Memorandum of Understanding between The City of St. Petersburg and The Florida Public Services Union (FPSU/SEIU) Blue Collar Bargaining Unit

RE: Article 24.1, City Operations: Sanitation

The parties hereby agree to amend Article 24.1 as follows:

Sanitation Human Waste Disposal Incentive

Employees in the Sanitation Department assigned to perform duties involving the cleanup and/or disposal of human waste shall be entitled to an incentive of one dollar (\$1.00) per hour assigned. Any employee required to perform such duties shall be paid for actual hours worked with a guaranteed minimum of two (2) hours of pay.

This Memorandum of Understanding shall be the first day of the pay period following its execution by the duly authorized representatives of the parties.

City Representative:		<u>Union Representatives:</u>	
Charles Alexander Jr. Labor Relations Manager	Date	Print Name and Sign FPSU/SEIU Steward	Date
		Print Name and Sign FPSU/SEIU Steward	Date
		Print Name and Sign FPSU/SEIU Steward	Date