

MEMORANDUM OF UNDERSTANDING

School Board of Pinellas County, Florida

And

SEIU/Florida Public Services Union, CTW-CLC

This Agreement dated this 11th day of May 2023 is between the School Board of Pinellas County, Florida (the "District" or "Board") and the SEIU/Florida Public Services Union, CTW-CLC, (SEIU).

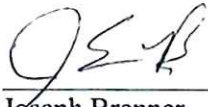
WHEREAS, the parties desire to attract and retain school bus drivers so that students are safely transported to and from school on a timely basis; and

WHEREAS, because of the national school bus driver shortage, the pay for school bus drivers in the district must remain competitive.

NOW THEREFORE, the parties agree as follows:

1. The pay grade for a Bus Driver is increased from a D08 to a D10 which equates to a 20% pay increase. Current employees will remain at the same level on the current salary schedule and move to the D10 pay grade on the effective date of this agreement. The starting pay on the current salary schedule for D10 is \$19.7928.
2. The pay grade for a Bus Driver Relief is increased from a D09 to a D11 which equates to a 20% pay increase. Current employees will remain at the same level on the current salary schedule and move to the D11 pay grade on the effective date of this agreement. The starting pay on the current salary schedule for D11 is \$21.7580.
3. The pay grade for a Lead Driver is increased from a D10 to a D11 which equates to a 10% pay increase. Current employees will remain at the same level on the current salary schedule and move to the D11 pay grade on the effective date of this agreement. The starting pay on the current salary schedule for D11 is \$21.7580.
4. The job descriptions for each of the three categories will be revised accordingly.

 5-11-23
Paula Texel Date
Associate Superintendent, HR

 5/11/23
Joseph Brenner Date
Director of Organizing and Bargaining
SEIU-Florida Public Service Union