

**Memorandum of Understanding
between
The City of St. Petersburg
and
The Florida Public Service Union (FPSU/SEIU)
Blue and White Collar Units**

RE: Mayor's Personal Leave Benefit

The parties hereby agree that effective December 19, 2025, all full-time employees in these Units who are employed on or before that date will receive fifteen (15) hours of personal leave, and all part-time employees employed on or before that date will receive six (6) hours of personal leave as the Mayor's personal leave benefit. The parties further agree that this memorandum is a one-time, non-precedent setting agreement.

This Memorandum of Understanding shall be effective upon its execution by the duly authorized representatives of the parties.

City Representative:

Charles Alexander Jr.
Labor Relations Manager

Union Representatives:

Print Name and Sign Date
FPSU/SEIU Steward

Print Name and Sign Date
FPSU/SEIU Steward

Print Name and Sign Date
FPSU/SEIU Steward