

**Memorandum of Understanding
between
The City of St. Petersburg
and
The Florida Public Services Union (FPSU/SEIU)
Blue Collar Bargaining Unit**

RE: Amendment to Article 24.3 - Fleet Management

The parties hereby agree to amend Article 24.3 to incorporate the addition of the Immunization Program for the Blue Collar Unit as outlined below:

K. Immunization Program

Immunizations will be offered to all Blue Collar Unit employees within the department at no expense to the employees. It shall provide for tetanus, diphtheria, and such other immunizations as may be recommended by the County Health Director in connection with the specific working conditions of Fleet Management operations, with said recommendations being made available to the Union upon request. Nothing in this Section is intended to require an employee to participate in this immunization program. All employees are encouraged to participate in this immunization program. Those who do not participate in this program who contract any of the diseases for which immunization is available shall be ineligible for consideration in the Workers' Compensation supplementary payment program as provided for in this Agreement.

This Memorandum of Understanding shall be effective on the first day of the pay period following its execution by the duly authorized representatives of the parties.

City Representative:

_____ Charles Alexander Jr. Labor Relations Manager	_____ Date
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Union Representatives:

_____ Print Name and Sign FPSU/SEIU Steward	_____ Date
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_____ Print Name and Sign FPSU/SEIU Steward	_____ Date
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_____ Print Name and Sign FPSU/SEIU Steward	_____ Date
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