planning	Transportation Fee Coordinator	SEIU_Professional	\$ 81,057.60	\$ 10,852.94	\$ 91,910.54	13%
12825	8/26/2018	4.11	S12	35.30	40	Public Works	Water Reclamation Enterprises	Quality Assurance Officer	SEIU_White_Collar	\$ 73,424.00	\$ -	\$ 73,424.00	0%
12830	10/17/2011	10.97	S17	24.21	40	Economic Development	City Planning	Planning Technician	SEIU_White_Collar	\$ 50,356.80	\$ 3,772.73	\$ 54,129.53	7%
12852	7/23/2001	21.20	S21	23.93	40	Police Department	Police Administrative Services	Office Assistant	SEIU_White_Collar	\$ 49,774.40	\$ 2,059.20	\$ 51,833.60	4%
12888	6/18/2019	3.30	S17	29.91	40	Police Department	Police Patrol Services	Community Service Officer II	SEIU_White_Collar	\$ 62,212.80	\$ -	\$ 62,212.80	0%
12901	6/20/2004	18.29	S15	30.67	40	Police Department	Police Investigative Services	Crime Scene Investigator III	SEIU_White_Collar	\$ 63,793.60	\$ 5,914.61	\$ 69,708.21	9%
12926	3/23/2008	14.54	S18	21.86	40	Families Parks And Recreation	Recreation	Regional Recreation Specialist	SEIU_White_Collar	\$ 45,468.80	\$ 9,660.13	\$ 55,128.93	21%
12931	6/26/2011	11.28	S21	23.93	40	Police Department	Police Administrative Services	Office Assistant	SEIU_White_Collar	\$ 49,774.40	\$ -	\$ 49,774.40	0%
13021	9/23/2018	4.04	S13	28.72	40	Public Works	Streets and Stormwater	Stormwater Management Supervisor	SEIU_Supervisory	\$ 59,737.60	\$ -	\$ 59,737.60	0%
13037	4/3/2011	11.51	S16	25.60	40	Transportation	Transportation Engineering	Traffic Analyst III	SEIU_Professional	\$ 53,248.00	\$ 4,558.34	\$ 57,806.34	9%
13047	7/11/2021	1.24	S13	27.30	40	Public Works	Streets and Stormwater	Street Maintenance/Construction Supervisor	SEIU_Supervisory	\$ 56,784.00	\$ -	\$ 56,784.00	0%

**Equity Analysis - SEIU**  
**Based on Data as of 9-30-2022**

EMP ID	CLASS DATE	CLAS S YEAR S	GRADE	HOURLY	HRS/WEEK	DEPARTMENT	UNIT	CLASS TITLE	JOB FAMILY	Current Annual Salary	Annual Increase	Adjusted Annual Salary	% Increase
13054	5/26/2002	20.36	S16		30.93	Human Resources	Human Resources	Benefits Coordinator	SEIU_White_Collar	64,334.40	\$ 3,723.20	\$ 68,057.60	6%
13074	7/30/2017	5.19	S15		22.79	Police Department	Police Administrative Services	Police Records, I D & Citation Supervisor	SEIU_Supervisory	47,403.20	\$ 5,577.10	\$ 52,980.30	12%
13139	1/8/2002	20.74	S12		40.93	Office Of Business Financial Services	Real Estate Management	Real Estate Appraiser	SEIU_Professional	85,134.40	\$ -	\$ 85,134.40	0%
13155	10/5/2008	14.00	S12		34.08	Fire Department	Fire Administrative Services	Fire Prevention Inspector III	SEIU_White_Collar	70,886.40	\$ 5,183.35	\$ 76,069.75	7%
13160	1/14/2002	20.73	S18		27.76	Public Works	Solid Waste	Accounting Specialist II	SEIU_White_Collar	57,740.80	\$ 3,307.20	\$ 61,048.00	6%
13179	5/11/2003	19.41	S16		30.47	Police Department	Police Special Services	Police Volunteer Coordinator	SEIU_Professional	63,377.60	\$ 3,962.64	\$ 67,340.24	6%
13180	12/12/2021	0.82	S11		39.36	Housing And Community Development	Housing and Community Development	Project Development Coordinator	SEIU_Professional	81,868.80	\$ -	\$ 81,868.80	0%
13211	6/27/2021	1.28	S14		27.60	Public Works	Water Reclamation Enterprises	Utility Construction Inspector I	SEIU_White_Collar	57,408.00	\$ -	\$ 57,408.00	0%
13212	7/17/2016	6.22	S14		28.00	Fire Department	Fire Support Services	Fire Communications Quality Assurance Coordinator	SEIU_White_Collar	58,240.00	\$ -	\$ 58,240.00	0%
13230	6/2/2019	3.35	S18		28.76	Office Of Business Financial Services	Treasury	Retirement Plan Enrollment Specialist	SEIU_White_Collar	59,820.80	\$ -	\$ 59,820.80	0%
13288	2/10/2019	3.65	S15		31.21	Economic Development	Code Enforcement	Code Enforcement Officer II	SEIU_White_Collar	64,916.80	\$ -	\$ 64,916.80	0%
13341	7/27/2008	14.19	S12		30.94	Public Works	Water Reclamation Enterprises	Wastewater Plant Operator Supervisor	SEIU_Supervisory	64,355.20	\$ 12,004.15	\$ 76,359.35	19%
13378	11/1/2020	1.93	S16		25.44	Families Parks And Recreation	Parks	Field Supervisor	SEIU_Supervisory	52,915.20	\$ -	\$ 52,915.20	0%
13430	6/3/2002	20.34	S14		29.87	Economic Development	Code Enforcement	Code Enforcement Officer III	SEIU_White_Collar	62,129.60	\$ 13,769.60	\$ 75,899.20	22%
13605	5/23/2005	17.37	S14		31.22	Fire Department	Fire Emergency Services	Audio Visual Producer	SEIU_Professional	64,937.60	\$ 7,421.76	\$ 72,359.36	11%
13606	9/23/2018	4.04	S19		25.46	Police Department	Police Administrative Services	Property Clerk Senior	SEIU_White_Collar	52,956.80	\$ -	\$ 52,956.80	0%
13636	6/19/2016	6.30	S17		22.78	Public Works	Streets and Stormwater	Crew Leader	SEIU_Supervisory	47,382.40	\$ 1,400.63	\$ 48,783.03	3%
13672	11/11/2012	9.90	S12		31.51	Office Of Business Financial Services	Information Technology	Computer Systems Support Analyst III	SEIU_Professional	65,540.80	\$ 4,331.39	\$ 69,872.19	7%
13757	7/21/2019	3.21	S17		21.79	Economic Development	Community Redevelopment Agency	Crew Leader	SEIU_Supervisory	45,323.20	\$ -	\$ 45,323.20	0%
13771	5/15/2022	0.39	S12		34.10	Public Works	Streets and Stormwater	Stormwater Utility Fee Coordinator	SEIU_White_Collar	70,928.00	\$ -	\$ 70,928.00	0%
13795	12/17/2006	15.80	S16		25.59	Police Department	Police Administrative Services	Emergency Communications Specialist III	SEIU_White_Collar	53,227.20	\$ 9,762.62	\$ 62,989.82	18%
13816	6/21/2022	0.29	S20		24.73	Office Of Business Financial Services	Fleet Management	Accounting Clerk	SEIU_White_Collar	51,438.40	\$ -	\$ 51,438.40	0%
13822	5/21/2017	5.38	S14		29.93	Police Department	Police Administrative Services	Police Evidence Supervisor	SEIU_Supervisory	62,254.40	\$ -	\$ 62,254.40	0%
13831	8/5/2012	10.17	S14		28.57	Public Works	Water Reclamation Enterprises	Mechanic Supervisor-Industrial	SEIU_Supervisory	59,425.60	\$ 3,232.37	\$ 62,657.97	5%
13888	5/27/2012	10.36	S16		26.78	Police Department	Police Administrative Services	Emergency Communications Specialist III	SEIU_White_Collar	55,702.40	\$ 715.51	\$ 56,417.91	1%
13900	2/21/2021	1.62	S18		19.11	Families Parks And Recreation	Recreation	Parks Service Specialist	SEIU_White_Collar	39,748.80	\$ 1,382.04	\$ 41,130.84	3%
13940	5/16/2022	0.39	S12		27.00	Executive Offices - Mayor	Office of Communications and Neighborhood Relations	Neighborhood Relations Coordinator	SEIU_Professional	56,160.00	\$ -	\$ 56,160.00	0%
13996	8/11/2019	3.15	S12		30.92	Public Works	Water Reclamation Enterprises	Utility Construction Inspector III	SEIU_White_Collar	64,313.60	\$ -	\$ 64,313.60	0%
14004	1/28/2018	4.69	S12		34.12	Economic Development	Code Enforcement	Code Enforcement Supervisor	SEIU_Supervisory	70,969.60	\$ -	\$ 70,969.60	0%
14008	6/18/2006	16.30	S12		34.03	Economic Development	Permitting	Construction Inspector III	SEIU_White_Collar	70,782.40	\$ 8,762.61	\$ 79,545.01	12%
14009	3/17/2003	19.56	S10		45.05	Economic Development	Permitting	Construction Inspector Supervisor	SEIU_Supervisory	93,704.00	\$ 6,356.45	\$ 100,060.45	7%
14039	1/23/2022	0.70	S15		25.10	Police Department	Police Administrative Services	Radio Communications Technician	SEIU_White_Collar	52,208.00	\$ -	\$ 52,208.00	0%
14048	7/11/2021	1.24	S13		36.46	Public Works	Streets and Stormwater	Environmental Computer Support Technician	SEIU_White_Collar	75,836.80	\$ -	\$ 75,836.80	0%
14267	4/12/2021	1.48	S20		16.98	Police Department	Police Administrative Services	Report Review/Information Specialist	SEIU_White_Collar	35,318.40	\$ 1,441.42	\$ 36,759.82	4%
14337	11/14/2021	0.89	S14		23.54	Public Works	Solid Waste	Sanitation Supervisor	SEIU_Supervisory	48,963.20	\$ 1,202.07	\$ 50,165.27	2%
14364	7/26/2009	13.20	S12		35.08	Public Works	Water Reclamation Enterprises	Computer Systems Support Analyst III	SEIU_Professional	72,966.40	\$ 1,887.01	\$ 74,853.41	3%
14558	8/13/2017	5.15	S16		27.18	Police Department	Police Administrative Services	Emergency Communications Specialist III	SEIU_White_Collar	56,534.40	\$ -	\$ 56,534.40	0%
14571	4/17/2011	11.47	S12		35.57	Economic Development	Permitting	Construction Inspector III	SEIU_White_Collar	73,985.60	\$ -	\$ 73,985.60	0%
14654	10/6/2019	3.00	S16		29.54	Families Parks And Recreation	Parks	Field Supervisor	SEIU_Supervisory	61,443.20	\$ -	\$ 61,443.20	0%
14673	8/6/2012	10.17	S15		30.40	Police Department	Police Investigative Services	Forensic Photographer	SEIU_White_Collar	63,232.00	\$ -	\$ 63,232.00	0%
14691	7/15/2007	15.23	S14		34.69	Economic Development	Code Enforcement	Code Enforcement Officer III	SEIU_White_Collar	72,155.20	\$ -	\$ 72,155.20	0%
14725	6/27/2021	1.28	S14		26.19	Transportation Engineering	Transportation Engineering	Traffic Safety Technician Supervisor	SEIU_Supervisory	54,475.20	\$ -	\$ 54,475.20	0%
14750	5/19/2019	3.38	S18		24.03	Public Works	Water Reclamation Enterprises	Sr Administrative Assistant	SEIU_White_Collar	49,982.40	\$ -	\$ 49,982.40	0%
14770	5/5/2019	3.42	S14		28.50	Public Works	Engineering Services	Cadd Technician III - Certified	SEIU_Professional	59,280.00	\$ -	\$ 59,280.00	0%
14773	6/19/2005	17.30	S10		43.46	Office Of Business Financial Services	Information Technology	Systems Administrator III	SEIU_Professional	90,396.80	\$ 5,172.21	\$ 95,569.01	6%
14778	4/14/2014	8.48	S13		30.40	Police Department	Police Administrative Services	Fiscal Coordinator - Police	SEIU_White_Collar	63,232.00	\$ 540.22	\$ 63,772.22	1%
14779	7/30/2017	5.19	S20		22.38	Police Department	Police Administrative Services	Staff Assistant	SEIU_White_Collar	46,550.40	\$ -	\$ 46,550.40	0%
14817	12/12/2021	0.82	S20		18.50	Families Parks And Recreation	Parks	Staff Assistant	SEIU_White_Collar	38,480.00	\$ -	\$ 38,480.00	0%
14829	3/16/2005	17.56	S20		22.54	Police Department	Police Special Services	Staff Assistant	SEIU_White_Collar	46,883.20	\$ 5,490.18	\$ 52,373.38	12%
14857	4/18/2010	12.47	S15		28.10	Police Department	Police Investigative Services	Crime Scene Investigator III	SEIU_White_Collar	58,448.00	\$ 3,825.59	\$ 62,273.59	7%
14861	9/5/2021	1.08	S09		38.00	Office Of Business Financial Services	Procurement and Contracts	Procurement Supervisor	SEIU_Supervisory	79,040.00	\$ -	\$ 79,040.00	0%
14881	5/9/2005	17.41	S18		25.95	Office Of Business Financial Services	Accounting and Control	Accounting Specialist II	SEIU_White_Collar	53,976.00	\$ 4,265.26	\$ 58,241.26	8%
14883	12/1/2019	2.85	S15		26.43	Fire Department	Fire Support Services	Emergency Communications Shift Supervisor	SEIU_Supervisory	54,974.40	\$ -	\$ 54,974.40	0%
14983	3/25/2007	15.53	S15		26.81	Families Parks And Recreation	Recreation	Pool Supervisor	SEIU_Professional	55,764.80	\$ 10,421.75	\$ 66,186.55	19%
15028	1/28/2007	15.69	S12		32.45	Public Works	Water Reclamation Enterprises	Wastewater Plant Operator Supervisor	SEIU_Supervisory	67,496.00	\$ 11,122.28	\$ 78,618.28	16%
15087	3/15/2014	8.56	S13		28.97	Economic Development	Permitting	Development Review Technician II	SEIU_White_Collar	60,257.60	\$ 3,631.47	\$ 63,889.07	6%
15114	9/20/2020	2.04	S10		40.56	Economic Development	Permitting	Construction Inspector Supervisor	SEIU_Supervisory	84,364.80	\$ -	\$ 84,364.80	0%
15177	4/22/2018	4.46	S11		36.35	Office Of Business Financial Services	Procurement and Contracts	City Stores Supervisor	SEIU_Supervisory	75,608.00	\$ -	\$ 75,608.00	0%

**Equity Analysis - SEIU**  
**Based on Data as of 9-30-2022**

EMP ID	CLASS DATE	CLAS S YEAR S	GRADE	HOURLY	# HRS/WEEK	DEPARTMENT	UNIT	CLASS TITLE	JOB FAMILY	Current Annual Salary	Annual Increase	Adjusted Annual Salary	% Increase
15201	4/24/2016	6.45	S16	23.21	40	Families Parks And Recreation	Parks	Field Supervisor	SEIU_Supervisory	48,276.80	\$ 3,420.44	\$ 51,697.24	7%
15204	2/4/2013	9.67	S17	21.66	40	Economic Development	Permitting	Permit Technician III	SEIU_White_Collar	45,052.80	\$ 7,585.85	\$ 52,638.65	17%
15213	8/26/2005	17.11	S20	22.54	40	Public Works	Streets and Stormwater	Communications Specialist	SEIU_White_Collar	46,883.20	\$ 5,056.69	\$ 51,939.89	11%
15224	5/30/2021	1.35	S17	22.49	40	Families Parks And Recreation	Parks	Crew Leader	SEIU_Supervisory	46,779.20	\$ -	\$ 46,779.20	0%
15244	3/11/2007	15.57	S15	29.00	40	Office Of Business Financial Services	Information Technology	GIS Technician IV	SEIU_Professional	60,320.00	\$ 5,915.46	\$ 66,235.46	10%
15246	4/18/2010	12.47	S15	25.54	40	Police Department	Police Investigative Services	Crime Scene Investigator III	SEIU_White_Collar	53,123.20	\$ 9,150.39	\$ 62,273.59	17%
15293	6/24/2013	9.28	S16	22.85	40	Police Department	Police Patrol Services	Community Service Officer III	SEIU_White_Collar	47,528.00	\$ 7,590.74	\$ 55,118.74	16%
15295	10/24/2005	16.95	S12	34.03	40	Economic Development	Permitting	Fire Prevention Inspector III	SEIU_White_Collar	70,782.40	\$ 9,743.14	\$ 80,525.54	14%
15322	12/12/2005	16.82	S11	36.33	40	Economic Development	Permitting	Fire Plans Examiner II	SEIU_White_Collar	75,566.40	\$ 11,226.85	\$ 86,793.25	15%
15330	10/1/2009	13.01	S20	20.57	40	Police Department	Police Administrative Services	Report Review/Information Specialist	SEIU_White_Collar	42,785.60	\$ 5,173.11	\$ 47,958.71	12%
15363	3/25/2018	4.53	S19	23.82	40	Families Parks And Recreation	Recreation	Recreation Specialist	SEIU_White_Collar	49,545.60	\$ -	\$ 49,545.60	0%
15366	12/12/2021	0.82	S13	28.71	40	Office Of Business Financial Services	Information Technology	IT Public Safety Coordinator	SEIU_Professional	59,716.80	\$ -	\$ 59,716.80	0%
15377	11/3/2019	2.92	S08	57.66	40	Economic Development	City Planning	Appearance Review Official	SEIU_Professional	119,932.80	\$ -	\$ 119,932.80	0%
15411	3/24/2019	3.54	S16	26.79	40	Executive Offices - Mayor	Office of City Clerk	Cemetery Coordinator	SEIU_White_Collar	55,723.20	\$ -	\$ 55,723.20	0%
15414	4/9/2017	5.49	S09	47.57	40	Public Works	Water Reclamation Enterprises	Applications Administrator	SEIU_Professional	98,945.60	\$ -	\$ 98,945.60	0%
15436	5/22/2016	6.37	S17	20.48	40	Public Works	Streets and Stormwater	Crew Leader	SEIU_Supervisory	42,598.40	\$ 6,272.33	\$ 48,870.73	15%
15464	10/21/2007	14.96	S16	25.76	40	Families Parks And Recreation	Director of Families, Parks and Recreation	Accounting Specialist Senior	SEIU_White_Collar	53,580.80	\$ 8,390.84	\$ 61,971.64	16%
15566	9/19/2021	1.05	S15	24.89	40	Transportation	Parking	Parking Facilities Supervisor	SEIU_Supervisory	51,771.20	\$ -	\$ 51,771.20	0%
15599	7/12/2020	2.23	S15	22.69	40	Public Works	Water Reclamation Enterprises	Environmental Specialist II	SEIU_White_Collar	47,195.20	\$ 2,018.87	\$ 49,214.07	4%
15626	8/9/2009	13.16	S16	26.81	40	Police Department	Police Patrol Services	Community Service Officer III	SEIU_White_Collar	55,764.80	\$ 4,031.63	\$ 59,796.43	7%
15628	4/3/2011	11.51	S16	26.83	40	Police Department	Police Patrol Services	Community Service Officer III	SEIU_White_Collar	55,806.40	\$ 1,999.94	\$ 57,806.34	4%
15683	4/4/2021	1.51	S13	30.19	40	Police Department	Police Investigative Services	Crime Scene Investigator Shift Supervisor	SEIU_Supervisory	62,795.20	\$ -	\$ 62,795.20	0%
15701	6/9/2013	9.33	S20	23.05	40	Police Department	Police Investigative Services	Staff Assistant	SEIU_White_Collar	47,944.00	\$ -	\$ 47,944.00	0%
15716	10/7/2018	4.00	S17	20.41	40	Families Parks And Recreation	Director of Families, Parks and Recreation	Fiscal Specialist	SEIU_White_Collar	42,452.80	\$ 3,699.27	\$ 46,152.07	9%
15803	1/29/2018	4.68	S18	22.23	40	Families Parks And Recreation	Recreation	Regional Recreation Specialist	SEIU_White_Collar	46,238.40	\$ -	\$ 46,238.40	0%
15844	7/25/2021	1.20	S16	22.90	40	Families Parks And Recreation	Parks	Field Supervisor	SEIU_Supervisory	47,632.00	\$ -	\$ 47,632.00	0%
15899	1/14/2018	4.73	S14	28.20	40	Transportation	Parking	Parking Operations Supervisor	SEIU_Supervisory	58,656.00	\$ -	\$ 58,656.00	0%
15921	5/15/2011	11.39	S18	24.03	40	Fire Department	Fire Administrative Services	Fire Report Specialist III	SEIU_White_Collar	49,982.40	\$ 1,740.46	\$ 51,722.86	3%
15942	6/3/2018	4.34	S10	39.66	40	Economic Development	Permitting	Plans Examiner Senior - Licensed	SEIU_White_Collar	82,492.80	\$ -	\$ 82,492.80	0%
15995	10/28/2012	9.94	S12	37.76	40	Public Works	Water Reclamation Enterprises	Computer Systems Support Analyst III	SEIU_Professional	78,540.80	\$ -	\$ 78,540.80	0%
15998	4/22/2018	4.46	S18	19.32	20	Families Parks And Recreation	Recreation	Regional Recreation Specialist P/T	SEIU_White_Collar	20,092.80	\$ 2,009.50	\$ 22,102.30	10%
16003	5/14/2012	10.40	S14	26.35	40	Public Works	Water Reclamation Enterprises	Environmental Specialist III	SEIU_White_Collar	54,808.00	\$ 8,156.02	\$ 62,964.02	15%
16013	9/4/2022	0.09	S10	37.49	40	Economic Development	Permitting	Plans Examiner Senior - Licensed	SEIU_White_Collar	77,979.20	\$ -	\$ 77,979.20	0%
16053	8/16/2006	16.14	S14	28.92	40	Police Department	Police Special Services	Neighborhood Watch Ambassador	SEIU_Professional	60,153.60	\$ 10,546.45	\$ 70,700.05	18%
16057	12/15/2019	2.81	S14	28.41	40	Office Of Business Financial Services	Fleet Management	Fleet Coordinator	SEIU_Supervisory	59,092.80	\$ -	\$ 59,092.80	0%
16062	8/19/2012	10.13	S14	28.43	40	Office Of Business Financial Services	Fleet Management	Mechanic Supervisor-Automotive	SEIU_Supervisory	59,134.40	\$ 3,471.95	\$ 62,606.35	6%
16066	5/2/2021	1.43	S14	26.49	40	Police Department	Police Patrol Services	Community Service Officer Supervisor	SEIU_Supervisory	55,099.20	\$ -	\$ 55,099.20	0%
16083	12/27/2020	1.77	S13	28.75	40	Economic Development	Community Redevelopment Agency	Fiscal Coordinator - CRA	SEIU_White_Collar	59,800.00	\$ -	\$ 59,800.00	0%
16100	4/1/2012	10.51	S14	33.42	40	Economic Development	Code Enforcement	Code Enforcement Officer III	SEIU_White_Collar	69,513.60	\$ -	\$ 69,513.60	0%
16101	2/8/2010	12.66	S17	22.19	40	Economic Development	Community Redevelopment Agency	Crew Leader	SEIU_Supervisory	46,155.20	\$ 9,903.70	\$ 56,058.90	21%
16111	10/13/2013	8.98	S12	34.03	40	Fire Department	Fire Administrative Services	Fire Prevention Inspector III	SEIU_White_Collar	70,782.40	\$ -	\$ 70,782.40	0%
16115	5/12/2013	9.40	S16	22.84	40	Families Parks And Recreation	Recreation	Field Supervisor	SEIU_Supervisory	47,507.20	\$ 7,753.68	\$ 55,260.88	16%
16116	7/14/2019	3.23	S09	42.55	40	Office Of Business Financial Services	Information Technology	IT Architect I	SEIU_Professional	88,504.00	\$ -	\$ 88,504.00	0%
16123	5/12/2017	5.40	S13	28.97	40	Police Department	Police Investigative Services	IRIS System Technician	SEIU_White_Collar	60,257.60	\$ -	\$ 60,257.60	0%
16168	6/4/2017	5.34	S15	25.80	40	Police Department	Police Administrative Services	Emergency Communications Shift Supervisor	SEIU_Supervisory	53,664.00	\$ -	\$ 53,664.00	0%
16191	8/18/2021	1.13	S14	27.62	40	Economic Development	Permitting	Development Review Technician I	SEIU_White_Collar	57,449.60	\$ -	\$ 57,449.60	0%
16213	1/4/2015	7.75	S18	22.94	40	Office Of Business Financial Services	Facilities Management	Sr Administrative Assistant	SEIU_White_Collar	47,715.20	\$ 61.61	\$ 47,776.81	0%
16227	9/3/2012	10.09	S14	31.75	40	Economic Development	Code Enforcement	Code Enforcement Officer III	SEIU_White_Collar	66,040.00	\$ -	\$ 66,040.00	0%
16228	3/24/2019	3.54	S12	36.17	40	Economic Development	Code Enforcement	Code Enforcement Supervisor	SEIU_Supervisory	75,233.60	\$ -	\$ 75,233.60	0%
16235	8/31/2014	8.10	S16	27.69	40	Nondepartment	Pensions	Pension Coordinator	SEIU_White_Collar	57,595.20	\$ -	\$ 57,595.20	0%
16240	12/9/2012	9.82	S14	28.54	40	Public Works	Water Reclamation Enterprises	Environmental Specialist III	SEIU_White_Collar	59,363.20	\$ 2,830.17	\$ 62,193.37	5%
16251	9/6/2009	13.08	S18	25.10	40	Economic Development	City Planning	Sr Administrative Assistant	SEIU_White_Collar	52,208.00	\$ 1,342.51	\$ 53,550.51	3%
16256	10/13/2013	8.98	S12	32.45	40	Fire Department	Fire Administrative Services	Fire Prevention Inspector III	SEIU_White_Collar	67,496.00	\$ 986.09	\$ 68,482.09	1%
16278	7/15/2007	15.23	S11	39.51	40	Economic Development	City Planning	Planner III	SEIU_Professional	82,180.80	\$ 1,715.77	\$ 83,896.57	2%
16281	7/15/2007	15.23	S11	38.62	40	Economic Development	City Planning	Planner III	SEIU_Professional	80,329.60	\$ 3,566.97	\$ 83,896.57	4%
16302	1/29/2007	15.69	S15	26.81	40	Transportation	Parking	Accounting Unit Supervisor	SEIU_Supervisory	55,764.80	\$ 10,613.90	\$ 66,378.70	19%
16325	10/22/2007	14.96	S18	23.45	40	Public Works	Engineering Services	Survey Technician - Certified	SEIU_White_Collar	48,776.00	\$ 6,806.87	\$ 55,582.87	14%
16326	4/30/2012	10.43	S18	25.58	40	Economic Development	Code Enforcement	Code Enforce Board Secretary	SEIU_White_Collar	53,206.40	\$ -	\$ 53,206.40	0%

