

ARTICLE 27

PREVAILING RIGHTS

The City agrees that for all bargaining unit members all terms and conditions of employment presently enjoyed by such employees as set forth in the City's Policy and Procedures Manual, except as modified by this Agreement, are hereby protected. Any changes to these terms and conditions of employment will give the Union the immediate right to collectively bargain the impact of such change.

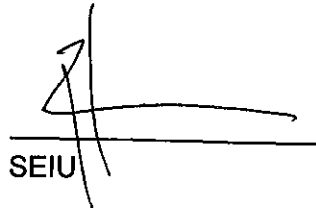


City Of Orlando

10/22/25

Date

City Proposal 06/18/25



SEIU

10/22/25

Date