



201 West Burtleigh Boulevard, Tavares, FL 32778-2496
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Superintendent:
Diane S. Kornegay, M.Ed.

School Board Members:
District 1
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District 2
Tyler Brandeburg
District 3
Marc Dodd
District 4
Mollie Cunningham
District 5
Stephanie Luke

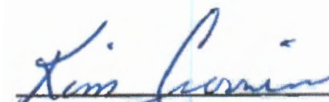
Memo of Understanding
Between
The School Board of Lake County
and
Service Employees International Union
Critical Shortage Bonus

Due to the impacts of the ongoing statewide labor shortage in Florida, the demand for some classified non-instructional positions has increased significantly. Both parties to this agreement recognize the need to provide a critical shortage bonus for agreed-upon designated positions. This memorandum of understanding applies only to the 2023-2024 contract year.

Identified critical shortage positions: Self Care Assistants, Therapeutic Support Assistants, Pre-K ESE Teacher Assistants, Teacher Assistants with Intensive Support assignments, and Teacher Assistants assigned to Lake Hills School

- Individuals in the positions listed above will receive up to a \$500.00 bonus following the conclusion of the first semester of the student school year and up to an additional \$500.00 bonus at the conclusion of the second semester of the student school year. The amounts will be prorated according to hours served in their active designated assignment. The employee share of taxes and benefits will be deducted from the total amount of the bonuses accordingly.
 - Individuals who work six (6) or more hours in a designated assignment will receive the full \$500.00 per semester
 - Individuals who work between four (4) and six (6) hours in a designated assignment will receive \$250.00 per semester
 - Individuals who work less than (4) hours in a designated assignment will receive \$125.00 per semester

 8-25-23
For the Board Date

 8-28-23
For SEIU Date