**Equity Analysis - SEIU**  
**Based on Data as of 9-30-2022**

EMP ID	CLASS DATE	CLAS \$ YEAR \$	GRADE	HOURLY	# HRS/WEEK	DEPARTMENT	UNIT	CLASS TITLE	JOB FAMILY	Current Annual Salary	Annual Increase	Adjusted Annual Salary	% Increase
16339	2/26/2007	15.61	S14	31.75	40	Economic Development	Code Enforcement	Code Enforcement Officer III	SEIU_White_Collar	66,040.00	\$ 3,944.71	\$ 69,984.71	6%
16358	3/18/2012	10.55	S16	25.54	40	Police Department	Police Special Services	Community Service Officer III	SEIU_White_Collar	53,123.20	\$ 3,526.12	\$ 56,649.32	7%
16369	1/27/2019	3.69	S13	28.39	40	Public Works	Water Reclamation Enterprises	Street Maintenance/Construction Supervisor	SEIU_Supervisory	59,051.20	\$ -	\$ 59,051.20	0%
16444	9/24/2017	5.03	S10	39.47	40	Executive Offices - Mayor	Office of Community Affairs	Community Outreach Manager	SEIU_Supervisory	82,097.60	\$ -	\$ 82,097.60	0%
16468	7/24/2022	0.20	S09	41.17	40	Office Of Business Financial Services	Information Technology	IT Architect I	SEIU_Professional	85,633.60	\$ -	\$ 85,633.60	0%
16469	7/31/2016	6.18	S14	25.43	40	Public Works	Water Reclamation Enterprises	Property Supervisor	SEIU_Supervisory	52,894.40	\$ 4,394.81	\$ 57,289.21	8%
16486	5/7/2017	5.42	S13	29.28	40	Economic Development	Permitting	EDIS Coordinator	SEIU_White_Collar	60,902.40	\$ -	\$ 60,902.40	0%
16547	9/13/2015	7.06	S18	19.32	40	Families Parks And Recreation	Recreation	Regional Recreation Specialist	SEIU_White_Collar	40,185.60	\$ 6,843.54	\$ 47,029.14	17%
16569	10/8/2012	9.99	S18	25.23	40	Transportation	Transportation Engineering	Sr Administrative Assistant	SEIU_White_Collar	52,478.40	\$ -	\$ 52,478.40	0%
16603	8/21/2011	11.13	S17	24.21	40	Economic Development	Permitting	Permit Technician III	SEIU_White_Collar	50,356.80	\$ 3,951.26	\$ 54,308.06	8%
16604	2/12/2017	5.65	S18	22.94	40	Transportation	Parking	Accounting Specialist II	SEIU_White_Collar	47,715.20	\$ -	\$ 47,715.20	0%
16658	6/26/2022	0.28	S18	29.35	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	61,048.00	\$ -	\$ 61,048.00	0%
16675	3/24/2019	3.54	S20	20.59	40	Police Department	Police Administrative Services	Supply Clerk	SEIU_White_Collar	42,827.20	\$ -	\$ 42,827.20	0%
16702	7/2/2007	15.26	S12	36.16	40	Public Works	Water Reclamation Enterprises	Lift Station Supervisor	SEIU_Supervisory	75,212.80	\$ 2,764.21	\$ 77,977.01	4%
16799	3/7/2010	12.58	S11	33.00	40	Economic Development	Permitting	Plans Examiner II - Licensed	SEIU_White_Collar	68,640.00	\$ 10,432.10	\$ 79,072.10	15%
16800	2/6/2022	0.66	S13	33.66	40	Police Department	Police Investigative Services	Latent Print Examiner Senior	SEIU_Professional	70,012.80	\$ -	\$ 70,012.80	0%
16856	7/25/2021	1.20	S16	26.20	40	Public Works	Streets and Stormwater	Code Inspector I	SEIU_White_Collar	54,496.00	\$ -	\$ 54,496.00	0%
16874	6/1/2008	14.35	S13	32.91	40	Office Of Business Financial Services	Real Estate Management	Real Estate Agent II	SEIU_Professional	68,452.80	\$ 3,666.82	\$ 72,119.62	5%
16884	3/15/2015	7.56	S14	24.49	40	Public Works	Water Reclamation Enterprises	Environmental Specialist III	SEIU_White_Collar	50,939.20	\$ 8,208.43	\$ 59,147.63	16%
16918	1/10/2021	1.74	S16	28.60	40	Economic Development	Code Enforcement	Code Enforcement Officer I	SEIU_White_Collar	59,488.00	\$ -	\$ 59,488.00	0%
16931	11/9/2014	7.91	S20	19.59	40	Office Of Business Financial Services	Facilities Management	Accounting Clerk	SEIU_White_Collar	40,747.20	\$ 2,251.66	\$ 42,998.86	6%
16940	7/18/2022	0.22	S16	21.11	40	Economic Development	Code Enforcement	Code Enforcement Officer I	SEIU_White_Collar	43,908.80	\$ 264.46	\$ 44,173.26	1%
16942	5/17/2020	2.39	S14	26.19	40	Public Works	Water Reclamation Enterprises	Environmental Specialist III	SEIU_White_Collar	54,475.20	\$ -	\$ 54,475.20	0%
16945	10/4/2009	13.00	S13	35.13	40	Economic Development	Community Redevelopment Agency	Economic Development Coordinator II	SEIU_Professional	73,070.40	\$ -	\$ 73,070.40	0%
16960	8/21/2011	11.13	S14	27.75	40	Transportation	Transportation Engineering	Traffic Signal Maintenance Supervisor	SEIU_Supervisory	57,720.00	\$ 6,228.54	\$ 63,948.54	11%
17029	9/3/2012	10.09	S16	24.36	40	Police Department	Police Patrol Services	Community Service Officer III	SEIU_White_Collar	50,668.80	\$ 5,421.84	\$ 56,090.64	11%
17035	2/12/2017	5.65	S15	25.27	40	Fire Department	Fire Support Services	Emergency Communications Shift Supervisor	SEIU_Supervisory	52,561.60	\$ 1,005.64	\$ 53,567.24	2%
17096	2/6/2011	11.66	S20	18.66	40	Transportation	Parking	Accounting Clerk	SEIU_White_Collar	38,812.80	\$ 7,834.81	\$ 46,647.61	20%
17098	8/24/2009	13.12	S20	18.48	40	Transportation	Parking	Parking Enforcement Specialist	SEIU_White_Collar	38,438.40	\$ 9,621.37	\$ 48,059.77	25%
17119	10/15/2019	2.98	S12	32.76	40	Office Of Business Financial Services	Accounting and Control	Accountant III	SEIU_Professional	68,140.80	\$ -	\$ 68,140.80	0%
17121	3/13/2016	6.57	S15	24.80	40	Office Of Business Financial Services	Procurement and Contracts	Asset Management Coordinator	SEIU_White_Collar	51,584.00	\$ 3,157.13	\$ 54,741.13	6%
17170	2/11/2018	4.65	S13	25.85	40	Orlando Venues	Gardens, Galleries and Museums	Event Coordinator II	SEIU_Professional	53,768.00	\$ 4,554.84	\$ 58,322.84	8%
17353	2/17/2013	9.63	S18	20.81	40	Office Of Business Financial Services	Fleet Management	Parts Specialist III - ASE Certification	SEIU_White_Collar	43,284.80	\$ 6,527.34	\$ 49,812.14	15%
17354	9/9/2018	4.07	S15	26.00	40	Office Of Business Financial Services	Procurement and Contracts	Storekeeper Senior	SEIU_White_Collar	54,080.00	\$ -	\$ 54,080.00	0%
17370	6/4/2017	5.34	S15	24.51	40	Police Department	Police Administrative Services	Radio Communications Technician	SEIU_White_Collar	50,980.80	\$ 2,195.15	\$ 53,175.95	4%
17395	10/6/2019	3.00	S15	24.66	40	Public Works	Water Reclamation Enterprises	Closed-Circuit TV Supervisor	SEIU_Supervisory	51,292.80	\$ -	\$ 51,292.80	0%
17481	8/30/2015	7.10	S13	29.01	40	Public Works	Water Reclamation Enterprises	Laboratory Analyst Senior	SEIU_White_Collar	60,340.80	\$ 1,472.14	\$ 61,812.94	2%
17482	10/20/2019	2.96	S18	20.89	40	Police Department	Police Administrative Services	Police Services Specialist II	SEIU_White_Collar	43,451.20	\$ -	\$ 43,451.20	0%
17503	6/20/2016	6.29	S11	39.78	40	Executive Offices - Mayor	Office of Equity	Hola Coordinator	SEIU_Professional	82,742.40	\$ -	\$ 82,742.40	0%
17512	5/27/2012	10.36	S12	33.01	40	Public Works	Capital Improvement and Infrastructure	Construction Inspector III	SEIU_White_Collar	68,660.80	\$ 1,906.44	\$ 70,567.24	3%
17527	10/12/2014	7.98	S12	29.68	40	Public Works	Water Reclamation Enterprises	Wastewater Systems Evaluation and Maintenance Supervisor	SEIU_Supervisory	61,734.40	\$ 5,241.74	\$ 66,976.14	8%
17540	12/13/2020	1.81	S14	27.85	40	Office Of Business Financial Services	Accounting and Control	Accounts Payable Coordinator	SEIU_White_Collar	57,928.00	\$ -	\$ 57,928.00	0%
17552	5/15/2022	0.39	S10	36.41	40	Public Works	Streets and Stormwater	GIS Applications Developer III	SEIU_Professional	75,732.80	\$ -	\$ 75,732.80	0%
17579	7/16/2020	2.22	S15	25.99	40	Police Department	Police Administrative Services	Emergency Communications Shift Supervisor	SEIU_Supervisory	54,059.20	\$ -	\$ 54,059.20	0%
17604	10/26/2014	7.95	S14	26.21	40	Police Department	Police Patrol Services	Police Fleet Coordinator	SEIU_White_Collar	54,516.80	\$ 5,147.05	\$ 59,663.85	9%
17642	11/14/2010	11.89	S12	30.01	40	Public Works	Water Reclamation Enterprises	Wastewater Systems Evaluation and Maintenance Supervisor	SEIU_Supervisory	62,420.80	\$ 10,463.29	\$ 72,884.09	17%
17675	12/9/2012	9.82	S15	33.89	40	Police Department	Police Administrative Services	Radio Communications Technician	SEIU_White_Collar	70,491.20	\$ -	\$ 70,491.20	0%
17680	5/31/2009	13.35	S17	22.39	40	Police Department	Police Administrative Services	Emergency Communications Specialist II	SEIU_White_Collar	46,571.20	\$ 10,280.13	\$ 56,851.33	22%
17692	4/17/2011	11.47	S17	21.97	40	Families Parks And Recreation	Parks	Crew Leader	SEIU_Supervisory	45,697.60	\$ 9,005.10	\$ 54,702.70	20%
17731	1/4/2015	7.75	S14	27.23	40	Public Works	Engineering Services	Survey Party Chief - Certified	SEIU_Supervisory	56,638.40	\$ 2,767.34	\$ 59,405.74	5%
17737	2/9/2020	2.66	S15	24.49	40	Transportation	Parking	Parking Enforcement Supervisor	SEIU_Supervisory	50,939.20	\$ -	\$ 50,939.20	0%
17978	7/24/2022	0.20	S09	36.81	40	Office Of Business Financial Services	Information Technology	IT Architect I	SEIU_Professional	76,564.80	\$ -	\$ 76,564.80	0%
17986	6/16/2019	3.31	S18	25.50	40	Police Department	Police Administrative Services	Police Services Specialist II	SEIU_White_Collar	53,040.00	\$ -	\$ 53,040.00	0%
17992	7/7/2013	9.25	S16	23.38	40	Police Department	Police Administrative Services	Emergency Communications Specialist III	SEIU_White_Collar	48,630.40	\$ 6,445.36	\$ 55,075.76	13%
18101	10/27/2013	8.94	S14	31.64	40	Families Parks And Recreation	Parks	Event Coordinator I	SEIU_Professional	65,811.20	\$ -	\$ 65,811.20	0%
18102	12/27/2020	1.77	S15	24.26	40	Fire Department	Fire Support Services	Emergency Communications Shift Supervisor	SEIU_Supervisory	50,460.80	\$ -	\$ 50,460.80	0%
18103	3/3/2013	9.59	S10	42.91	40	Office Of Business Financial Services	Information Technology	Network Administrator III	SEIU_Professional	89,252.80	\$ -	\$ 89,252.80	0%
18149	12/17/2017	4.80	S18	19.32	40	Families Parks And Recreation	Children Affairs Division	Recreation Placement Coordinator	SEIU_White_Collar	40,185.60	\$ 4,392.84	\$ 44,578.44	11%

