Admin to SEIU Proposal 7.14.25

- 1. Effective July 1, 2025, the staff salary scale will be increased by 3%. All staff employees hired before July 1, 2025 will receive the 3% salary increase. Staff employees hired on or after July 1, 2025 will be rounded up to the step nearest their current salary. Staff will make at least the minimum of their paygrade.
- 2. Employees will receive a pay increase that is the equivalent of one step on the staff salary schedule effective July 1, 2025. To be eligible, employees must have been employed at the College in a full-time role on or before December 31, 2024. In addition, they must be employed in a full-time role continuously from December 31, 2024 until the date that the increases are paid. To be eligible for the increase, employees must have a satisfactory performance evaluation.