MEMORANDUM OF UNDERSTANDING

School Board of Pinellas County

And

SEIU/Florida Public Services Union, CTW-CLC

This Memorandum of Understanding ("MOU") dated this _____of June 2026 is between the School Board of Pinellas County, Florida (the "District" or "Board") and the SEIU/Florida Public Services Union, CTW-CLC ("Union").

WHEREAS the district met with SEIU on June 24, 2026.

NOW THEREFORE, the parties agree as follows:
Full-time support employees (including part-time employees holding multiple jobs and therefore eligible for benefits), will receive an average increase of 3.25% with the referendum supplement accounting for approximately 1.71% resulting in an average increase of $541 in addition to the $2,910. The remaining increase will be from general operating funds.

The parties will continue to meet to determine the impact on the current salary schedule.

_____	_____
Michael P. Vigue Date	Ryan Rilea Date
Chief Human Resources Officer	SEIU Senior Organizer, FL