**Equity Analysis - SEIU**  
**Based on Data as of 9-30-2022**

EMP ID	CLASS DATE	CLAS S YEAR S	GRADE	HOURLY	# HRS/WEEK	DEPARTMENT	UNIT	CLASS TITLE	JOB FAMILY	Current Annual Salary	Annual Increase	Adjusted Annual Salary	% Increase
18195	5/15/2011	11.39	S20	18.29	40	Transportation	Parking	Parking Enforcement Specialist	SEIU_White_Collar	38,043.20	\$ 8,343.78	\$ 46,386.98	22%
18201	9/27/2015	7.03	S10	32.35	40	Office Of Business Financial Services	Facilities Management	Facilities Project Coordinator	SEIU_Professional	67,288.00	\$ 7,854.52	\$ 75,142.52	12%
18216	12/4/2016	5.84	S11	31.75	40	Executive Offices - Mayor	Office of Communications and Neighborhood Relations	Neighborhood Relations Supervisor	SEIU_Supervisory	66,040.00	\$ 726.20	\$ 66,766.20	1%
18217	10/13/2013	8.98	S18	20.50	40	Families Parks And Recreation	Parks	Parks Service Specialist	SEIU_White_Collar	42,640.00	\$ 6,466.01	\$ 49,106.01	15%
18218	9/24/2017	5.03	S19	20.15	40	Office Of Business Financial Services	Procurement and Contracts	Storekeeper	SEIU_White_Collar	41,912.00	\$ 542.59	\$ 42,454.59	1%
18251	5/22/2022	0.38	S17	20.92	40	Transportation	Parking	Parking Facilities Assistant Supervisor	SEIU_Supervisory	43,513.60	\$ -	\$ 43,513.60	0%
18328	10/27/2013	8.94	S15	24.33	40	Orlando Venues	Orlando Venues	Venues Operations Supervisor	SEIU_Supervisory	50,606.40	\$ 7,167.28	\$ 57,773.68	14%
18336	3/21/2021	1.54	S20	19.20	40	Transportation	Parking	Accounting Clerk	SEIU_White_Collar	39,936.00	\$ -	\$ 39,936.00	0%
18345	1/12/2020	2.73	S17	21.97	20	Police Department	Police Administrative Services	Emergency Communications Specialist II - P/T	SEIU_White_Collar	22,848.80	\$ -	\$ 22,848.80	0%
18352	5/19/2014	8.38	S12	29.29	40	Public Works	Capital Improvement and Infrastructure	Construction Inspector III	SEIU_White_Collar	60,923.20	\$ 6,656.97	\$ 67,580.17	11%
18360	3/20/2022	0.55	S14	24.63	40	Public Works	Water Reclamation Enterprises	Mechanic Supervisor-Industrial	SEIU_Supervisory	51,230.40	\$ -	\$ 51,230.40	0%
18362	3/24/2019	3.54	S20	18.67	40	Police Department	Police Administrative Services	Supply Clerk	SEIU_White_Collar	38,833.60	\$ -	\$ 38,833.60	0%
18380	5/12/2014	8.40	S20	17.68	40	Transportation	Parking	Parking Enforcement Specialist	SEIU_White_Collar	36,774.40	\$ 6,705.82	\$ 43,480.22	18%
18389	9/24/2017	5.03	S10	37.93	40	Economic Development	Permitting	Construction Inspector Supervisor	SEIU_Supervisory	78,894.40	\$ -	\$ 78,894.40	0%
18409	10/25/2015	6.95	S17	24.49	40	Orlando Venues	Orlando Stadium Operations	Crew Leader	SEIU_Supervisory	50,939.20	\$ -	\$ 50,939.20	0%
18434	1/27/2019	3.69	S13	27.84	40	Public Works	Water Reclamation Enterprises	Street Maintenance/Construction Supervisor	SEIU_Supervisory	57,907.20	\$ -	\$ 57,907.20	0%
18459	8/22/2021	1.12	S13	30.71	40	Public Works	Solid Waste	Public Works Billing Supervisor	SEIU_Supervisory	63,876.80	\$ -	\$ 63,876.80	0%
18473	1/1/2018	4.76	S10	38.74	40	Families Parks And Recreation	Director of Families, Parks and Recreation	Functional Analyst	SEIU_Professional	80,579.20	\$ -	\$ 80,579.20	0%
18475	3/7/2011	11.58	S12	32.59	40	Executive Offices - City Attorney	City Attorney's Office	Auditor III	SEIU_Supervisory	67,787.20	\$ 4,629.38	\$ 72,416.58	7%
18506	2/7/2021	1.66	S13	27.04	40	Economic Development	Business Development	Main Street Coordinator	SEIU_Professional	56,243.20	\$ -	\$ 56,243.20	0%
18528	12/17/2017	4.80	S13	26.55	40	Fire Department	Fire Chief's Office	Fiscal Coordinator - Fire	SEIU_White_Collar	55,224.00	\$ 3,316.97	\$ 58,540.97	6%
18554	10/25/2015	6.95	S18	20.12	40	Families Parks And Recreation	Sr Administrative Assistant	Sr Administrative Assistant	SEIU_White_Collar	41,849.60	\$ 5,054.93	\$ 46,904.53	12%
18561	7/2/2017	5.26	S18	19.32	40	Police Department	Police Administrative Services	Police Services Specialist II	SEIU_White_Collar	40,185.60	\$ 4,891.29	\$ 45,076.89	12%
18632	3/4/2012	10.59	S13	32.67	40	Transportation	Transportation Engineering	Production Coordinator	SEIU_Professional	67,953.60	\$ -	\$ 67,953.60	0%
18633	7/29/2019	3.19	S14	26.41	40	Public Works	Water Reclamation Enterprises	Environmental Specialist III	SEIU_White_Collar	54,932.80	\$ -	\$ 54,932.80	0%
18733	2/24/2019	3.61	S16	22.11	40	Families Parks And Recreation	Parks	Inventory Coordinator	SEIU_White_Collar	45,988.80	\$ 2,283.64	\$ 48,272.44	5%
18760	3/3/2013	9.59	S20	18.39	40	Police Department	Police Special Services	Staff Assistant	SEIU_White_Collar	38,251.20	\$ 6,385.87	\$ 44,637.07	17%
18779	1/9/2021	1.74	S15	23.20	40	Public Works	Water Reclamation Enterprises	Data Coordinator	SEIU_White_Collar	48,256.00	\$ 325.71	\$ 48,581.71	1%
18813	7/9/2012	10.24	S18	20.81	40	Families Parks And Recreation	Parks	Parks Service Specialist	SEIU_White_Collar	43,284.80	\$ 7,188.98	\$ 50,473.78	17%
18814	7/12/2020	2.23	S13	30.59	40	Public Works	Streets and Stormwater	Stormwater Management Supervisor	SEIU_Supervisory	63,627.20	\$ -	\$ 63,627.20	0%
18815	6/26/2017	5.28	S15	28.50	40	Public Works	Water Reclamation Enterprises	Generator Technician III	SEIU_White_Collar	59,280.00	\$ -	\$ 59,280.00	0%
18823	3/14/2022	0.56	S14	30.02	40	Executive Offices - CAO	Minority / Women Business Enterprises	Contract Compliance Coordinator	SEIU_White_Collar	62,441.60	\$ -	\$ 62,441.60	0%
18871	2/24/2019	3.61	S19	21.28	40	Orlando Venues	Orlando Venues	Accounting Specialist I	SEIU_White_Collar	44,262.40	\$ -	\$ 44,262.40	0%
18888	7/21/2013	9.21	S18	21.36	40	Transportation	Transportation Engineering	Computer Operator II	SEIU_White_Collar	44,428.80	\$ 4,926.43	\$ 49,355.23	11%
18924	1/9/2012	10.74	S15	24.32	40	Police Department	Police Investigative Services	Forensic Video Analyst	SEIU_White_Collar	50,585.60	\$ 9,483.45	\$ 60,069.05	19%
18943	12/31/2017	4.76	S12	27.57	40	Public Works	Water Reclamation Enterprises	Wastewater Plant Operator Supervisor	SEIU_Supervisory	57,345.60	\$ 4,765.16	\$ 62,110.76	8%
18948	1/23/2012	10.70	S14	25.84	40	Public Works	Water Reclamation Enterprises	Instrumentation Technician III	SEIU_White_Collar	53,747.20	\$ 9,629.80	\$ 63,377.00	18%
18986	3/15/2015	7.56	S14	24.87	40	Public Works	Water Reclamation Enterprises	Environmental Specialist III	SEIU_White_Collar	51,729.60	\$ 7,418.03	\$ 59,147.63	14%
19048	11/17/2019	2.89	S18	18.94	40	Families Parks And Recreation	Recreation	Regional Recreation Specialist	SEIU_White_Collar	39,395.20	\$ 3,106.37	\$ 42,501.57	8%
19054	12/1/2019	2.85	S14	30.16	40	Office Of Business Financial Services	Fleet Management	Mechanic Supervisor-Automotive	SEIU_Supervisory	62,732.80	\$ -	\$ 62,732.80	0%
19071	11/22/2015	6.87	S20	17.93	40	Public Works	Solid Waste	Accounting Clerk	SEIU_White_Collar	37,294.40	\$ 4,699.19	\$ 41,993.59	13%
19079	5/14/2012	10.40	S10	44.98	40	Public Works	Water Reclamation Enterprises	Systems/Networks Administrator III	SEIU_Professional	93,558.40	\$ -	\$ 93,558.40	0%
19127	6/4/2012	10.34	S18	23.46	40	Transportation	Parking	Sr Administrative Assistant	SEIU_White_Collar	48,796.80	\$ 1,780.82	\$ 50,577.62	4%
19256	2/14/2016	6.64	S17	23.62	40	Police Department	Police Administrative Services	Fiscal Specialist	SEIU_White_Collar	49,129.60	\$ 48.08	\$ 49,177.68	0%
19264	8/20/2012	10.13	S15	24.34	40	Police Department	Police Investigative Services	Crime Scene Investigator III	SEIU_White_Collar	50,627.20	\$ 8,659.26	\$ 59,286.46	17%
19269	7/11/2021	1.24	S15	24.20	40	Economic Development	Permitting	Customer Service Supervisor	SEIU_Supervisory	50,336.00	\$ -	\$ 50,336.00	0%
19270	7/18/2016	6.22	S13	27.66	40	Economic Development	Permitting	Development Review Technician II	SEIU_White_Collar	57,532.80	\$ 3,021.99	\$ 60,554.79	5%
19279	8/23/2012	10.12	S18	22.74	40	Economic Development	Code Enforcement	Sr Administrative Assistant	SEIU_White_Collar	47,299.20	\$ 3,041.06	\$ 50,340.26	6%
19280	1/27/2019	3.69	S13	26.89	40	Public Works	Water Reclamation Enterprises	Street Maintenance/Construction Supervisor	SEIU_Supervisory	55,931.20	\$ 1,028.32	\$ 56,959.52	2%
19292	1/10/2021	1.74	S16	21.20	40	Public Works	Streets and Stormwater	Field Supervisor	SEIU_Supervisory	44,096.00	\$ 1,908.67	\$ 46,004.67	4%
19314	12/8/2013	8.83	S10	38.69	40	Public Works	Water Reclamation Enterprises	Systems/Networks Administrator III	SEIU_Professional	80,475.20	\$ -	\$ 80,475.20	0%
19332	10/15/2012	9.97	S18	25.23	40	Office Of Business Financial Services	Procurement and Contracts	Sr Administrative Assistant	SEIU_White_Collar	52,478.40	\$ -	\$ 52,478.40	0%
19392	8/21/2022	0.13	S12	28.88	40	Office Of Business Financial Services	Information Technology	Network Administrator I	SEIU_Professional	60,070.40	\$ -	\$ 60,070.40	0%
19423	1/7/2013	9.74	S11	35.85	40	Economic Development	Permitting	Plans Examiner II - Licensed	SEIU_White_Collar	74,568.00	\$ -	\$ 74,568.00	0%
19431	5/6/2018	4.42	S18	19.32	20	Families Parks And Recreation	Recreation	Regional Recreation Specialist P/T	SEIU_White_Collar	20,092.80	\$ 1,988.73	\$ 22,081.53	10%
19440	12/15/2019	2.81	S11	31.29	40	Executive Offices - Mayor	Office of Communications and Neighborhood Relations	Graphics Supervisor	SEIU_Supervisory	65,083.20	\$ -	\$ 65,083.20	0%
19454	9/15/2013	9.06	S20	18.39	40	Public Works	Solid Waste	Staff Assistant	SEIU_White_Collar	38,251.20	\$ 5,864.62	\$ 44,115.82	15%
19486	5/15/2022	0.39	S15	27.86	40	Economic Development	Permitting	Customer Service Supervisor	SEIU_Supervisory	57,948.80	\$ -	\$ 57,948.80	0%

**Equity Analysis - SEIU**  
**Based on Data as of 9-30-2022**

EMP ID	CLASS DATE	CLAS S YEAR S	GRADE	HOURLY	# HRS/WEEK	DEPARTMENT	UNIT	CLASS TITLE	JOB FAMILY	Current Annual Salary	Annual Increase	Adjusted Annual Salary	% Increase
19508	2/26/2017	5.61	S18	23.12	40	Office Of Business Financial Services	Accounting and Control	Sr Administrative Assistant	SEIU_White_Collar	48,089.60	\$ -	\$ 48,089.60	0%
19538	5/6/2018	4.42	S18	19.32	20	Families Parks And Recreation	Recreation	Regional Recreation Specialist P/T	SEIU_White_Collar	20,092.80	\$ 1,988.73	\$ 22,081.53	10%
19539	11/19/2017	4.88	S18	19.32	40	Families Parks And Recreation	Recreation	Regional Recreation Specialist	SEIU_White_Collar	40,185.60	\$ 4,475.91	\$ 44,661.51	11%
19542	1/12/2020	2.73	S13	27.96	40	Transportation	Director of Transportation	Fiscal Coordinator - Transportation	SEIU_White_Collar	58,156.80	\$ -	\$ 58,156.80	0%
19547	3/20/2022	0.55	S20	20.15	40	Public Works	Water Reclamation Enterprises	Communications Specialist	SEIU_White_Collar	41,912.00	\$ -	\$ 41,912.00	0%
19564	8/31/2014	8.10	S19	21.70	40	Fire Department	Fire Administrative Services	Fire Report Specialist II	SEIU_White_Collar	45,136.00	\$ 462.99	\$ 45,598.99	1%
19584	12/12/2021	0.82	S13	34.74	40	Economic Development	Permitting	Fire Prevention Inspector II	SEIU_White_Collar	72,259.20	\$ -	\$ 72,259.20	0%
19607	9/5/2021	1.08	S09	43.15	40	Office Of Business Financial Services	Procurement and Contracts	Procurement Supervisor	SEIU_Supervisory	89,752.00	\$ -	\$ 89,752.00	0%
19617	1/1/2017	5.76	S16	22.91	40	Police Department	Police Patrol Services	Community Service Officer III	SEIU_White_Collar	47,652.80	\$ 3,211.38	\$ 50,864.18	7%
19618	6/14/2020	2.31	S16	23.86	40	Police Department	Police Administrative Services	Report Compliance Specialist	SEIU_White_Collar	49,628.80	\$ -	\$ 49,628.80	0%
19620	5/15/2022	0.39	S10	32.24	40	Office Of Business Financial Services	Fleet Management	Functional Analyst	SEIU_Professional	67,059.20	\$ -	\$ 67,059.20	0%
19622	6/30/2019	3.27	S17	21.69	40	Economic Development	Community Redevelopment Agency	Downtown Orlando Services Coordinator	SEIU_White_Collar	45,115.20	\$ 203.73	\$ 45,318.93	0%
19639	12/30/2016	5.77	S11	30.30	40	Executive Offices - Mayor	Office of Communications and Neighborhood Relations	Digital Communications Supervisor	SEIU_Supervisory	63,024.00	\$ 3,612.35	\$ 66,636.35	6%
19643	11/19/2018	3.88	S20	17.32	40	Police Department	Police Administrative Services	Report Review/Information Specialist	SEIU_White_Collar	36,025.60	\$ 3,061.22	\$ 39,086.82	8%
19700	6/24/2013	9.28	S16	22.85	40	Police Department	Police Patrol Services	Community Service Officer III	SEIU_White_Collar	47,528.00	\$ 7,590.74	\$ 55,118.74	16%
19701	5/16/2021	1.39	S11	36.28	40	Office Of Business Financial Services	Procurement and Contracts	Purchasing Agent Senior	SEIU_Supervisory	75,462.40	\$ -	\$ 75,462.40	0%
19746	7/8/2013	9.25	S12	36.24	40	Public Works	Capital Improvement and Infrastructure	Construction Inspector III	SEIU_White_Collar	75,379.20	\$ -	\$ 75,379.20	0%
19767	1/1/2017	5.76	S16	22.91	40	Police Department	Police Patrol Services	Community Service Officer III	SEIU_White_Collar	47,652.80	\$ 3,211.38	\$ 50,864.18	7%
19772	10/4/2021	1.00	S15	24.39	40	Police Department	Police Administrative Services	Police Service Coordinator	SEIU_White_Collar	50,731.20	\$ -	\$ 50,731.20	0%
19785	7/29/2013	9.19	S18	20.49	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	42,619.20	\$ 6,712.30	\$ 49,331.50	16%
19790	1/28/2018	4.69	S17	20.40	40	Transportation	Parking	Crew Leader	SEIU_Supervisory	42,432.00	\$ 4,509.36	\$ 46,941.36	11%
19804	3/8/2020	2.58	S12	31.22	40	Economic Development	Code Enforcement	Code Enforcement Supervisor	SEIU_Supervisory	64,937.60	\$ -	\$ 64,937.60	0%
19814	1/28/2018	4.69	S10	40.29	40	Economic Development	Permitting	Permitting Project Manager	SEIU_Supervisory	83,803.20	\$ -	\$ 83,803.20	0%
19832	8/10/2020	2.15	S12	31.24	40	Public Works	Water Reclamation Enterprises	Utility Construction Inspector III	SEIU_White_Collar	64,979.20	\$ -	\$ 64,979.20	0%
19834	5/30/2021	1.35	S17	22.44	40	Public Works	Engineering Services	Site Review Technician	SEIU_White_Collar	46,675.20	\$ -	\$ 46,675.20	0%
19871	9/25/2013	9.03	S15	22.87	40	Executive Offices - Mayor	Office of Community Affairs	Administrative Specialist	SEIU_Supervisory	47,569.60	\$ 10,315.88	\$ 57,885.48	22%
19875	5/11/2014	8.41	S12	33.32	40	Economic Development	Permitting	Construction Inspector III	SEIU_White_Collar	69,305.60	\$ -	\$ 69,305.60	0%
19891	1/9/2022	0.74	S12	29.06	40	Office Of Business Financial Services	Information Technology	Systems Administrator I	SEIU_Professional	60,444.80	\$ -	\$ 60,444.80	0%
19899	10/20/2013	8.96	S12	29.05	40	Fire Department	Fire Administrative Services	Fire Prevention Inspector III	SEIU_White_Collar	60,424.00	\$ 8,029.12	\$ 68,453.12	13%
19900	3/15/2015	7.56	S20	17.65	40	Police Department	Police Administrative Services	Report Review/Information Specialist	SEIU_White_Collar	36,712.00	\$ 5,951.77	\$ 42,663.77	16%
19929	8/21/2022	0.13	S10	36.87	40	Economic Development	Permitting	Construction Inspector Supervisor	SEIU_Supervisory	76,689.60	\$ -	\$ 76,689.60	0%
19934	8/11/2019	3.15	S11	33.10	40	Office Of Business Financial Services	Risk Management	Claims Supervisor	SEIU_Supervisory	68,848.00	\$ -	\$ 68,848.00	0%
19977	6/8/2014	8.33	S12	34.17	40	Economic Development	Permitting	Planner II	SEIU_Professional	71,073.60	\$ -	\$ 71,073.60	0%
20033	4/3/2022	0.51	S13	26.45	40	Economic Development	Permitting	EDIS Coordinator	SEIU_White_Collar	55,016.00	\$ -	\$ 55,016.00	0%
20034	4/22/2018	4.46	S15	24.87	40	Economic Development	Permitting	Permitting Records & Archives Supervisor	SEIU_Supervisory	51,729.60	\$ 321.37	\$ 52,050.97	1%
20038	10/21/2018	3.96	S17	20.40	40	Economic Development	Community Redevelopment Agency	Crew Leader	SEIU_Supervisory	42,432.00	\$ 3,676.22	\$ 46,108.22	9%
20040	3/12/2017	5.57	S20	18.80	40	Transportation	Parking	Accounting Clerk	SEIU_White_Collar	39,104.00	\$ 1,623.70	\$ 40,727.70	4%
20046	1/28/2014	8.69	S12	31.82	40	Economic Development	Permitting	Construction Inspector III	SEIU_White_Collar	66,185.60	\$ 1,853.80	\$ 68,039.40	3%
20063	2/24/2014	8.61	S17	21.65	40	Police Department	Police Administrative Services	Emergency Communications Specialist II	SEIU_White_Collar	45,032.00	\$ 6,400.79	\$ 51,432.79	14%
30088	2/25/2018	4.61	S10	31.93	40	Fire Department	Fire Administrative Services	Functional Analyst	SEIU_Professional	66,414.40	\$ 3,926.37	\$ 70,340.77	6%
30104	12/17/2017	4.80	S17	20.40	40	Fire Department	Fire Chief's Office	Fiscal Specialist	SEIU_White_Collar	42,432.00	\$ 4,640.91	\$ 47,072.91	11%
30122	9/22/2019	3.04	S14	29.26	40	Office Of Business Financial Services	Fleet Management	Vehicle Replacement Coordinator	SEIU_White_Collar	60,860.80	\$ -	\$ 60,860.80	0%
30127	3/7/2021	1.58	S15	27.41	40	Office Of Business Financial Services	Fleet Management	Warranty Coordinator	SEIU_White_Collar	57,012.80	\$ -	\$ 57,012.80	0%
30137	10/6/2019	3.00	S19	21.33	40	Executive Offices - Mayor	Office of Equity	Administrative Assistant	SEIU_White_Collar	44,366.40	\$ -	\$ 44,366.40	0%
30288	9/4/2022	0.09	S20	18.49	40	Police Department	Police Administrative Services	Report Review/Information Specialist	SEIU_White_Collar	38,459.20	\$ -	\$ 38,459.20	0%
30315	6/27/2021	1.28	S17	19.99	40	Public Works	Streets and Stormwater	Crew Leader	SEIU_Supervisory	41,579.20	\$ 1,459.56	\$ 43,038.76	4%
30339	12/12/2021	0.82	S13	29.16	40	Police Department	Police Investigative Services	Crime Scene Investigator Shift Supervisor	SEIU_Supervisory	60,652.80	\$ -	\$ 60,652.80	0%
30369	2/16/2021	1.63	S15	22.33	40	Public Works	Streets and Stormwater	Property Coordinator	SEIU_White_Collar	46,446.40	\$ 2,002.55	\$ 48,448.95	4%
30411	8/11/2014	8.15	S12	33.55	40	Office Of Business Financial Services	Procurement and Contracts	Purchasing Agent III	SEIU_Professional	69,784.00	\$ -	\$ 69,784.00	0%
30430	8/21/2022	0.13	S12	28.96	40	Public Works	Capital Improvement and Infrastructure	Construction Inspector III	SEIU_White_Collar	60,236.80	\$ -	\$ 60,236.80	0%
30437	8/25/2014	8.11	S18	20.07	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	41,745.60	\$ 6,422.85	\$ 48,168.45	15%
30464	7/15/2018	4.23	S20	20.01	40	Fire Department	Fire Chief's Office	Staff Assistant	SEIU_White_Collar	41,620.80	\$ -	\$ 41,620.80	0%
30480	1/9/2020	0.74	S11	33.34	40	Office Of Business Financial Services	Procurement and Contracts	Purchasing Agent Senior	SEIU_Supervisory	69,347.20	\$ -	\$ 69,347.20	0%
30532	10/20/2014	7.96	S16	27.23	40	Police Department	Police Investigative Services	Crime Analyst	SEIU_Professional	56,638.40	\$ -	\$ 56,638.40	0%
30536	12/3/2017	4.84	S12	31.96	40	Police Department	Police Administrative Services	Police Administration Coordinator	SEIU_Professional	66,476.80	\$ -	\$ 66,476.80	0%
30560	3/24/2019	3.54	S20	18.48	40	Police Department	Police Administrative Services	Supply Clerk	SEIU_White_Collar	38,438.40	\$ 315.99	\$ 38,754.39	1%
30572	10/23/2014	7.95	S18	21.95	40	Office Of Business Financial Services	Accounting and Control	Accts Payable Specialist III	SEIU_White_Collar	45,656.00	\$ 2,337.40	\$ 47,993.40	5%
30596	7/29/2018	4.19	S12	29.05	40	Executive Offices - CAO	Minority / Women Business Enterprises	Contract Compliance Investigator III	SEIU_Professional	60,424.00	\$ 817.95	\$ 61,241.95	1%



