

**Memorandum of Understanding
between
The City of St. Petersburg
and
The Florida Public Service Union (FPSU/SEIU)
Professionals Unit**

RE: Mayor's Personal Leave Benefit

The parties hereby agree that effective December 19, 2025, all full-time employees in this Unit who are employed on or before that date will receive fifteen (15) hours of personal leave as the Mayor's personal leave benefit. The parties further agree that this memorandum is a one-time, non-precedent setting agreement.

This Memorandum of Understanding shall be effective upon its execution by the duly authorized representatives of the parties.

City Representative:

Charles Alexander Jr. Date
Labor Relations Manager

Union Representatives:

Print Name and Sign _____ Date _____
FPSU/SEIU Steward _____

Print Name and Sign Date
FPSU/SEIU Steward

Print Name and Sign Date
FPSU/SEIU Steward