

ARTICLE 8 DUES DEDUCTION

Section 1 — Checkoff.

~~Any Union member who has previously so authorized and is on dues deduction at the beginning of this Agreement, or any employee who subsequent to the beginning of this Agreement applies for membership in the Union and duly authorizes dues to be deducted from his salary through payroll deduction shall have his Union dues deducted through payroll deduction. This authorization shall continue in effect for the duration of this Agreement unless revoked in writing to both the Board and the Union by the employee not less than thirty (30) days prior to the dues deduction date on which termination of dues deduction is to become effective.~~

~~The Board shall withhold from each payroll check uniform membership dues as designated by the Union for each employee who signs and submits an authorization card. It is understood that the SEIU authorization form for payroll deductions shall be the official form for the duration of this Agreement.~~

~~Signed authorization cards must be submitted to the payroll department at least ten (10) working days prior to the next deduction date.~~

~~The Board shall forward such dues to the certified financial secretary or other properly designated official of the Union within ten (10) days after deduction. At the same time, the Board shall forward a list showing the names, job classifications, work assignment, and amount of dues deducted for each person.~~

Section 2 — Indemnification.

~~The Union agrees to indemnify and save the Board harmless against and from any and all claims, suits or other forms of liability arising out of any action the Board may take in order to deduct money for Union dues from employees' pay. The Union assumes full responsibility for the disposition of the moneys so deducted once they have been turned over to the certified financial secretary or other properly designated official of the Union.~~

~~RCF~~ 8/25/23

For the Board

Kim Carver 8-28-23

For SEIU