**Equity Analysis - SEIU**  
**Based on Data as of 9-30-2022**

EMP ID	CLASS DATE	CLAS S YEAR S	GRADE	HOURLY	# HRS/WEEK	DEPARTMENT	UNIT	CLASS TITLE	JOB FAMILY	Current Annual Salary	Annual Increase	Adjusted Annual Salary	% Increase
30613	4/22/2018	4.46	S12	31.84	40	Economic Development	City Planning	Planner II	SEIU_Professional	66,227.20	\$ -	\$ 66,227.20	0%
30615	3/29/2015	7.52	S17	20.98	40	Economic Development	City Planning	Planning Technician	SEIU_White_Collar	43,638.40	\$ 6,547.81	\$ 50,186.21	15%
30626	10/17/2021	0.97	S09	35.31	40	Office Of Business Financial Services	Information Technology	IT Project Manager I	SEIU_Professional	73,444.80	\$ -	\$ 73,444.80	0%
30642	1/29/2017	5.68	S19	19.04	40	Families Parks And Recreation	Parks	Property Clerk Senior	SEIU_White_Collar	39,603.20	\$ 3,519.57	\$ 43,122.77	9%
30657	6/17/2018	4.30	S13	31.86	40	Economic Development	Permitting	Fiscal Coordinator - Permit Svcs	SEIU_White_Collar	66,268.80	\$ -	\$ 66,268.80	0%
30659	11/28/2021	0.85	S11	35.21	40	Police Department	Police Administrative Services	Planner III	SEIU_Professional	73,236.80	\$ -	\$ 73,236.80	0%
30664	2/21/2021	1.62	S18	18.94	40	Families Parks And Recreation	Recreation	Parks Service Specialist	SEIU_White_Collar	39,395.20	\$ 1,735.64	\$ 41,130.84	4%
30665	12/31/2017	4.76	S16	21.84	40	Police Department	Police Patrol Services	Community Service Officer III	SEIU_White_Collar	45,427.20	\$ 4,233.68	\$ 49,660.88	9%
30672	5/1/2022	0.43	S14	30.34	40	Office Of Business Financial Services	Information Technology	Department Interface I	SEIU_Professional	63,107.20	\$ -	\$ 63,107.20	0%
30692	12/12/2021	0.82	S17	23.17	40	Public Works	Water Reclamation Enterprises	Fiscal Specialist	SEIU_White_Collar	48,193.60	\$ -	\$ 48,193.60	0%
30732	1/14/2018	4.73	S17	22.66	40	Fire Department	Fire Chief's Office	Fiscal Specialist	SEIU_White_Collar	47,132.80	\$ -	\$ 47,132.80	0%
30737	7/25/2021	1.20	S17	19.99	40	Public Works	Streets and Stormwater	Crew Leader	SEIU_Supervisory	41,579.20	\$ 1,371.86	\$ 42,951.06	3%
30768	11/17/2019	2.89	S09	43.05	40	Public Works	Engineering Services	Civil Engineer IV	SEIU_Professional	89,544.00	\$ -	\$ 89,544.00	0%
30784	1/28/2018	4.69	S10	36.16	40	Economic Development	Permitting	Construction Inspector Supervisor	SEIU_Supervisory	75,212.80	\$ -	\$ 75,212.80	0%
30820	4/27/2015	7.44	S12	30.38	40	Economic Development	Permitting	Construction Inspector III	SEIU_White_Collar	63,190.40	\$ 2,970.70	\$ 66,161.10	5%
30825	3/12/2017	5.57	S18	24.64	40	Public Works	Water Reclamation Enterprises	Wastewater Specialist Senior	SEIU_White_Collar	51,251.20	\$ -	\$ 51,251.20	0%
30826	9/6/2020	2.08	S20	17.82	40	Fire Department	Fire Administrative Services	Staff Assistant	SEIU_White_Collar	37,065.60	\$ 273.97	\$ 37,339.57	1%
30841	1/29/2017	5.68	S14	24.39	40	Economic Development	Code Enforcement	Code Enforcement Officer III	SEIU_White_Collar	50,731.20	\$ 5,886.91	\$ 56,618.11	12%
30844	5/21/2015	7.38	S14	25.11	40	Police Department	Police Special Services	Neighborhood Watch Ambassador	SEIU_Professional	52,228.80	\$ 6,671.77	\$ 58,900.57	13%
30866	12/12/2021	0.82	S13	30.02	40	Public Works	Water Reclamation Enterprises	Public Outreach Coordinator	SEIU_White_Collar	62,441.60	\$ -	\$ 62,441.60	0%
30872	5/11/2015	7.41	S17	20.80	40	Police Department	Police Administrative Services	Emergency Communications Specialist II	SEIU_White_Collar	43,264.00	\$ 6,787.53	\$ 50,051.53	16%
30874	6/8/2015	7.33	S14	24.49	40	Housing And Community Development	Housing and Community Development	Contract Compliance Coordinator	SEIU_White_Collar	50,939.20	\$ 7,895.00	\$ 58,834.20	15%
30903	3/6/2022	0.59	S20	20.99	40	Police Department	Police Administrative Services	Report Review/Information Specialist	SEIU_White_Collar	43,659.20	\$ -	\$ 43,659.20	0%
30922	2/28/2016	6.60	S20	19.30	40	Police Department	Police Patrol Services	Staff Assistant	SEIU_White_Collar	40,144.00	\$ 1,588.97	\$ 41,732.97	4%
30947	2/21/2021	1.62	S15	25.40	40	Executive Offices - Mayor	Office of Communications and Neighborhood Relations	Spanish Communications Translator	SEIU_White_Collar	52,832.00	\$ -	\$ 52,832.00	0%
30948	8/12/2018	4.15	S11	35.81	40	Economic Development	Permitting	Fire Plans Examiner II	SEIU_White_Collar	74,484.80	\$ -	\$ 74,484.80	0%
30970	12/26/2021	0.78	S12	35.20	40	Office Of Business Financial Services	Information Technology	GIS Applications Developer I	SEIU_Professional	73,216.00	\$ -	\$ 73,216.00	0%
31011	6/22/2015	7.29	S11	36.62	40	Economic Development	Permitting	Plans Examiner II - Licensed	SEIU_White_Collar	76,169.60	\$ -	\$ 76,169.60	0%
31049	7/6/2015	7.25	S09	42.91	40	Public Works	Water Reclamation Enterprises	Civil Engineer IV	SEIU_Professional	89,252.80	\$ -	\$ 89,252.80	0%
31109	11/18/2019	2.88	S16	21.11	36	Fire Department	Fire Support Services	Civilian Paramedic	SEIU_White_Collar	39,517.92	\$ 3,132.90	\$ 42,650.82	8%
31151	9/8/2015	7.08	S10	32.41	40	Public Works	Water Reclamation Enterprises	Systems/Networks Administrator III	SEIU_Professional	67,412.80	\$ 7,833.16	\$ 75,245.96	12%
31162	4/17/2022	0.47	S11	37.40	40	Public Works	Streets and Stormwater	Paving Construction Coordinator	SEIU_White_Collar	77,792.00	\$ -	\$ 77,792.00	0%
31237	11/2/2015	6.93	S11	29.16	40	Office Of Business Financial Services	Information Technology	Systems Administrator II	SEIU_Professional	60,652.80	\$ 8,101.12	\$ 68,753.92	13%
31238	10/14/2015	6.98	S18	19.32	40	Economic Development	Permitting	Permit Technician II	SEIU_White_Collar	40,185.60	\$ 6,751.57	\$ 46,937.17	17%
31260	5/29/2022	0.36	S10	29.41	40	Office Of Business Financial Services	Facilities Management	Facilities Project Coordinator	SEIU_Professional	61,172.80	\$ 707.74	\$ 61,880.54	1%
31263	4/7/2019	3.50	S18	19.93	40	Transportation	Parking	Accounting Specialist II	SEIU_White_Collar	41,454.40	\$ 1,711.77	\$ 43,166.17	4%
31323	6/13/2016	6.31	S11	33.37	40	Public Works	Engineering Services	Civil Engineer II	SEIU_Professional	69,409.60	\$ -	\$ 69,409.60	0%
31336	11/16/2015	6.89	S18	19.32	20	Police Department	Police Administrative Services	Emergency Communications Specialist I P/T	SEIU_White_Collar	20,092.80	\$ 3,326.83	\$ 23,419.63	17%
31357	1/14/2018	4.73	S16	21.76	40	Police Department	Police Patrol Services	Community Service Officer III	SEIU_White_Collar	45,260.80	\$ 4,353.79	\$ 49,614.59	10%
31384	7/3/2016	6.26	S18	21.50	40	Public Works	Water Reclamation Enterprises	Accounting Specialist II	SEIU_White_Collar	44,720.00	\$ 1,436.86	\$ 46,156.86	3%
31388	9/4/2022	0.09	S13	28.81	40	Executive Offices - CAO	Minority / Women Business Enterprises	Contract Compliance Investigator II	SEIU_Professional	59,924.80	\$ -	\$ 59,924.80	0%
31393	8/11/2019	3.15	S17	23.32	40	Executive Offices - Mayor	Office of City Clerk	Caretaker	SEIU_White_Collar	48,505.60	\$ -	\$ 48,505.60	0%
31427	12/21/2015	6.79	S13	26.10	40	Public Works	Capital Improvement and Infrastructure	Construction Inspector II	SEIU_White_Collar	54,288.00	\$ 7,084.78	\$ 61,372.78	13%
31435	7/24/2022	0.20	S15	25.22	40	Office Of Business Financial Services	Facilities Management	Fleet/Facilities Coordinator	SEIU_White_Collar	52,457.60	\$ -	\$ 52,457.60	0%
31459	1/4/2016	6.75	S14	26.74	40	Executive Offices - Mayor	Office of Communications and Neighborhood Relations	Audio Visual Producer	SEIU_Professional	55,619.20	\$ 2,440.66	\$ 58,059.86	4%
31463	8/12/2018	4.15	S15	27.00	40	Families Parks And Recreation	Parks	Horticultural Coordinator	SEIU_Professional	56,160.00	\$ -	\$ 56,160.00	0%
31464	1/11/2016	6.74	S10	39.80	40	Economic Development	City Planning	Project Manager I	SEIU_Professional	82,784.00	\$ -	\$ 82,784.00	0%
31466	4/21/2019	3.46	S17	20.40	40	Public Works	Streets and Stormwater	Crew Leader	SEIU_Supervisory	42,432.00	\$ 3,106.18	\$ 45,538.18	7%
31467	1/4/2016	6.75	S14	30.22	40	Housing And Community Development	Housing and Community Development	Housing Rehabilitation Specialist III	SEIU_White_Collar	62,857.60	\$ -	\$ 62,857.60	0%
31478	9/19/2021	1.05	S16	21.75	40	Police Department	Police Investigative Services	Crime Analyst	SEIU_Professional	45,240.00	\$ -	\$ 45,240.00	0%
31483	9/26/2022	0.03	S18	19.00	40	Office Of Business Financial Services	Information Technology	Computer Support Specialist I	SEIU_White_Collar	39,520.00	\$ -	\$ 39,520.00	0%
31501	4/23/2017	5.45	S11	29.24	40	Economic Development	Business Development	Economic Development Coordinator III	SEIU_Professional	60,819.20	\$ 5,247.80	\$ 66,067.00	9%
31505	4/7/2019	3.50	S15	22.79	40	Transportation	Transportation Engineering	Traffic Infraction Enforcement Officer	SEIU_White_Collar	47,403.20	\$ 3,424.97	\$ 50,828.17	7%
31522	11/4/2018	3.92	S17	20.67	40	Economic Development	Permitting	Permit Technician III	SEIU_White_Collar	42,993.60	\$ 3,070.77	\$ 46,064.37	7%
31523	8/28/2016	6.11	S12	31.89	40	Economic Development	Permitting	Construction Inspector III	SEIU_White_Collar	66,331.20	\$ -	\$ 66,331.20	0%
31524	9/11/2016	6.07	S12	30.44	40	Economic Development	Permitting	Construction Inspector III	SEIU_White_Collar	63,315.20	\$ 764.88	\$ 64,080.08	1%
31526	3/12/2017	5.57	S17	19.99	40	Economic Development	Community Redevelopment Agency	Crew Leader	SEIU_Supervisory	41,579.20	\$ 6,370.69	\$ 47,949.89	15%
31535	11/18/2019	2.88	S14	24.06	40	Public Works	Water Reclamation Enterprises	Mechanic Supervisor-Industrial	SEIU_Supervisory	50,044.80	\$ 2,801.17	\$ 52,845.97	6%

**Equity Analysis - SEIU**  
**Based on Data as of 9-30-2022**

EMP ID	CLASS DATE	CLAS S YEAR S	GRADE	HOURLY	# HRS/WEEK	DEPARTMENT	UNIT	CLASS TITLE	JOB FAMILY	Current Annual Salary	Annual Increase	Adjusted Annual Salary	% Increase
31566	5/30/2021	1.35	S12	26.72	40	Public Works	Water Reclamation Enterprises	Wastewater Plant Operator Supervisor	SEIU_Supervisory	\$ 55,577.60	\$ 1,378.19	\$ 56,955.79	2%
31604	7/24/2022	0.20	S10	32.15	40	Transportation	Transportation Engineering	Project Manager I	SEIU_Professional	\$ 66,872.00	\$ -	\$ 66,872.00	0%
31614	4/18/2016	6.47	S17	20.55	40	Police Department	Police Administrative Services	Emergency Communications Specialist II	SEIU_White_Collar	\$ 42,744.00	\$ 6,233.22	\$ 48,977.22	15%
31623	6/14/2021	1.31	S18	18.94	40	Families Parks And Recreation	Recreation	Regional Recreation Specialist	SEIU_White_Collar	\$ 39,395.20	\$ 1,400.37	\$ 40,795.57	4%
31633	6/26/2022	0.28	S14	23.54	40	Public Works	Water Reclamation Enterprises	Property Supervisor	SEIU_Supervisory	\$ 48,963.20	\$ 376.11	\$ 49,339.31	1%
31636	9/5/2021	1.08	S16	21.76	40	Transportation	Transportation Engineering	Traffic Safety Technician	SEIU_White_Collar	\$ 45,260.80	\$ -	\$ 45,260.80	0%
31645	1/18/2022	0.71	S12	32.00	40	Office Of Business Financial Services	Procurement and Contracts	Project Coordinator	SEIU_Professional	\$ 66,560.00	\$ -	\$ 66,560.00	0%
31647	4/25/2016	6.45	S20	17.93	40	Public Works	Solid Waste	Accounting Clerk	SEIU_White_Collar	\$ 37,294.40	\$ 4,286.98	\$ 41,581.38	11%
31656	5/2/2016	6.43	S12	31.65	40	Economic Development	Permitting	Fire Prevention Inspector III	SEIU_White_Collar	\$ 65,832.00	\$ -	\$ 65,832.00	0%
31664	3/7/2021	1.58	S16	21.55	40	Police Department	Police Investigative Services	Crime Analyst	SEIU_Professional	\$ 44,824.00	\$ 995.55	\$ 45,819.55	2%
31686	7/2/2017	5.26	S15	25.93	40	Office Of Business Financial Services	Accounting and Control	Procurement Card Coordinator	SEIU_White_Collar	\$ 53,934.40	\$ -	\$ 53,934.40	0%
31695	5/9/2016	6.41	S17	20.40	40	Transportation	Transportation Engineering	Signal Inspector	SEIU_White_Collar	\$ 42,432.00	\$ 6,479.45	\$ 48,911.45	15%
31720	9/22/2019	3.04	S14	25.59	40	Executive Offices - Mayor	Office of Communications and Neighborhood Relations	Audio Visual Producer	SEIU_Professional	\$ 53,227.20	\$ -	\$ 53,227.20	0%
31769	8/21/2022	0.13	S15	23.21	40	Transportation	Parking	Parking Maintenance Supervisor	SEIU_Supervisory	\$ 48,276.80	\$ -	\$ 48,276.80	0%
31785	9/24/2017	5.03	S11	35.07	40	Office Of Business Financial Services	Procurement and Contracts	Asset Management Supervisor	SEIU_Supervisory	\$ 72,945.60	\$ -	\$ 72,945.60	0%
31876	6/20/2016	6.29	S12	32.49	40	Executive Offices - CAO	Minority / Women Business Enterprises	Contract Compliance Investigator III	SEIU_Professional	\$ 67,579.20	\$ -	\$ 67,579.20	0%
31878	6/20/2016	6.29	S16	21.83	40	Police Department	Police Patrol Services	Community Service Officer III	SEIU_White_Collar	\$ 45,406.40	\$ 6,102.41	\$ 51,508.81	13%
31959	7/14/2019	3.23	S15	22.79	40	Police Department	Police Investigative Services	Crime Scene Investigator III	SEIU_White_Collar	\$ 47,403.20	\$ 3,082.59	\$ 50,485.79	7%
31964	9/8/2019	3.08	S15	23.04	40	Public Works	Water Reclamation Enterprises	Environmental Specialist II	SEIU_White_Collar	\$ 47,923.20	\$ 2,366.94	\$ 50,290.14	5%
32003	7/25/2016	6.20	S19	19.84	40	Office Of Business Financial Services	Fleet Management	Parts Specialist II	SEIU_White_Collar	\$ 41,267.20	\$ 2,383.38	\$ 43,650.58	6%
32005	7/20/2016	6.21	S11	30.36	40	Economic Development	Permitting	Plans Examiner II - Licensed	SEIU_White_Collar	\$ 63,148.80	\$ 4,301.62	\$ 67,450.42	7%
32013	7/25/2016	6.20	S20	18.33	40	Office Of Business Financial Services	Facilities Management	Staff Assistant	SEIU_White_Collar	\$ 38,126.40	\$ 3,212.97	\$ 41,339.37	8%
32022	8/1/2016	6.18	S15	22.79	40	Transportation	Parking	Parking Facilities Supervisor	SEIU_Supervisory	\$ 47,403.20	\$ 6,845.32	\$ 54,248.52	14%
32023	11/14/2021	0.89	S10	38.98	40	Office Of Business Financial Services	Real Estate Management	Real Estate Project Manager	SEIU_Professional	\$ 81,078.40	\$ -	\$ 81,078.40	0%
32039	9/6/2020	2.08	S15	22.81	40	Economic Development	Permitting	Customer Service Supervisor	SEIU_Supervisory	\$ 47,444.80	\$ 1,573.62	\$ 49,018.42	3%
32065	8/13/2017	5.15	S20	17.32	40	Public Works	Solid Waste	Staff Assistant	SEIU_White_Collar	\$ 36,025.60	\$ 4,292.54	\$ 40,318.14	12%
32067	8/22/2016	6.12	S09	33.01	40	Office Of Business Financial Services	Information Technology	IT Architect I	SEIU_Professional	\$ 68,660.80	\$ 11,285.85	\$ 79,946.65	16%
32076	3/26/2017	5.53	S11	32.48	40	Economic Development	Permitting	Plans Examiner II - Licensed	SEIU_White_Collar	\$ 67,558.40	\$ -	\$ 67,558.40	0%
32077	8/19/2016	6.13	S12	30.45	40	Economic Development	Permitting	Construction Inspector III	SEIU_White_Collar	\$ 63,336.00	\$ 839.24	\$ 64,175.24	1%
32089	8/29/2016	6.10	S17	20.55	40	Police Department	Police Administrative Services	Emergency Communications Specialist II	SEIU_White_Collar	\$ 42,744.00	\$ 5,816.65	\$ 48,560.65	14%
32096	9/6/2016	6.08	S12	30.52	40	Economic Development	Permitting	Construction Inspector III	SEIU_White_Collar	\$ 63,481.60	\$ 619.17	\$ 64,100.77	1%
32114	2/10/2019	3.65	S17	22.70	40	Office Of Business Financial Services	Fleet Management	Fleet Financial Specialist	SEIU_White_Collar	\$ 47,216.00	\$ -	\$ 47,216.00	0%
32134	9/19/2016	6.05	S21	16.75	40	Police Department	Police Administrative Services	Office Assistant	SEIU_White_Collar	\$ 34,840.00	\$ 4,164.09	\$ 39,004.09	12%
32151	10/3/2016	6.01	S14	24.40	40	Economic Development	Code Enforcement	Code Enforcement Officer III	SEIU_White_Collar	\$ 50,752.00	\$ 6,301.22	\$ 57,053.22	12%
32158	10/3/2016	6.01	S08	47.04	40	Office Of Business Financial Services	Information Technology	IT Project Manager II	SEIU_Professional	\$ 97,843.20	\$ -	\$ 97,843.20	0%
32160	2/21/2021	1.62	S12	28.52	40	Public Works	Water Reclamation Enterprises	Wastewater Plant Operator Supervisor	SEIU_Supervisory	\$ 59,321.60	\$ -	\$ 59,321.60	0%
32178	10/7/2020	2.00	S18	18.94	40	Economic Development	Permitting	Permit Technician II	SEIU_White_Collar	\$ 39,395.20	\$ 2,142.11	\$ 41,537.31	5%
32179	3/8/2020	2.58	S13	25.44	40	Economic Development	Permitting	Development Review Technician II	SEIU_White_Collar	\$ 52,915.20	\$ 2,462.87	\$ 55,378.07	5%
32197	10/14/2016	5.98	S17	20.60	40	Police Department	Police Administrative Services	Emergency Communications Specialist II	SEIU_White_Collar	\$ 42,848.00	\$ 5,568.58	\$ 48,416.58	13%
32245	10/7/2018	4.00	S11	33.52	40	Families Parks And Recreation	Director of Families, Parks and Recreation	Marketing/Communications Coord	SEIU_Professional	\$ 69,721.60	\$ -	\$ 69,721.60	0%
32267	1/9/2017	5.74	S17	20.67	40	Police Department	Police Administrative Services	Emergency Communications Specialist II	SEIU_White_Collar	\$ 42,993.60	\$ 5,150.48	\$ 48,144.08	12%
32305	6/27/2021	1.28	S18	18.95	40	Human Resources	Human Resources	Human Resources Specialist	SEIU_White_Collar	\$ 39,416.00	\$ 1,341.00	\$ 40,757.00	3%
32306	11/28/2016	5.85	S18	19.32	40	Economic Development	Permitting	Permit Technician II	SEIU_White_Collar	\$ 40,185.60	\$ 5,532.15	\$ 45,717.75	14%
32307	11/28/2016	5.85	S11	34.22	40	Human Resources	Human Resources	Training and Development Analyst	SEIU_Professional	\$ 71,177.60	\$ -	\$ 71,177.60	0%
32313	11/28/2016	5.85	S17	20.91	40	Economic Development	Permitting	Permit Technician III	SEIU_White_Collar	\$ 43,492.80	\$ 4,782.83	\$ 48,275.63	11%
32321	9/19/2021	1.05	S14	28.18	40	Office Of Business Financial Services	Accounting and Control	Payroll Coordinator	SEIU_White_Collar	\$ 58,614.40	\$ -	\$ 58,614.40	0%
32361	10/7/2018	4.00	S12	29.45	40	Office Of Business Financial Services	Information Technology	End User Device Administrator I	SEIU_Professional	\$ 61,256.00	\$ -	\$ 61,256.00	0%
32367	1/4/2017	5.75	S12	34.16	40	Executive Offices - City Attorney	City Attorney's Office	Auditor III	SEIU_Supervisory	\$ 71,052.80	\$ -	\$ 71,052.80	0%
32370	1/5/2017	5.75	S14	24.22	40	Orlando Venues	Gardens, Galleries and Museums	Horticultural Education Supervisor	SEIU_Supervisory	\$ 50,377.60	\$ 6,329.01	\$ 56,706.61	13%
32383	10/6/2019	3.00	S11	36.44	40	Orlando Venues	Orlando Venues	Venues Event Manager Senior	SEIU_Professional	\$ 75,795.20	\$ -	\$ 75,795.20	0%
32386	1/17/2017	5.72	S12	29.45	40	Office Of Business Financial Services	Information Technology	Computer Systems Support Analyst III	SEIU_Professional	\$ 61,256.00	\$ 2,294.52	\$ 63,550.52	4%
32422	6/3/2018	4.34	S10	39.03	40	Economic Development	Permitting	Construction Inspector Supervisor - Plumbing	SEIU_Supervisory	\$ 81,182.40	\$ -	\$ 81,182.40	0%
32435	3/22/2020	2.54	S12	27.65	40	Executive Offices - Mayor	Office of Communications and Neighborhood Relations	Neighborhood Relations Coordinator	SEIU_Professional	\$ 57,512.00	\$ 1,239.34	\$ 58,751.34	2%
32462	3/24/2019	3.54	S13	33.96	40	Public Works	Engineering Services	Survey Field Supervisor	SEIU_Supervisory	\$ 70,636.80	\$ -	\$ 70,636.80	0%
32479	8/22/2021	1.12	S16	21.55	40	Economic Development	Code Enforcement	Code Enforcement Officer I	SEIU_White_Collar	\$ 44,824.00	\$ 440.17	\$ 45,264.17	1%
32484	3/24/2019	3.54	S13	26.85	40	Economic Development	Permitting	Development Review Technician II	SEIU_White_Collar	\$ 55,848.00	\$ 893.39	\$ 56,741.39	2%
32494	2/27/2017	5.60	S12	31.89	40	Economic Development	Permitting	Construction Inspector III	SEIU_White_Collar	\$ 66,331.20	\$ -	\$ 66,331.20	0%
32506	3/6/2017	5.59	S20	21.64	40	Executive Offices - Mayor	Office of Equity	Staff Assistant	SEIU_White_Collar	\$ 45,011.20	\$ -	\$ 45,011.20	0%

**Equity Analysis - SEIU**  
**Based on Data as of 9-30-2022**

EMP ID	CLASS DATE	CLASS YEAR	GRADE	HOURLY	# HRS/WEEK	DEPARTMENT	UNIT	CLASS TITLE	JOB FAMILY	Current Annual Salary	Annual Increase	Adjusted Annual Salary	% Increase
32533	5/16/2021	1.39	S14	24.33	40	Economic Development	City Planning	Planner I	SEIU_Professional	50,606.40	\$ 229.97	\$ 50,836.37	0%
32549	4/4/2017	5.51	S11	29.60	40	Office Of Business Financial Services	Information Technology	Enterprise Application Administrator I	SEIU_Professional	61,568.00	\$ 4,593.89	\$ 66,161.89	7%
32587	2/24/2019	3.61	S12	30.41	40	Economic Development	Permitting	Construction Inspector III	SEIU_White_Collar	63,252.80	\$ -	\$ 63,252.80	0%
32589	8/12/2018	4.15	S12	30.41	40	Economic Development	Permitting	Construction Inspector III	SEIU_White_Collar	63,252.80	\$ -	\$ 63,252.80	0%
32591	2/11/2018	4.65	S19	18.73	40	Economic Development	Permitting	Administrative Assistant	SEIU_White_Collar	38,958.40	\$ 3,103.14	\$ 42,061.54	8%
32601	8/9/2020	2.16	S11	32.17	40	Public Works	Water Reclamation Enterprises	Civil Engineer II	SEIU_Professional	66,913.60	\$ -	\$ 66,913.60	0%
32611	10/3/2021	1.01	S15	23.19	40	Fire Department	Fire Support Services	Emergency Communications Shift Supervisor	SEIU_Supervisory	48,235.20	\$ -	\$ 48,235.20	0%
32652	7/28/2019	3.19	S13	30.11	40	Executive Offices - Mayor	Office of Equity	Discrimination Investigator II	SEIU_Professional	62,628.80	\$ -	\$ 62,628.80	0%
32661	2/20/2022	0.62	S16	22.37	40	Economic Development	Code Enforcement	Code Enforcement Officer I	SEIU_White_Collar	46,529.60	\$ -	\$ 46,529.60	0%
32667	6/5/2017	5.34	S15	22.79	40	Economic Development	Code Enforcement	Code Enforcement Officer II	SEIU_White_Collar	47,403.20	\$ 5,769.25	\$ 53,172.45	12%
32668	3/20/2022	0.55	S13	24.86	40	Orlando Venues	Gardens, Galleries and Museums	Fiscal Coordinator - Leu Gardens	SEIU_White_Collar	51,708.80	\$ 779.04	\$ 52,487.84	2%
32688	6/5/2017	5.34	S16	21.69	40	Police Department	Police Patrol Services	Community Service Officer III	SEIU_White_Collar	45,115.20	\$ 5,236.59	\$ 50,351.79	12%
32696	5/1/2022	0.43	S20	17.54	40	Human Resources	Human Resources	Human Resources Assistant	SEIU_White_Collar	36,483.20	\$ -	\$ 36,483.20	0%
32730	3/22/2020	2.54	S12	30.01	40	Economic Development	Permitting	Construction Inspector III	SEIU_White_Collar	62,420.80	\$ -	\$ 62,420.80	0%
32816	12/29/2019	2.77	S18	18.94	40	Police Department	Police Special Services	Community Service Officer I	SEIU_White_Collar	39,395.20	\$ 2,981.76	\$ 42,376.96	8%
32838	7/31/2017	5.18	S17	20.67	40	Police Department	Police Administrative Services	Emergency Communications Specialist II	SEIU_White_Collar	42,993.60	\$ 4,514.67	\$ 47,508.27	11%
32846	7/31/2017	5.18	S18	19.32	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	40,185.60	\$ 4,805.24	\$ 44,990.84	12%
32847	7/31/2017	5.18	S17	20.67	40	Police Department	Police Administrative Services	Emergency Communications Specialist II	SEIU_White_Collar	42,993.60	\$ 4,514.67	\$ 47,508.27	11%
32850	3/20/2022	0.55	S15	25.56	40	Executive Offices - Mayor	Office of City Clerk	Records & Archives Supervisor	SEIU_Supervisory	53,164.80	\$ -	\$ 53,164.80	0%
32854	1/23/2022	0.70	S11	29.60	40	Office Of Business Financial Services	Information Technology	Configuration Coordinator I	SEIU_Professional	61,568.00	\$ -	\$ 61,568.00	0%
32869	9/4/2022	0.09	S16	21.70	40	Economic Development	Permitting	Permitting Express Coordinator	SEIU_White_Collar	45,136.00	\$ -	\$ 45,136.00	0%
32870	4/13/2022	0.48	S13	25.96	40	Human Resources	Human Resources	Human Resources Analyst	SEIU_Professional	53,996.80	\$ -	\$ 53,996.80	0%
32893	9/22/2019	3.04	S14	28.12	40	Public Works	Streets and Stormwater	Street Right-Of-Way Supervisor	SEIU_Supervisory	58,489.60	\$ -	\$ 58,489.60	0%
32895	2/23/2020	2.62	S12	30.21	40	Economic Development	City Planning	Planner II	SEIU_Professional	62,836.80	\$ -	\$ 62,836.80	0%
32903	8/28/2017	5.11	S18	19.32	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	40,185.60	\$ 4,722.17	\$ 44,907.77	12%
32904	8/28/2017	5.11	S18	19.32	20	Police Department	Police Administrative Services	Emergency Communications Specialist I P/T	SEIU_White_Collar	20,092.80	\$ 2,361.08	\$ 22,453.88	12%
32910	1/9/2022	0.74	S11	33.25	40	Office Of Business Financial Services	Information Technology	Network Administrator II	SEIU_Professional	69,160.00	\$ -	\$ 69,160.00	0%
32912	6/14/2020	2.31	S18	22.15	40	Executive Offices - Mayor	Office of City Clerk	Records Specialist	SEIU_White_Collar	46,072.00	\$ -	\$ 46,072.00	0%
32913	4/18/2022	0.47	S16	25.00	40	Fire Department	Fire Chief's Office	Billing Coordinator	SEIU_White_Collar	52,000.00	\$ -	\$ 52,000.00	0%
32933	8/21/2022	0.13	S18	18.93	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	39,374.40	\$ 136.48	\$ 39,510.88	0%
32968	4/19/2020	2.46	S17	19.99	40	Families Parks And Recreation	Parks	Crew Leader	SEIU_Supervisory	41,579.20	\$ 2,818.89	\$ 44,398.09	7%
32979	12/16/2018	3.81	S18	18.95	40	Economic Development	Permitting	Permit Technician II	SEIU_White_Collar	39,416.00	\$ 4,082.47	\$ 43,498.47	10%
32988	7/25/2021	1.20	S17	20.40	20	Police Department	Police Administrative Services	Emergency Communications Specialist II - P/T	SEIU_White_Collar	21,216.00	\$ 259.53	\$ 21,475.53	1%
32995	2/20/2022	0.62	S14	26.78	40	Orlando Venues	Orlando Stadium Operations	Event Coordinator I	SEIU_Professional	55,702.40	\$ -	\$ 55,702.40	0%
33006	9/28/2017	5.02	S15	22.79	40	Police Department	Police Investigative Services	Forensic Photographer	SEIU_White_Collar	47,403.20	\$ 5,367.48	\$ 52,770.68	11%
33013	9/29/2017	5.02	S19	18.73	40	Orlando Venues	Gardens, Galleries and Museums	Leu Garden Membership Specialist	SEIU_White_Collar	38,958.40	\$ 3,482.15	\$ 42,440.55	9%
33014	10/23/2017	4.95	S18	19.32	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	40,185.60	\$ 4,556.02	\$ 44,741.62	11%
33017	10/23/2017	4.95	S18	19.32	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	40,185.60	\$ 4,556.02	\$ 44,741.62	11%
33019	2/23/2020	2.62	S20	19.32	40	Transportation	Parking	Parking Enforcement Specialist	SEIU_White_Collar	40,185.60	\$ -	\$ 40,185.60	0%
33047	10/18/2020	1.97	S12	27.47	40	Public Works	Water Reclamation Enterprises	Wastewater Plant Operator Supervisor	SEIU_Supervisory	57,137.60	\$ 744.92	\$ 57,882.52	1%
33053	11/6/2017	4.91	S15	27.80	40	Public Works	Water Reclamation Enterprises	Electrical CADD Technician II	SEIU_Professional	57,824.00	\$ -	\$ 57,824.00	0%
33054	11/1/2017	4.93	S11	35.99	40	Office Of Business Financial Services	Information Technology	Enterprise Application Administrator I	SEIU_Professional	74,859.20	\$ -	\$ 74,859.20	0%
33081	11/13/2017	4.90	S10	32.14	40	Public Works	Water Reclamation Enterprises	Systems/Networks Administrator III	SEIU_Professional	66,851.20	\$ 4,055.76	\$ 70,906.96	6%
33106	10/20/2019	2.96	S16	27.14	40	Public Works	Water Reclamation Enterprises	Generator Technician II	SEIU_White_Collar	56,451.20	\$ -	\$ 56,451.20	0%
33109	6/30/2019	3.27	S20	18.30	40	Economic Development	Code Enforcement	Staff Assistant	SEIU_White_Collar	38,064.00	\$ 429.77	\$ 38,493.77	1%
33146	12/18/2017	4.80	S19	19.61	40	Office Of Business Financial Services	Fleet Management	Parts Specialist II	SEIU_White_Collar	40,788.80	\$ 1,427.15	\$ 42,215.95	3%
33173	12/31/2017	4.76	S16	21.84	40	Police Department	Police Patrol Services	Community Service Officer III	SEIU_White_Collar	45,427.20	\$ 4,233.68	\$ 49,660.88	9%
33191	10/6/2019	3.00	S12	34.08	40	Orlando Venues	Orlando Venues	Venues Event Manager	SEIU_Professional	70,886.40	\$ -	\$ 70,886.40	0%
33197	1/29/2018	4.68	S18	19.32	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	40,185.60	\$ 4,265.26	\$ 44,450.86	11%
33216	1/24/2018	4.70	S15	28.50	40	Economic Development	Community Redevelopment Agency	Downtown Facility Assistant Supervisor	SEIU_Supervisory	59,280.00	\$ -	\$ 59,280.00	0%
33226	4/28/2022	0.44	S14	30.01	40	Public Works	Solid Waste	Code Inspector III	SEIU_White_Collar	62,420.80	\$ -	\$ 62,420.80	0%
33234	3/19/2018	4.55	S18	18.95	40	Economic Development	Permitting	Permit Technician II	SEIU_White_Collar	39,416.00	\$ 4,889.48	\$ 44,305.48	12%
33255	2/25/2018	4.61	S19	18.73	40	Fire Department	Fire Administrative Services	Fire Report Specialist II	SEIU_White_Collar	38,958.40	\$ 3,063.83	\$ 42,022.23	8%
33256	3/18/2018	4.55	S17	20.40	40	Police Department	Police Patrol Services	Community Service Officer II	SEIU_White_Collar	42,432.00	\$ 4,355.88	\$ 46,787.88	10%
33267	8/9/2020	2.16	S14	23.94	40	Office Of Business Financial Services	Facilities Management	Trades Maintenance Supervisor	SEIU_Supervisory	49,795.20	\$ 2,073.62	\$ 51,868.82	4%
33275	5/6/2018	4.42	S18	19.32	40	Transportation	Transportation Engineering	Computer Operator II	SEIU_White_Collar	40,185.60	\$ 3,977.46	\$ 44,163.06	10%
33284	1/13/2019	3.73	S13	27.50	40	Public Works	Water Reclamation Enterprises	Public Outreach Coordinator	SEIU_White_Collar	57,200.00	\$ -	\$ 57,200.00	0%
33298	3/26/2018	4.53	S18	19.32	40	Families Parks And Recreation	Parks	Parks Service Specialist	SEIU_White_Collar	40,185.60	\$ 4,099.11	\$ 44,284.71	10%

**Equity Analysis - SEIU**  
**Based on Data as of 9-30-2022**

EMP ID	CLASS DATE	CLAS S YEAR S	GRADE	HOURLY	# HRS/WEEK	DEPARTMENT	UNIT	CLASS TITLE	JOB FAMILY	Current Annual Salary	Annual Increase	Adjusted Annual Salary	% Increase
33304	6/26/2022	0.28	S12	28.45	40	Public Works	Water Reclamation Enterprises	Environmental Supervisor	SEIU_Supervisory	59,176.00	\$ -	\$ 59,176.00	0%
33314	3/19/2018	4.55	S18	22.37	40	Families Parks And Recreation	Director of Families, Parks and Recreation	Accounting Specialist II	SEIU_White_Collar	46,529.60	\$ -	\$ 46,529.60	0%
33318	10/18/2020	1.97	S12	34.55	40	Office Of Business Financial Services	Information Technology	GIS Applications Developer I	SEIU_Professional	71,864.00	\$ -	\$ 71,864.00	0%
33328	3/12/2018	4.57	S18	19.32	40	Families Parks And Recreation	Parks	Parks Service Specialist	SEIU_White_Collar	40,185.60	\$ 4,140.65	\$ 44,326.25	10%
33354	3/27/2018	4.53	S17	20.28	40	Economic Development	Permitting	Permit Technician III	SEIU_White_Collar	42,182.40	\$ 4,577.30	\$ 46,759.70	11%
33355	3/27/2018	4.53	S17	20.28	40	Economic Development	Permitting	Permit Technician III	SEIU_White_Collar	42,182.40	\$ 4,577.30	\$ 46,759.70	11%
33390	7/14/2022	0.23	S10	32.00	40	Office Of Business Financial Services	Facilities Management	Facilities Project Coordinator	SEIU_Professional	66,560.00	\$ -	\$ 66,560.00	0%
33419	4/30/2018	4.44	S18	20.95	40	Economic Development	Community Redevelopment Agency	Sr Administrative Assistant	SEIU_White_Collar	43,576.00	\$ 604.87	\$ 44,180.87	1%
33455	5/9/2018	4.41	S15	22.99	40	Economic Development	Code Enforcement	Code Enforcement Officer II	SEIU_White_Collar	47,819.20	\$ 4,172.38	\$ 51,991.58	9%
33457	6/4/2018	4.34	S12	30.09	40	Transportation	Transportation Engineering	Traffic Control Assistant Manager	SEIU_Supervisory	62,587.20	\$ -	\$ 62,587.20	0%
33483	7/5/2022	0.25	S11	30.82	40	Transportation	Transportation Engineering	Civil Engineer II	SEIU_Professional	64,105.60	\$ -	\$ 64,105.60	0%
33485	1/12/2020	2.73	S19	18.05	40	Economic Development	Permitting	Administrative Assistant	SEIU_White_Collar	37,544.00	\$ 2,552.29	\$ 40,096.29	7%
33549	6/4/2018	4.34	S18	18.93	40	Economic Development	Permitting	Permit Technician II	SEIU_White_Collar	39,374.40	\$ 4,702.62	\$ 44,077.02	12%
33556	7/26/2020	2.20	S14	28.86	40	Public Works	Engineering Services	Survey Party Chief - Certified	SEIU_Supervisory	60,028.80	\$ -	\$ 60,028.80	0%
33573	5/30/2021	1.35	S20	16.98	40	Families Parks And Recreation	Director of Families, Parks and Recreation	Staff Assistant	SEIU_White_Collar	35,318.40	\$ 1,313.76	\$ 36,632.16	4%
33601	6/18/2018	4.30	S18	19.32	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	40,185.60	\$ 3,849.88	\$ 44,035.48	10%
33609	6/18/2018	4.30	S12	34.49	40	Executive Offices - CAO	Minority / Women Business Enterprises	Contract Compliance Investigator III	SEIU_Professional	71,739.20	\$ -	\$ 71,739.20	0%
33646	10/31/2021	0.93	S12	30.73	40	Public Works	Streets and Stormwater	Environmental Supervisor	SEIU_Supervisory	63,918.40	\$ -	\$ 63,918.40	0%
33724	10/2/2022	0.01	S11	36.69	40	Economic Development	City Planning	Planner III	SEIU_Professional	76,315.20	\$ -	\$ 76,315.20	0%
33727	8/6/2018	4.17	S14	24.95	40	Public Works	Water Reclamation Enterprises	Laboratory Analyst II	SEIU_White_Collar	51,896.00	\$ 2,679.33	\$ 54,575.33	5%
33732	7/30/2018	4.19	S18	19.32	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	40,185.60	\$ 3,725.27	\$ 43,910.87	9%
33748	5/31/2020	2.35	S18	22.33	40	Executive Offices - Mayor	Office of Communications and Neighborhood Relations	Sr Administrative Assistant	SEIU_White_Collar	46,446.40	\$ -	\$ 46,446.40	0%
33749	7/23/2018	4.21	S09	40.20	40	Public Works	Water Reclamation Enterprises	Civil Engineer IV	SEIU_Professional	83,616.00	\$ -	\$ 83,616.00	0%
33753	8/21/2022	0.13	S11	35.76	40	Public Works	Streets and Stormwater	Keep Orlando Beautiful Coordinator	SEIU_Supervisory	74,380.80	\$ -	\$ 74,380.80	0%
33785	6/30/2019	3.27	S13	29.18	40	Office Of Business Financial Services	Accounting and Control	Accountant II	SEIU_Professional	60,694.40	\$ -	\$ 60,694.40	0%
33787	8/22/2018	4.12	S08	42.13	40	Office Of Business Financial Services	Information Technology	Digital Product Manager	SEIU_Professional	87,630.40	\$ -	\$ 87,630.40	0%
33804	3/21/2021	1.54	S19	18.98	40	Economic Development	Permitting	Accounting Specialist I	SEIU_White_Collar	39,478.40	\$ -	\$ 39,478.40	0%
33809	8/17/2018	4.14	S13	28.01	40	Economic Development	Permitting	Construction Inspector II	SEIU_White_Collar	58,260.80	\$ -	\$ 58,260.80	0%
33818	9/10/2018	4.07	S16	23.73	40	Economic Development	Permitting	Accounting Specialist Senior	SEIU_White_Collar	49,358.40	\$ -	\$ 49,358.40	0%
33824	2/9/2020	2.66	S16	22.03	40	Police Department	Police Special Services	Vehicle-For-Hire Officer III	SEIU_White_Collar	45,822.40	\$ 1,293.02	\$ 47,115.42	3%
33826	9/10/2018	4.07	S09	36.25	40	Transportation	Transportation Engineering	Civil Engineer IV	SEIU_Professional	75,400.00	\$ 104.29	\$ 75,504.29	0%
33835	9/10/2018	4.07	S17	25.48	40	Public Works	Streets and Stormwater	Fiscal Specialist	SEIU_White_Collar	52,998.40	\$ -	\$ 52,998.40	0%
33839	3/24/2019	3.54	S12	34.49	40	Executive Offices - Mayor	Office of City Clerk	Records & Cemetery Manager	SEIU_Supervisory	71,739.20	\$ -	\$ 71,739.20	0%
33872	3/6/2022	0.59	S10	33.66	40	Transportation	Transportation Engineering	Civil Engineer III	SEIU_Professional	70,012.80	\$ -	\$ 70,012.80	0%
33887	10/1/2018	4.01	S13	28.44	40	Economic Development	Permitting	Fire Prevention Inspector II	SEIU_White_Collar	59,155.20	\$ -	\$ 59,155.20	0%
33933	10/15/2018	3.98	S09	40.04	40	Public Works	Engineering Services	Civil Engineer IV	SEIU_Professional	83,283.20	\$ -	\$ 83,283.20	0%
33947	10/15/2018	3.98	S15	22.99	40	Economic Development	Code Enforcement	Code Enforcement Officer II	SEIU_White_Collar	47,819.20	\$ 3,616.88	\$ 51,436.08	8%
33966	11/5/2018	3.92	S20	17.32	40	Transportation	Parking	Parking Enforcement Specialist	SEIU_White_Collar	36,025.60	\$ 3,098.46	\$ 39,124.06	9%
33977	11/5/2018	3.92	S12	30.46	40	Families Parks And Recreation	Children Affairs Division	FPR Grants and Management Analyst	SEIU_Professional	63,356.80	\$ -	\$ 63,356.80	0%
33984	11/26/2018	3.86	S18	19.83	36	Fire Department	Fire Support Services	Civilian EMT	SEIU_White_Collar	37,121.76	\$ 2,080.26	\$ 39,202.02	6%
33988	11/26/2018	3.86	S18	19.83	36	Fire Department	Fire Support Services	Civilian EMT	SEIU_White_Collar	37,121.76	\$ 2,080.26	\$ 39,202.02	6%
33993	11/26/2018	3.86	S16	21.52	36	Fire Department	Fire Support Services	Civilian Paramedic	SEIU_White_Collar	40,285.44	\$ 3,427.53	\$ 43,712.97	9%
33994	11/26/2018	3.86	S16	21.52	36	Fire Department	Fire Support Services	Civilian Paramedic	SEIU_White_Collar	40,285.44	\$ 3,427.53	\$ 43,712.97	9%
33995	11/26/2018	3.86	S18	19.83	36	Fire Department	Fire Support Services	Civilian EMT	SEIU_White_Collar	37,121.76	\$ 2,080.26	\$ 39,202.02	6%
33999	11/26/2018	3.86	S16	21.52	36	Fire Department	Fire Support Services	Civilian Paramedic	SEIU_White_Collar	40,285.44	\$ 3,427.53	\$ 43,712.97	9%
34001	11/26/2018	3.86	S16	21.52	36	Fire Department	Fire Support Services	Civilian Paramedic	SEIU_White_Collar	40,285.44	\$ 3,427.53	\$ 43,712.97	9%
34003	11/26/2018	3.86	S16	24.22	36	Fire Department	Fire Support Services	Civilian Paramedic	SEIU_White_Collar	45,339.84	\$ -	\$ 45,339.84	0%
34004	11/26/2018	3.86	S16	24.22	36	Fire Department	Fire Support Services	Civilian Paramedic	SEIU_White_Collar	45,339.84	\$ -	\$ 45,339.84	0%
34005	11/26/2018	3.86	S16	24.22	36	Fire Department	Fire Support Services	Civilian Paramedic	SEIU_White_Collar	45,339.84	\$ -	\$ 45,339.84	0%
34006	11/26/2018	3.86	S16	26.92	36	Fire Department	Fire Support Services	Civilian Paramedic	SEIU_White_Collar	50,394.24	\$ -	\$ 50,394.24	0%
34023	7/25/2022	0.20	S09	37.86	40	Office Of Business Financial Services	Information Technology	Client Services Supervisor	SEIU_Supervisory	78,748.80	\$ -	\$ 78,748.80	0%
34042	6/12/2022	0.32	S21	17.97	40	Public Works	Director of Public Works	Administrative Receptionist	SEIU_White_Collar	37,377.60	\$ -	\$ 37,377.60	0%
34046	11/26/2018	3.86	S12	35.34	40	Office Of Business Financial Services	Risk Management	Claims Adjuster II	SEIU_Professional	73,507.20	\$ -	\$ 73,507.20	0%
34057	6/12/2022	0.32	S18	18.93	40	Police Department	Police Patrol Services	Community Service Officer I	SEIU_White_Collar	39,374.40	\$ 344.17	\$ 39,718.57	1%
34067	12/10/2018	3.82	S18	21.09	40	Families Parks And Recreation	Recreation	Regional Recreation Specialist	SEIU_White_Collar	43,867.20	\$ -	\$ 43,867.20	0%
34071	12/3/2018	3.84	S18	19.32	20	Police Department	Police Administrative Services	Emergency Communications Specialist I P/T	SEIU_White_Collar	20,092.80	\$ 1,675.72	\$ 21,768.52	8%
34086	12/10/2018	3.82	S14	27.86	40	Fire Department	Fire Administrative Services	EMS Supply and Logistics Officer	SEIU_White_Collar	57,948.80	\$ -	\$ 57,948.80	0%

**Equity Analysis - SEIU**  
**Based on Data as of 9-30-2022**

EMP ID	CLASS DATE	CLAS S YEAR S	GRADE	HOURLY	# HRS/WEEK	DEPARTMENT	UNIT	CLASS TITLE	JOB FAMILY	Current Annual Salary	Annual Increase	Adjusted Annual Salary	% Increase
34101	12/5/2018	3.84	S18	19.32	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	40,185.60	\$ 3,345.50	\$ 43,531.10	8%
34102	12/17/2018	3.80	S12	32.79	30	Executive Offices - City Attorney	City Attorney's Office	Auditor III P/T	SEIU_Supervisory	51,152.40	\$ -	\$ 51,152.40	0%
34115	12/16/2018	3.81	S18	18.93	40	Economic Development	Permitting	Permit Technician II	SEIU_White_Collar	39,374.40	\$ 4,124.07	\$ 43,498.47	10%
34119	9/18/2022	0.05	S19	17.93	40	Economic Development	Code Enforcement	Administrative Assistant	SEIU_White_Collar	37,294.40	\$ 50.54	\$ 37,344.94	0%
34184	1/28/2019	3.69	S12	34.47	40	Public Works	Water Reclamation Enterprises	Lift Station Supervisor	SEIU_Supervisory	71,697.60	\$ -	\$ 71,697.60	0%
34196	2/11/2019	3.65	S16	26.92	36	Fire Department	Fire Support Services	Civilian Paramedic	SEIU_White_Collar	50,394.24	\$ -	\$ 50,394.24	0%
34197	1/29/2019	3.69	S16	23.33	40	Executive Offices - Mayor	Office of City Clerk	City Clerk Aide	SEIU_White_Collar	48,526.40	\$ -	\$ 48,526.40	0%
34209	1/22/2019	3.70	S12	33.20	40	Economic Development	City Planning	Planner II	SEIU_Professional	69,056.00	\$ -	\$ 69,056.00	0%
34226	2/11/2019	3.65	S15	22.99	40	Economic Development	Code Enforcement	Code Enforcement Officer II	SEIU_White_Collar	47,819.20	\$ 3,201.12	\$ 51,020.32	7%
34254	3/6/2019	3.59	S17	20.55	40	Office Of Business Financial Services	Information Technology	Computer Support Specialist II	SEIU_White_Collar	42,744.00	\$ 2,938.25	\$ 45,682.25	7%
34260	11/14/2021	0.89	S18	20.01	40	Economic Development	Community Redevelopment Agency	DDB/CRA Board Secretary	SEIU_White_Collar	41,620.80	\$ -	\$ 41,620.80	0%
34265	3/8/2020	2.58	S16	21.12	40	Police Department	Police Investigative Services	Crime Analyst	SEIU_Professional	43,929.60	\$ 3,093.25	\$ 47,022.85	7%
34268	8/9/2020	2.16	S18	24.15	40	Police Department	Police Special Services	Extra Duty Coordinator	SEIU_White_Collar	50,232.00	\$ -	\$ 50,232.00	0%
34284	3/25/2019	3.53	S15	22.99	40	Public Works	Water Reclamation Enterprises	Environmental Specialist II	SEIU_White_Collar	47,819.20	\$ 3,054.39	\$ 50,873.59	6%
34328	3/25/2019	3.53	S20	17.32	40	Transportation	Parking	Parking Enforcement Specialist	SEIU_White_Collar	36,025.60	\$ 2,726.14	\$ 38,751.74	8%
34334	4/15/2019	3.48	S14	28.42	40	Public Works	Engineering Services	Cadd Technician III - Certified	SEIU_Professional	59,113.60	\$ -	\$ 59,113.60	0%
34351	4/22/2019	3.46	S15	22.99	40	Economic Development	Code Enforcement	Code Enforcement Officer II	SEIU_White_Collar	47,819.20	\$ 2,956.56	\$ 50,775.76	6%
34357	6/12/2022	0.32	S18	18.93	40	Police Department	Police Patrol Services	Community Service Officer I	SEIU_White_Collar	39,374.40	\$ 344.17	\$ 39,718.57	1%
34359	4/22/2019	3.46	S13	28.49	40	Office Of Business Financial Services	Procurement and Contracts	Purchasing Agent II	SEIU_Professional	59,259.20	\$ -	\$ 59,259.20	0%
34365	2/7/2021	1.66	S14	29.89	40	Executive Offices - Mayor	Office of City Clerk	City Clerk Administration Coordinator	SEIU_White_Collar	62,171.20	\$ -	\$ 62,171.20	0%
34370	4/22/2019	3.46	S18	19.32	40	Police Department	Police Patrol Services	Community Service Officer I	SEIU_White_Collar	40,185.60	\$ 2,936.06	\$ 43,121.66	7%
34374	5/2/2019	3.43	S13	27.22	40	Public Works	Capital Improvement and Infrastructure	Fiscal Coordinator - Project Management	SEIU_White_Collar	56,617.60	\$ -	\$ 56,617.60	0%
34379	4/22/2019	3.46	S18	19.32	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	40,185.60	\$ 2,936.06	\$ 43,121.66	7%
34398	8/12/2019	3.15	S18	19.93	40	Transportation	Transportation Engineering	Computer Operator II	SEIU_White_Collar	41,454.40	\$ 1,334.96	\$ 42,789.36	3%
34399	8/7/2022	0.16	S16	21.76	40	Transportation	Transportation Engineering	Billing Coordinator	SEIU_White_Collar	45,260.80	\$ -	\$ 45,260.80	0%
34402	4/25/2019	3.45	S18	19.32	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	40,185.60	\$ 2,927.16	\$ 43,112.76	7%
34445	6/3/2019	3.34	S15	24.11	40	Public Works	Water Reclamation Enterprises	Environmental Specialist II	SEIU_White_Collar	50,148.80	\$ 480.23	\$ 50,629.03	1%
34449	5/15/2019	3.39	S14	25.24	40	Public Works	Water Reclamation Enterprises	Laboratory Analyst II	SEIU_White_Collar	52,499.20	\$ 1,036.30	\$ 53,535.50	2%
34450	5/7/2019	3.42	S14	30.28	40	Police Department	Police Special Services	Vehicle-For-Hire Supervisor	SEIU_Supervisory	62,982.40	\$ -	\$ 62,982.40	0%
34475	4/18/2021	1.47	S15	25.51	40	Public Works	Water Reclamation Enterprises	Environmental Specialist II	SEIU_White_Collar	53,060.80	\$ -	\$ 53,060.80	0%
34500	6/17/2019	3.30	S20	20.74	40	Public Works	Engineering Services	Survey Assistant - Certified	SEIU_White_Collar	43,139.20	\$ -	\$ 43,139.20	0%
34540	6/24/2019	3.29	S13	25.85	40	Fire Department	Fire Administrative Services	Fire Prevention Inspector II	SEIU_White_Collar	53,768.00	\$ 2,615.03	\$ 56,383.03	5%
34550	9/19/2021	1.05	S12	32.50	40	Orlando Venues	Orlando Venues	Accountant III	SEIU_Professional	67,600.00	\$ -	\$ 67,600.00	0%
34612	6/25/2019	3.28	S10	40.04	40	Office Of Business Financial Services	Facilities Management	Facilities Project Coordinator	SEIU_Professional	83,283.20	\$ -	\$ 83,283.20	0%
34653	7/15/2019	3.23	S18	19.32	40	Police Department	Police Administrative Services	Police Services Specialist II	SEIU_White_Collar	40,185.60	\$ 2,686.84	\$ 42,872.44	7%
34657	7/22/2019	3.21	S12	32.68	40	Office Of Business Financial Services	Accounting and Control	Accountant III	SEIU_Professional	67,974.40	\$ -	\$ 67,974.40	0%
34686	8/19/2019	3.13	S12	35.89	40	Office Of Business Financial Services	Accounting and Control	Accountant III	SEIU_Professional	74,651.20	\$ -	\$ 74,651.20	0%
34715	4/3/2022	0.51	S16	21.11	40	Public Works	Water Reclamation Enterprises	Public Awareness Specialist	SEIU_White_Collar	43,908.80	\$ 614.88	\$ 44,523.68	1%
34722	8/7/2022	0.16	S13	24.86	40	Public Works	Streets and Stormwater	Street Right-Of-Way Supervisor	SEIU_Supervisory	51,708.80	\$ 233.71	\$ 51,942.51	0%
34731	12/1/2019	2.85	S16	21.11	40	Police Department	Police Investigative Services	Crime Analyst	SEIU_Professional	43,908.80	\$ 3,438.02	\$ 47,346.82	8%
34736	11/14/2021	0.89	S12	29.62	40	Public Works	Water Reclamation Enterprises	Project Coordinator	SEIU_Professional	61,609.60	\$ -	\$ 61,609.60	0%
34755	8/26/2019	3.11	S16	21.53	40	Police Department	Police Investigative Services	Crime Analyst	SEIU_Professional	44,782.40	\$ 2,885.08	\$ 47,667.48	6%
34758	8/19/2019	3.13	S16	26.94	40	Orlando Venues	Gardens, Galleries and Museums	Museum Registrar	SEIU_Professional	56,035.20	\$ -	\$ 56,035.20	0%
34764	8/15/2019	3.14	S18	23.76	40	Executive Offices - Mayor	Office of City Clerk	Sr Administrative Assistant	SEIU_White_Collar	49,420.80	\$ -	\$ 49,420.80	0%
34768	9/3/2019	3.09	S20	19.52	40	Police Department	Police Investigative Services	Staff Assistant	SEIU_White_Collar	40,601.60	\$ -	\$ 40,601.60	0%
34772	9/3/2019	3.09	S14	27.34	40	Housing And Community Development	Housing and Community Development	Grants Accountant	SEIU_Professional	56,867.20	\$ -	\$ 56,867.20	0%
34778	9/3/2019	3.09	S19	23.43	40	Executive Offices - CAO	Office of Sustainability	Administrative Assistant	SEIU_White_Collar	48,734.40	\$ -	\$ 48,734.40	0%
34808	7/11/2021	1.24	S14	23.67	40	Police Department	Police Investigative Services	Crime Analyst Supervisor	SEIU_Supervisory	49,233.60	\$ 1,396.28	\$ 50,629.88	3%
34816	12/12/2021	0.82	S15	28.80	40	Public Works	Water Reclamation Enterprises	GIS Technician IV	SEIU_Professional	59,904.00	\$ -	\$ 59,904.00	0%
34859	7/24/2022	0.20	S12	26.40	40	Public Works	Wastewater Reclamation Enterprises	Wastewater Plant Operator Supervisor	SEIU_Supervisory	54,912.00	\$ 306.15	\$ 55,218.15	1%
34860	9/25/2019	3.03	S15	24.11	40	Public Works	Water Reclamation Enterprises	Environmental Specialist II	SEIU_White_Collar	50,148.80	\$ 81.94	\$ 50,230.74	0%
34871	9/27/2019	3.03	S16	27.00	40	Orlando Venues	Orlando Venues	Venues Marketing Coordinator	SEIU_Professional	56,160.00	\$ -	\$ 56,160.00	0%
34883	9/14/2020	2.06	S13	26.12	40	Office Of Business Financial Services	Procurement and Contracts	Purchasing Agent II	SEIU_Professional	54,329.60	\$ 308.39	\$ 54,637.99	1%
34884	10/21/2019	2.96	S18	18.94	40	Police Department	Police Administrative Services	Police Services Specialist II	SEIU_White_Collar	39,395.20	\$ 3,186.48	\$ 42,581.68	8%
34898	5/1/2022	0.43	S16	21.11	40	Police Department	Police Investigative Services	Police Investigative Assistant	SEIU_White_Collar	43,908.80	\$ 522.31	\$ 44,431.11	1%
34926	10/14/2019	2.98	S18	19.88	40	Economic Development	Permitting	Permit Technician II	SEIU_White_Collar	41,350.40	\$ 1,252.05	\$ 42,602.45	3%
34955	10/2/2021	1.01	S17	22.26	40	Office Of Business Financial Services	Procurement and Contracts	Procurement Technician	SEIU_White_Collar	46,300.80	\$ -	\$ 46,300.80	0%
34961	12/2/2019	2.84	S12	32.45	40	Police Department	Police Administrative Services	Police Grants and Management Analyst	SEIU_Professional	67,496.00	\$ -	\$ 67,496.00	0%

**Equity Analysis - SEIU**  
**Based on Data as of 9-30-2022**

EMP ID	CLASS DATE	CLAS \$ YEAR \$	GRADE	HOURLY	# HRS/WEEK	DEPARTMENT	UNIT	CLASS TITLE	JOB FAMILY	Current Annual Salary	Annual Increase	Adjusted Annual Salary	% Increase
34972	11/4/2019	2.92	S16	24.96	40	Executive Offices - Mayor	Office of Equity	Human Relations Coordinator	SEIU_White_Collar	51,916.80	\$ -	\$ 51,916.80	0%
34973	11/5/2019	2.92	S16	21.11	40	Economic Development	Code Enforcement	Code Enforcement Officer I	SEIU_White_Collar	43,908.80	\$ 3,523.97	\$ 47,432.77	8%
35005	11/18/2019	2.88	S16	23.46	40	Fire Department	Fire Support Services	Civilian Paramedic	SEIU_White_Collar	48,796.80	\$ -	\$ 48,796.80	0%
35038	12/2/2019	2.84	S18	20.88	40	Public Works	Solid Waste	Service Writer	SEIU_White_Collar	43,430.40	\$ -	\$ 43,430.40	0%
35054	11/28/2021	0.85	S17	19.99	40	Transportation	Transportation Engineering	Signal Inspector	SEIU_White_Collar	41,579.20	\$ 977.22	\$ 42,556.42	2%
35055	12/1/2019	2.85	S17	20.18	40	Police Department	Police Patrol Services	Community Service Officer II	SEIU_White_Collar	41,974.40	\$ 2,862.19	\$ 44,836.59	7%
35068	12/5/2019	2.84	S18	18.94	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	39,395.20	\$ 3,052.96	\$ 42,448.16	8%
35071	1/6/2020	2.75	S11	32.24	40	Public Works	Water Reclamation Enterprises	Systems/Networks Administrator II	SEIU_Professional	67,059.20	\$ -	\$ 67,059.20	0%
35072	12/29/2019	2.77	S17	20.27	40	Police Department	Police Special Services	Community Service Officer II	SEIU_White_Collar	42,161.60	\$ 2,587.29	\$ 44,748.89	6%
35074	12/16/2019	2.81	S13	31.67	40	Office Of Business Financial Services	Procurement and Contracts	Purchasing Agent II	SEIU_Professional	65,873.60	\$ -	\$ 65,873.60	0%
35090	12/30/2019	2.77	S20	16.98	40	Transportation	Parking	Parking Enforcement Specialist	SEIU_White_Collar	35,318.40	\$ 2,688.69	\$ 38,007.09	8%
35101	5/16/2021	1.39	S16	21.11	40	Police Department	Police Investigative Services	Crime Scene Investigator II	SEIU_White_Collar	43,908.80	\$ 1,679.34	\$ 45,588.14	4%
35116	1/6/2020	2.75	S18	18.94	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	39,395.20	\$ 2,958.02	\$ 42,353.22	8%
35138	2/20/2022	0.62	S12	26.40	40	Public Works	Water Reclamation Enterprises	Wastewater Plant Operator Supervisor	SEIU_Supervisory	54,912.00	\$ 943.29	\$ 55,855.29	2%
35150	8/21/2022	0.13	S16	21.12	40	Human Resources	Human Resources	Human Resources Records Coordinator	SEIU_White_Collar	43,929.60	\$ 131.27	\$ 44,060.87	0%
35158	1/27/2020	2.69	S11	34.32	40	Executive Offices - Mayor	Office of Community Affairs	Community Outreach Coordinator	SEIU_Professional	71,385.60	\$ -	\$ 71,385.60	0%
35177	2/10/2020	2.65	S14	28.50	40	Public Works	Engineering Services	Survey Party Chief - Certified	SEIU_Supervisory	59,280.00	\$ -	\$ 59,280.00	0%
35181	11/28/2021	0.85	S17	19.99	40	Transportation	Parking	Parking Facilities Assistant Supervisor	SEIU_Supervisory	41,579.20	\$ 977.22	\$ 42,556.42	2%
35226	3/9/2020	2.58	S13	27.16	40	Office Of Business Financial Services	Procurement and Contracts	Purchasing Agent II	SEIU_Professional	56,492.80	\$ -	\$ 56,492.80	0%
35235	10/3/2021	1.01	S15	24.34	40	Transportation	Parking	Marketing/Customer Service Supervisor	SEIU_Supervisory	50,627.20	\$ -	\$ 50,627.20	0%
35249	3/9/2020	2.58	S18	18.94	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	39,395.20	\$ 2,771.10	\$ 42,166.30	7%
35264	3/23/2020	2.54	S19	17.93	40	Office Of Business Financial Services	Fleet Management	Parts Specialist II	SEIU_White_Collar	37,294.40	\$ 2,602.55	\$ 39,896.95	7%
35293	3/30/2020	2.52	S14	27.04	40	Executive Offices - Mayor	Office of Communications and Neighborhood Relations	Graphic Designer III	SEIU_White_Collar	56,243.20	\$ -	\$ 56,243.20	0%
35305	5/18/2020	2.38	S18	21.49	40	Office Of Business Financial Services	Accounting and Control	Accts Payable Specialist III	SEIU_White_Collar	44,699.20	\$ -	\$ 44,699.20	0%
35332	4/27/2020	2.44	S20	16.98	40	Police Department	Police Administrative Services	Supply Clerk	SEIU_White_Collar	35,318.40	\$ 2,372.22	\$ 37,690.62	7%
35375	5/5/2020	2.42	S15	28.12	40	Fire Department	Fire Administrative Services	Property Coordinator	SEIU_White_Collar	58,489.60	\$ -	\$ 58,489.60	0%
35419	5/27/2020	2.36	S19	18.80	40	Economic Development	Economic Development	Administrative Assistant	SEIU_White_Collar	39,104.00	\$ 610.47	\$ 39,714.47	2%
35420	6/1/2020	2.35	S12	28.93	40	Office Of Business Financial Services	Procurement and Contracts	Purchasing Agent III	SEIU_Professional	60,174.40	\$ -	\$ 60,174.40	0%
35449	6/22/2020	2.29	S12	27.20	40	Public Works	Capital Improvement and Infrastructure	Construction Inspector III	SEIU_White_Collar	56,576.00	\$ 1,794.72	\$ 58,370.72	3%
35451	6/8/2020	2.33	S10	39.00	40	Economic Development	Permitting	Functional Analyst	SEIU_Professional	81,120.00	\$ -	\$ 81,120.00	0%
35465	7/3/2020	2.26	S16	21.11	40	Economic Development	Code Enforcement	Code Enforcement Officer I	SEIU_White_Collar	43,908.80	\$ 2,727.28	\$ 46,636.08	6%
35476	7/6/2020	2.25	S14	30.28	40	Families Parks And Recreation	Director of Families, Parks and Recreation	Grants Accountant	SEIU_Professional	62,982.40	\$ -	\$ 62,982.40	0%
35481	7/6/2020	2.25	S20	16.98	40	Police Department	Police Administrative Services	Report Review/Information Specialist	SEIU_White_Collar	35,318.40	\$ 2,186.06	\$ 37,504.46	6%
35484	5/1/2022	0.43	S14	31.44	40	Public Works	Engineering Services	Survey Party Chief - Certified	SEIU_Supervisory	65,395.20	\$ -	\$ 65,395.20	0%
35498	7/6/2020	2.25	S16	24.96	40	Transportation	Transportation Engineering	Computer Operator Supervisor	SEIU_Supervisory	51,916.80	\$ -	\$ 51,916.80	0%
35538	7/11/2021	1.24	S15	22.34	40	Transportation	Transportation Engineering	Traffic Control Specialist	SEIU_White_Collar	46,467.20	\$ 1,475.16	\$ 47,942.36	3%
35544	8/3/2020	2.17	S20	16.98	40	Police Department	Police Administrative Services	Report Review/Information Specialist	SEIU_White_Collar	35,318.40	\$ 2,111.59	\$ 37,429.99	6%
35551	12/26/2021	0.78	S17	21.47	40	Police Department	Police Administrative Services	Fiscal Specialist	SEIU_White_Collar	44,657.60	\$ -	\$ 44,657.60	0%
35555	8/3/2020	2.17	S15	22.36	40	Office Of Business Financial Services	Facilities Management	Generator Technician III	SEIU_White_Collar	46,508.80	\$ 2,628.41	\$ 49,137.21	6%
35616	8/31/2020	2.10	S15	24.88	40	Office Of Business Financial Services	Fleet Management	Warranty Coordinator	SEIU_White_Collar	51,750.40	\$ -	\$ 51,750.40	0%
35617	4/4/2021	1.51	S16	23.20	40	Families Parks And Recreation	Director of Families, Parks and Recreation	Accounting Specialist Senior	SEIU_White_Collar	48,256.00	\$ -	\$ 48,256.00	0%
35620	2/21/2021	1.62	S18	18.94	40	Families Parks And Recreation	Recreation	Parks Service Specialist	SEIU_White_Collar	39,395.20	\$ 1,735.64	\$ 41,130.84	4%
35646	9/14/2020	2.06	S18	18.94	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	39,395.20	\$ 2,210.35	\$ 41,605.55	6%
35658	9/21/2020	2.04	S14	23.93	40	Economic Development	Code Enforcement	Code Enforcement Officer III	SEIU_White_Collar	49,774.40	\$ 1,935.87	\$ 51,710.27	4%
35663	2/6/2022	0.66	S16	25.04	40	Executive Offices - Mayor	Office of City Clerk	Records Specialist Senior	SEIU_White_Collar	52,083.20	\$ -	\$ 52,083.20	0%
35667	9/24/2020	2.03	S14	27.04	40	Public Works	Solid Waste	Sanitation Supervisor	SEIU_Supervisory	56,243.20	\$ -	\$ 56,243.20	0%
35674	8/21/2022	0.13	S16	21.12	40	Families Parks And Recreation	Parks	Field Supervisor	SEIU_Supervisory	43,929.60	\$ 131.27	\$ 44,060.87	0%
35676	7/25/2021	1.20	S20	16.98	40	Public Works	Solid Waste	Staff Assistant	SEIU_White_Collar	35,318.40	\$ 1,164.83	\$ 36,483.23	3%
35681	9/28/2020	2.02	S19	19.30	40	Families Parks And Recreation	Director of Families, Parks and Recreation	Administrative Assistant	SEIU_White_Collar	40,144.00	\$ -	\$ 40,144.00	0%
35695	7/10/2022	0.24	S15	27.18	40	Families Parks And Recreation	Parks	Parks Operations Supervisor	SEIU_Supervisory	56,534.40	\$ -	\$ 56,534.40	0%
35706	11/2/2020	1.92	S21	16.08	40	Police Department	Police Administrative Services	Office Assistant	SEIU_White_Collar	33,446.40	\$ 1,769.50	\$ 35,215.90	5%
35710	8/22/2021	1.12	S14	28.00	40	Housing And Community Development	Housing and Community Development	Contract Compliance Coordinator	SEIU_White_Collar	58,240.00	\$ -	\$ 58,240.00	0%
35711	10/26/2020	1.94	S14	27.04	40	Office Of Business Financial Services	Accounting and Control	Payroll Coordinator	SEIU_White_Collar	56,243.20	\$ -	\$ 56,243.20	0%
35721	11/14/2021	0.89	S18	18.93	40	Transportation	Parking	Accounting Specialist II	SEIU_White_Collar	39,374.40	\$ 967.23	\$ 40,341.63	2%
35722	11/2/2020	1.92	S10	36.50	40	Transportation	Transportation Planning	Transportation Project Manager	SEIU_Professional	75,920.00	\$ -	\$ 75,920.00	0%
35736	7/10/2022	0.24	S15	22.29	40	Transportation	Parking	Parking Facilities Supervisor	SEIU_Supervisory	46,363.20	\$ 307.45	\$ 46,670.65	1%
35738	11/16/2020	1.89	S10	32.25	40	Office Of Business Financial Services	Information Technology	Quality Assurance Analyst	SEIU_Professional	67,080.00	\$ -	\$ 67,080.00	0%
35751	11/29/2020	1.85	S10	42.62	40	Office Of Business Financial Services	Information Technology	Systems Administrator III	SEIU_Professional	88,649.60	\$ -	\$ 88,649.60	0%

**Equity Analysis - SEIU**  
**Based on Data as of 9-30-2022**

EMP ID	CLASS DATE	CLAS \$ YEAR S	GRADE	HOURLY	# HRS/WEEK	DEPARTMENT	UNIT	CLASS TITLE	JOB FAMILY	Current Annual Salary	Annual Increase	Adjusted Annual Salary	% Increase
35768	12/4/2020	1.84	S18	18.94	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	39,395.20	\$ 1,970.03	\$ 41,365.23	5%
35770	12/7/2020	1.83	S11	35.16	40	Economic Development	Economic Development	City Planning	SEIU_Professional	73,132.80	\$ -	\$ 73,132.80	0%
35787	1/5/2021	1.75	S11	34.68	40	Economic Development	Economic Development	Community Redevelopment Agency	SEIU_Professional	72,134.40	\$ -	\$ 72,134.40	0%
35811	12/29/2020	1.77	S15	22.33	40	Police Department	Police Investigative Services	Forensic Video Analyst	SEIU_White_Collar	46,446.40	\$ 2,173.74	\$ 48,620.14	5%
35814	1/11/2021	1.73	S18	18.94	40	Police Department	Police Special Services	Vehicle-For-Hire Officer I	SEIU_White_Collar	39,395.20	\$ 1,857.28	\$ 41,252.48	5%
35817	1/11/2021	1.73	S16	21.11	36	Fire Department	Fire Support Services	Civilian Paramedic	SEIU_White_Collar	39,517.92	\$ 1,883.31	\$ 41,401.23	5%
35818	1/11/2021	1.73	S16	21.11	36	Fire Department	Fire Support Services	Civilian Paramedic	SEIU_White_Collar	39,517.92	\$ 1,883.31	\$ 41,401.23	5%
35819	1/11/2021	1.73	S16	21.11	36	Fire Department	Fire Support Services	Civilian Paramedic	SEIU_White_Collar	39,517.92	\$ 1,883.31	\$ 41,401.23	5%
35820	1/11/2021	1.73	S16	26.92	36	Fire Department	Fire Support Services	Civilian Paramedic	SEIU_White_Collar	50,394.24	\$ -	\$ 50,394.24	0%
35823	1/11/2021	1.73	S16	24.02	40	Fire Department	Fire Support Services	Civilian Paramedic	SEIU_White_Collar	49,961.60	\$ -	\$ 49,961.60	0%
35839	1/19/2021	1.71	S20	19.47	40	Office Of Business Financial Services	Fleet Management	Accounting Clerk	SEIU_White_Collar	40,497.60	\$ -	\$ 40,497.60	0%
35847	9/12/2022	0.07	S18	18.93	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	39,374.40	\$ 71.21	\$ 39,445.61	0%
35849	2/1/2021	1.68	S18	18.93	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	39,374.40	\$ 1,815.78	\$ 41,190.18	5%
35855	2/1/2021	1.68	S18	18.94	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	39,395.20	\$ 1,794.98	\$ 41,190.18	5%
35869	2/8/2021	1.66	S18	18.93	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	39,374.40	\$ 1,795.01	\$ 41,169.41	5%
35919	3/8/2021	1.58	S16	21.11	40	Police Department	Police Investigative Services	Crime Analyst	SEIU_Professional	43,908.80	\$ 1,907.44	\$ 45,816.24	4%
35927	3/16/2021	1.56	S20	16.98	40	Police Department	Police Administrative Services	Report Review/Information Specialist	SEIU_White_Collar	35,318.40	\$ 1,513.22	\$ 36,831.62	4%
35928	3/16/2021	1.56	S16	21.11	40	Police Department	Police Investigative Services	Crime Analyst	SEIU_Professional	43,908.80	\$ 1,880.99	\$ 45,789.79	4%
35932	3/22/2021	1.54	S12	30.40	40	Office Of Business Financial Services	Fleet Management	Parts Supervisor	SEIU_Supervisory	63,232.00	\$ -	\$ 63,232.00	0%
35946	2/20/2022	0.62	S16	24.60	40	Transportation	Parking	Parking Analyst	SEIU_Professional	51,168.00	\$ -	\$ 51,168.00	0%
35947	5/15/2022	0.39	S20	16.98	40	Families Parks And Recreation	Parks	Staff Assistant	SEIU_White_Collar	35,318.40	\$ 382.96	\$ 35,701.36	1%
35963	4/5/2021	1.50	S10	36.40	40	Public Works	Water Reclamation Enterprises	Civil Engineer III	SEIU_Professional	75,712.00	\$ -	\$ 75,712.00	0%
35969	6/26/2022	0.28	S20	16.98	40	Police Department	Police Administrative Services	Supply Clerk	SEIU_White_Collar	35,318.40	\$ 271.26	\$ 35,589.66	1%
35977	8/7/2022	0.16	S17	20.27	40	Transportation	Transportation Engineering	Sign Designer	SEIU_White_Collar	42,161.60	\$ -	\$ 42,161.60	0%
35985	4/19/2021	1.46	S12	32.50	40	Office Of Business Financial Services	Accounting and Control	Accountant III	SEIU_Professional	67,600.00	\$ -	\$ 67,600.00	0%
35990	3/20/2022	0.55	S13	28.28	40	Human Resources	Human Resources	Human Resources Analyst	SEIU_Professional	58,822.40	\$ -	\$ 58,822.40	0%
35991	5/3/2021	1.43	S20	20.11	40	Police Department	Police Patrol Services	Staff Assistant	SEIU_White_Collar	41,828.80	\$ -	\$ 41,828.80	0%
36048	5/24/2021	1.37	S10	32.62	40	Office Of Business Financial Services	Information Technology	Technology Business Analyst	SEIU_Professional	67,849.60	\$ -	\$ 67,849.60	0%
36082	6/12/2022	0.32	S14	24.25	40	Economic Development	Economic Development	City Planning	SEIU_Professional	50,440.00	\$ -	\$ 50,440.00	0%
36094	6/7/2021	1.33	S18	18.93	40	Police Department	Police Patrol Services	Community Service Officer I	SEIU_White_Collar	39,374.40	\$ 1,441.94	\$ 40,816.34	4%
36095	6/7/2021	1.33	S18	18.93	40	Police Department	Police Patrol Services	Community Service Officer I	SEIU_White_Collar	39,374.40	\$ 1,441.94	\$ 40,816.34	4%
36111	7/12/2021	1.23	S18	18.94	40	Police Department	Police Administrative Services	Police Services Specialist II	SEIU_White_Collar	39,395.20	\$ 1,317.30	\$ 40,712.50	3%
36135	6/28/2021	1.27	S18	21.43	40	Office Of Business Financial Services	Accounting and Control	Accts Payable Specialist III	SEIU_White_Collar	44,574.40	\$ -	\$ 44,574.40	0%
36137	5/9/2022	0.41	S16	25.00	40	Public Works	Streets and Stormwater	Inventory Coordinator	SEIU_White_Collar	52,000.00	\$ -	\$ 52,000.00	0%
36183	7/12/2021	1.23	S20	16.98	40	Transportation	Parking	Accounting Clerk	SEIU_White_Collar	35,318.40	\$ 1,199.41	\$ 36,517.81	3%
36192	7/19/2021	1.22	S18	18.93	40	Families Parks And Recreation	Recreation	Regional Recreation Specialist	SEIU_White_Collar	39,374.40	\$ 1,317.33	\$ 40,691.73	3%
36199	7/19/2021	1.22	S15	22.30	40	Office Of Business Financial Services	Information Technology	Computer Systems Support Analyst I	SEIU_Professional	46,384.00	\$ 1,530.41	\$ 47,914.41	3%
36212	7/26/2021	1.20	S18	18.93	40	Public Works	Water Reclamation Enterprises	Accounting Specialist II	SEIU_White_Collar	39,374.40	\$ 1,296.56	\$ 40,670.96	3%
36216	8/16/2021	1.14	S12	30.74	40	Public Works	Capital Improvement and Infrastructure	Construction Inspector III	SEIU_White_Collar	63,939.20	\$ -	\$ 63,939.20	0%
36221	7/26/2021	1.20	S20	16.98	40	Transportation	Parking	Parking Enforcement Specialist	SEIU_White_Collar	35,318.40	\$ 1,162.17	\$ 36,480.57	3%
36245	8/2/2021	1.18	S20	16.98	40	Transportation	Parking	Accounting Clerk	SEIU_White_Collar	35,318.40	\$ 1,143.56	\$ 36,461.96	3%
36255	8/16/2021	1.14	S10	33.33	40	Economic Development	Permitting	Civil Engineer III	SEIU_Professional	69,326.40	\$ -	\$ 69,326.40	0%
36277	3/6/2022	0.59	S18	18.93	40	Families Parks And Recreation	Recreation	Regional Recreation Specialist	SEIU_White_Collar	39,374.40	\$ 634.93	\$ 40,009.33	2%
36280	8/23/2021	1.12	S10	35.00	40	Transportation	Transportation Engineering	Civil Engineer III	SEIU_Professional	72,800.00	\$ -	\$ 72,800.00	0%
36283	8/9/2021	1.16	S10	38.25	40	Transportation	Transportation Planning	Planner Senior	SEIU_Professional	79,560.00	\$ -	\$ 79,560.00	0%
36297	6/26/2022	0.28	S14	23.55	40	Families Parks And Recreation	Recreation	Event Coordinator I	SEIU_Professional	48,984.00	\$ 355.31	\$ 49,339.31	1%
36300	8/23/2021	1.12	S18	18.94	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	39,395.20	\$ 1,192.68	\$ 40,587.88	3%
36304	8/24/2021	1.12	S14	30.00	40	Executive Offices - Mayor	Office of Communications and Neighborhood Relations	Communications & Events Coordinator	SEIU_Professional	62,400.00	\$ -	\$ 62,400.00	0%
36305	8/18/2021	1.13	S20	16.98	40	Transportation	Parking	Parking Enforcement Specialist	SEIU_White_Collar	35,318.40	\$ 1,101.01	\$ 36,419.41	3%
36326	4/17/2022	0.47	S20	19.02	40	Families Parks And Recreation	Parks	Staff Assistant	SEIU_White_Collar	39,561.60	\$ -	\$ 39,561.60	0%
36343	9/13/2021	1.06	S19	17.93	40	Transportation	Transportation Engineering	Computer Operator I	SEIU_White_Collar	37,294.40	\$ 1,089.31	\$ 38,383.71	3%
36365	10/1/2021	1.01	S17	23.34	40	Office Of Business Financial Services	Accounting and Control	Payroll Specialist II	SEIU_White_Collar	48,547.20	\$ -	\$ 48,547.20	0%
36370	9/16/2021	1.05	S16	21.11	40	Public Works	Water Reclamation Enterprises	Environmental Specialist I	SEIU_White_Collar	43,908.80	\$ 1,272.73	\$ 45,181.53	3%
36373	9/27/2021	1.02	S13	28.08	40	Public Works	Water Reclamation Enterprises	Laboratory Analyst Senior	SEIU_White_Collar	58,406.40	\$ -	\$ 58,406.40	0%
36386	4/3/2022	0.51	S15	25.00	40	Office Of Business Financial Services	Information Technology	Computer Systems Support Analyst I	SEIU_Professional	52,000.00	\$ -	\$ 52,000.00	0%
36394	8/7/2022	0.16	S20	16.98	20	Transportation	Parking	Parking Enforcement Specialist	SEIU_White_Collar	17,659.20	\$ 79.78	\$ 17,738.98	0%
36403	10/18/2021	0.97	S14	29.02	40	Economic Development	Community Redevelopment Agency	Graphic Designer III	SEIU_White_Collar	60,361.60	\$ -	\$ 60,361.60	0%
36435	6/26/2022	0.28	S17	19.99	40	Transportation	Parking	Parking Facilities Assistant Supervisor	SEIU_Supervisory	41,579.20	\$ 319.47	\$ 41,898.67	1%

**Equity Analysis - SEIU**  
**Based on Data as of 9-30-2022**

EMP ID	CLASS DATE	CLAS S YEAR S	GRADE	HOURLY	# HRS/WEEK	DEPARTMENT	UNIT	CLASS TITLE	JOB FAMILY	Current Annual Salary	Annual Increase	Adjusted Annual Salary	% Increase
36445	10/20/2021	0.96	S20	16.98	40	Police Department	Police Administrative Services	Supply Clerk	SEIU_White_Collar	35,318.40	\$ 933.46	\$ 36,251.86	3%
36468	11/1/2021	0.93	S13	28.00	40	Economic Development	Permitting	Construction Inspector II	SEIU_White_Collar	58,240.00	\$ -	\$ 58,240.00	0%
36473	11/8/2021	0.91	S16	25.04	40	Executive Offices - Mayor	Office of City Clerk	Meeting Coordinator	SEIU_White_Collar	52,083.20	\$ -	\$ 52,083.20	0%
36508	11/29/2021	0.85	S18	18.93	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	39,374.40	\$ 922.72	\$ 40,297.12	2%
36532	12/1/2021	0.85	S15	22.29	40	Police Department	Police Administrative Services	Report Review/Information Unit Supervisor	SEIU_Supervisory	46,363.20	\$ 1,079.56	\$ 47,442.76	2%
36537	12/27/2021	0.77	S12	26.40	40	Public Works	Water Reclamation Enterprises	Wastewater Plant Operator Supervisor	SEIU_Supervisory	54,912.00	\$ 1,170.83	\$ 56,082.83	2%
36545	4/3/2022	0.51	S17	23.00	40	Public Works	Water Reclamation Enterprises	Utility Billing Specialist II	SEIU_White_Collar	47,840.00	\$ -	\$ 47,840.00	0%
36546	12/6/2021	0.83	S13	27.98	40	Economic Development	Permitting	Construction Inspector II	SEIU_White_Collar	58,198.40	\$ -	\$ 58,198.40	0%
36549	12/6/2021	0.83	S18	23.08	40	Housing And Community Development	Housing And Community Development	Housing Financial Specialist	SEIU_White_Collar	48,006.40	\$ -	\$ 48,006.40	0%
36563	12/27/2021	0.77	S17	23.34	40	Office Of Business Financial Services	Accounting and Control	Payroll Specialist II	SEIU_White_Collar	48,547.20	\$ -	\$ 48,547.20	0%
36570	12/20/2021	0.79	S15	25.95	40	Public Works	Streets and Stormwater	Environmental Specialist II	SEIU_White_Collar	53,976.00	\$ -	\$ 53,976.00	0%
36578	4/17/2022	0.47	S13	26.44	40	Office Of Business Financial Services	Information Technology	Department Interface II	SEIU_Professional	54,995.20	\$ -	\$ 54,995.20	0%
36599	2/1/2022	0.68	S15	28.42	40	Police Department	Police Administrative Services	Police Career Counselor	SEIU_Professional	59,113.60	\$ -	\$ 59,113.60	0%
36604	1/3/2022	0.76	S09	42.48	40	Public Works	Engineering Services	Floodplain Engineer	SEIU_Professional	88,350.00	\$ -	\$ 88,350.00	0%
36607	1/10/2022	0.74	S18	18.93	36	Fire Department	Fire Support Services	Civilian EMT	SEIU_White_Collar	35,436.96	\$ 718.30	\$ 36,155.26	2%
36609	1/10/2022	0.74	S18	18.93	36	Fire Department	Fire Support Services	Civilian EMT	SEIU_White_Collar	35,436.96	\$ 718.30	\$ 36,155.26	2%
36611	1/10/2022	0.74	S18	18.93	36	Fire Department	Fire Support Services	Civilian EMT	SEIU_White_Collar	35,436.96	\$ 718.30	\$ 36,155.26	2%
36612	1/10/2022	0.74	S18	18.93	36	Fire Department	Fire Support Services	Civilian EMT	SEIU_White_Collar	35,436.96	\$ 718.30	\$ 36,155.26	2%
36613	1/25/2022	0.70	S13	27.00	40	Executive Offices - Mayor	Office of Communications and Neighborhood Relations	Digital Communications Coordinator	SEIU_Professional	56,160.00	\$ -	\$ 56,160.00	0%
36619	1/10/2022	0.74	S18	21.11	36	Fire Department	Fire Support Services	Civilian EMT	SEIU_White_Collar	39,517.92	\$ -	\$ 39,517.92	0%
36620	1/10/2022	0.74	S16	24.01	36	Fire Department	Fire Support Services	Civilian Paramedic	SEIU_White_Collar	44,946.72	\$ -	\$ 44,946.72	0%
36629	1/5/2022	0.75	S18	18.93	40	Police Department	Police Patrol Services	Community Service Officer I	SEIU_White_Collar	39,374.40	\$ 812.95	\$ 40,187.35	2%
36636	1/14/2022	0.73	S20	16.98	40	Transportation	Parking	Accounting Clerk	SEIU_White_Collar	35,318.40	\$ 704.75	\$ 36,023.15	2%
36657	1/24/2022	0.70	S16	24.25	40	Public Works	Streets and Stormwater	Environmental Specialist I	SEIU_White_Collar	50,440.00	\$ -	\$ 50,440.00	0%
36674	2/1/2022	0.68	S18	24.14	40	Public Works	Water Reclamation Enterprises	Computer Cartographer II	SEIU_White_Collar	50,211.20	\$ -	\$ 50,211.20	0%
36678	2/7/2022	0.66	S19	22.86	40	Public Works	Water Reclamation Enterprises	Computer Cartographer I	SEIU_White_Collar	47,548.80	\$ -	\$ 47,548.80	0%
36695	2/21/2022	0.62	S16	21.11	40	Economic Development	Code Enforcement	Code Enforcement Officer I	SEIU_White_Collar	43,908.80	\$ 750.41	\$ 44,659.21	2%
36699	2/22/2022	0.62	S11	35.00	40	Economic Development	City Planning	Planner III	SEIU_Professional	72,800.00	\$ -	\$ 72,800.00	0%
36703	2/17/2022	0.63	S17	22.47	40	Transportation	Transportation Engineering	Traffic Analyst II	SEIU_Professional	46,737.60	\$ -	\$ 46,737.60	0%
36718	2/21/2022	0.62	S11	34.68	40	Economic Development	Business Development	Economic Development Coordinator III	SEIU_Professional	72,134.40	\$ -	\$ 72,134.40	0%
36731	6/12/2022	0.32	S21	16.08	40	Police Department	Police Administrative Services	Office Assistant	SEIU_White_Collar	33,446.40	\$ 291.98	\$ 33,738.38	1%
36743	3/8/2022	0.58	S16	21.11	40	Public Works	Water Reclamation Enterprises	Environmental Specialist I	SEIU_White_Collar	43,908.80	\$ 700.83	\$ 44,609.63	2%
36750	3/21/2022	0.54	S18	18.93	40	Police Department	Police Patrol Services	Community Service Officer I	SEIU_White_Collar	39,374.40	\$ 590.42	\$ 39,964.82	1%
36751	3/21/2022	0.54	S18	18.93	40	Police Department	Police Patrol Services	Community Service Officer I	SEIU_White_Collar	39,374.40	\$ 590.42	\$ 39,964.82	1%
36752	3/21/2022	0.54	S18	18.93	40	Police Department	Police Patrol Services	Community Service Officer I	SEIU_White_Collar	39,374.40	\$ 590.42	\$ 39,964.82	1%
36753	3/28/2022	0.53	S18	18.93	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	39,374.40	\$ 569.66	\$ 39,944.06	1%
36758	3/10/2022	0.57	S18	18.93	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	39,374.40	\$ 623.06	\$ 39,997.46	2%
36762	3/20/2022	0.55	S20	18.00	40	Police Department	Police Chief's Office	Staff Assistant	SEIU_White_Collar	37,440.00	\$ -	\$ 37,440.00	0%
36764	3/21/2022	0.54	S16	25.00	40	Public Works	Water Reclamation Enterprises	Utility Billing Specialist Sr	SEIU_White_Collar	52,000.00	\$ -	\$ 52,000.00	0%
36790	4/11/2022	0.49	S14	23.54	40	Office Of Business Financial Services	Information Technology	Department Interface I	SEIU_Professional	48,963.20	\$ 656.35	\$ 49,619.55	1%
36801	4/25/2022	0.45	S14	24.95	40	Public Works	Water Reclamation Enterprises	Laboratory Analyst II	SEIU_White_Collar	51,896.00	\$ -	\$ 51,896.00	0%
36805	4/18/2022	0.47	S17	19.99	40	Police Department	Police Investigative Services	Crime Scene Investigator I	SEIU_White_Collar	41,579.20	\$ 535.59	\$ 42,114.79	1%
36806	5/2/2022	0.43	S15	24.00	40	Office Of Business Financial Services	Information Technology	Information Technology Trainee	SEIU_Professional	49,920.00	\$ -	\$ 49,920.00	0%
36807	5/2/2022	0.43	S17	22.70	40	Police Department	Police Investigative Services	Crime Scene Investigator I	SEIU_White_Collar	47,216.00	\$ -	\$ 47,216.00	0%
36812	4/11/2022	0.49	S15	22.29	40	Transportation	Transportation Engineering	Traffic Infraction Enforcement Officer	SEIU_White_Collar	46,363.20	\$ 621.88	\$ 46,985.08	1%
36813	4/25/2022	0.45	S18	23.00	40	Police Department	Police Administrative Services	Accounting Specialist II	SEIU_White_Collar	47,840.00	\$ -	\$ 47,840.00	0%
36819	4/18/2022	0.47	S19	20.00	40	Public Works	Water Reclamation Enterprises	Property Clerk Senior	SEIU_White_Collar	41,600.00	\$ -	\$ 41,600.00	0%
36851	5/9/2022	0.41	S12	31.00	40	Public Works	Water Reclamation Enterprises	Utility Construction Inspector III	SEIU_White_Collar	64,480.00	\$ -	\$ 64,480.00	0%
36853	5/9/2022	0.41	S18	18.93	40	Police Department	Police Administrative Services	Emergency Communications Specialist I	SEIU_White_Collar	39,374.40	\$ 445.04	\$ 39,819.44	1%
36868	5/9/2022	0.41	S18	22.06	40	Executive Offices - Mayor	Office of City Clerk	Records Specialist	SEIU_White_Collar	45,884.80	\$ -	\$ 45,884.80	0%
36881	5/10/2022	0.41	S13	25.96	40	Human Resources	Human Resources	Human Resources Analyst	SEIU_Professional	53,996.80	\$ -	\$ 53,996.80	0%
36897	6/6/2022	0.33	S18	21.40	40	Office Of Business Financial Services	Accounting and Control	Accts Payable Specialist III	SEIU_White_Collar	44,512.00	\$ -	\$ 44,512.00	0%
36908	6/1/2022	0.35	S17	25.00	40	Public Works	Streets and Stormwater	Fiscal Specialist	SEIU_White_Collar	52,000.00	\$ -	\$ 52,000.00	0%
36931	6/20/2022	0.30	S13	31.70	40	Transportation	Director of Transportation	Neighborhood Outreach Coordinator	SEIU_Professional	65,933.49	\$ -	\$ 65,933.49	0%
36942	6/1/2022	0.35	S11	37.40	40	Economic Development	City Planning	Planner III	SEIU_Professional	77,792.00	\$ -	\$ 77,792.00	0%
36944	6/6/2022	0.33	S19	17.93	40	Office Of Business Financial Services	Information Technology	Accounting Specialist I	SEIU_White_Collar	37,294.40	\$ 342.52	\$ 37,636.92	1%
36945	6/6/2022	0.33	S16	21.11	40	Police Department	Police Investigative Services	Crime Analyst	SEIU_Professional	43,908.08	\$ 404.03	\$ 44,312.11	1%



Equity Analysis - SEIU  
Based on Data as of 9-30-2022

EMP ID	CLASS DATE	CLASS YEAR	GRADE	HOURLY	# HRS/WEEK	DEPARTMENT	UNIT	CLASS TITLE	JOB FAMILY	Current Annual Salary	Annual Increase	Adjusted Annual Salary	% Increase
36947	6/2/2022	0.34	S12	33.65	40	Office Of Business Financial Services		Accounting and Control	Accountant III	69,992.00	\$ -	\$ 69,992.00	0%
36948	6/13/2022	0.31	S18	18.93	40	Police Department		Police Patrol Services	Community Service Officer I	39,374.40	\$ 341.20	\$ 39,715.60	1%
36952	6/20/2022	0.30	S13	31.70	40	Transportation		Director of Transportation	Transportation Project Coordinator	65,933.00	\$ -	\$ 65,933.00	0%
36971	6/13/2022	0.31	S18	18.93	40	Police Department		Police Administrative Services	Emergency Communications Specialist I	39,374.40	\$ 341.20	\$ 39,715.60	1%
36972	6/13/2022	0.31	S12	28.50	40	Fire Department		Fire Administrative Services	EMS Training Coordinator	59,280.00	\$ -	\$ 59,280.00	0%
36976	6/27/2022	0.28	S19	17.93	40	Transportation		Transportation Engineering	Computer Operator I	37,294.40	\$ 283.56	\$ 37,577.96	1%
36997	7/11/2022	0.24	S14	24.50	40	Fire Department		Fire Administrative Services	Fire Prevention Inspector I	50,960.00	\$ -	\$ 50,960.00	0%
37002	6/20/2022	0.30	S15	22.29	40	Police Department		Police Investigative Services	Latent Print Examiner	46,363.20	\$ 377.32	\$ 46,740.52	1%
37004	6/15/2022	0.31	S17	25.00	40	Fire Department		Fire Administrative Services	Fire Service Coordinator	52,000.00	\$ -	\$ 52,000.00	0%
37018	7/5/2022	0.25	S16	21.11	40	Police Department		Police Investigative Services	Crime Analyst	43,908.80	\$ 307.44	\$ 44,216.24	1%
37023	6/27/2022	0.28	S17	21.11	40	Police Department		Police Investigative Services	Crime Scene Investigator I	43,908.80	\$ -	\$ 43,908.80	0%
37038	7/5/2022	0.25	S18	18.93	40	Police Department		Police Administrative Services	Emergency Communications Specialist I	39,374.40	\$ 275.93	\$ 39,650.33	1%
37044	7/5/2022	0.25	S18	18.93	40	Police Department		Police Administrative Services	Emergency Communications Specialist I	39,374.40	\$ 275.93	\$ 39,650.33	1%
37047	7/11/2022	0.24	S18	18.93	36	Fire Department		Fire Support Services	Civilian EMT	35,436.96	\$ 232.31	\$ 35,669.27	1%
37048	7/11/2022	0.24	S16	21.11	36	Fire Department		Fire Support Services	Civilian Paramedic	39,517.92	\$ 258.84	\$ 39,776.76	1%
37049	7/11/2022	0.24	S16	21.11	36	Fire Department		Fire Support Services	Civilian Paramedic	39,517.92	\$ 258.84	\$ 39,776.76	1%
37050	7/5/2022	0.25	S20	16.98	40	Transportation		Parking	Accounting Clerk	35,318.40	\$ 247.33	\$ 35,565.73	1%
37054	7/5/2022	0.25	S10	32.35	40	Office Of Business Financial Services		Facilities Management	Facilities Project Coordinator	67,288.00	\$ -	\$ 67,288.00	0%
37056	7/11/2022	0.24	S16	21.11	36	Fire Department		Fire Support Services	Civilian Paramedic	39,517.92	\$ 258.84	\$ 39,776.76	1%
37057	7/11/2022	0.24	S16	21.11	36	Fire Department		Fire Support Services	Civilian Paramedic	39,517.92	\$ 258.84	\$ 39,776.76	1%
37084	7/18/2022	0.22	S18	23.76	40	Executive Offices - Mayor		Office of City Clerk	Board Coordinator	49,420.80	\$ -	\$ 49,420.80	0%
37095	7/25/2022	0.20	S18	18.93	40	Police Department		Police Administrative Services	Emergency Communications Specialist I	39,374.40	\$ 216.59	\$ 39,590.99	1%
37103	7/25/2022	0.20	S19	17.93	40	Office Of Business Financial Services		Fleet Management	Parts Specialist II	37,294.40	\$ 204.95	\$ 37,499.35	1%
37109	8/3/2022	0.18	S18	18.93	40	Police Department		Police Administrative Services	Emergency Communications Specialist I	39,374.40	\$ 189.89	\$ 39,564.29	0%
37123	8/1/2022	0.18	S14	28.00	40	Economic Development		City Planning	Planner I	58,240.00	\$ -	\$ 58,240.00	0%
37126	8/10/2022	0.16	S18	18.93	40	Police Department		Police Administrative Services	Emergency Communications Specialist I	39,374.40	\$ 169.12	\$ 39,543.52	0%
37130	8/3/2022	0.18	S18	18.93	40	Police Department		Police Administrative Services	Emergency Communications Specialist I	39,374.40	\$ 189.89	\$ 39,564.29	0%
37137	8/3/2022	0.18	S18	18.93	40	Police Department		Police Administrative Services	Emergency Communications Specialist I	39,374.40	\$ 189.89	\$ 39,564.29	0%
37138	8/8/2022	0.16	S20	16.98	40	Transportation		Parking	Parking Enforcement Specialist	35,318.40	\$ 156.91	\$ 35,475.31	0%
37156	8/10/2022	0.16	S18	18.93	40	Police Department		Police Administrative Services	Emergency Communications Specialist I	39,374.40	\$ 169.12	\$ 39,543.52	0%
37169	8/29/2022	0.10	S18	18.93	40	Police Department		Police Administrative Services	Emergency Communications Specialist I	39,374.40	\$ 112.74	\$ 39,487.14	0%
37172	9/5/2022	0.08	S12	26.40	40	Public Works		Water Reclamation Enterprises	Wastewater Plant Operator Supervisor	54,912.00	\$ 128.25	\$ 55,040.25	0%
37175	8/17/2022	0.14	S18	24.00	40	Economic Development		City Planning	Municipal Plan Board Secretary	49,920.00	\$ -	\$ 49,920.00	0%
37176	8/22/2022	0.12	S18	20.06	40	Families Parks And Recreation		Parks	Sr Administrative Assistant	41,724.80	\$ -	\$ 41,724.80	0%
37191	9/19/2022	0.05	S18	18.93	40	Police Department		Police Administrative Services	Police Services Specialist II	39,374.40	\$ 50.44	\$ 39,424.84	0%
37200	9/5/2022	0.08	S18	18.93	40	Police Department		Police Administrative Services	Emergency Communications Specialist I	39,374.40	\$ 91.98	\$ 39,466.38	0%
37209	9/6/2022	0.08	S08	37.50	40	Office Of Business Financial Services		Information Technology	Digital Product Manager	78,000.00	\$ -	\$ 78,000.00	0%
37210	9/12/2022	0.07	S18	22.06	40	Executive Offices - Mayor		Office of City Clerk	Records Specialist	45,884.80	\$ -	\$ 45,884.80	0%
37217	9/12/2022	0.07	S18	18.93	40	Police Department		Police Administrative Services	Emergency Communications Specialist I	39,374.40	\$ 71.21	\$ 39,445.61	0%
37240	9/14/2022	0.06	S18	18.93	40	Police Department		Police Special Services	Community Service Officer I	39,374.40	\$ 65.27	\$ 39,439.67	0%
37241	9/19/2022	0.05	S18	18.93	40	Police Department		Police Special Services	Community Service Officer I	39,374.40	\$ 50.44	\$ 39,424.84	0%
37244	9/19/2022	0.05	S18	18.93	40	Police Department		Police Administrative Services	Emergency Communications Specialist I	39,374.40	\$ 50.44	\$ 39,424.84	0%
37246	9/19/2022	0.05	S08	43.51	40	Office Of Business Financial Services		Information Technology	IT Project Manager II	90,500.00	\$ -	\$ 90,500.00	0%