

Pinellas County Schools proposal for SEIU Collective Bargaining Agreement

Article 22, Section B

Field Trips ~~and Shuttles~~

1. At the beginning of the school year, drivers wishing to participate in field trips; ~~and~~ open activities ~~and shuttles~~, not a part of the daily scheduled bus runs within each compound, shall complete and submit the appropriate form. Assignments will be made on a rotating basis with the most senior driver being given the first trip and open activities ~~and shuttles~~ and the next most senior driver being offered the next trip, and so on, until all drivers have been offered extra trips. The number of hours per trip shall be equalized as far as possible on a monthly basis by increasing or decreasing the number of trips assigned to drivers.

Tentative Agreement:

8/25/26



HR chief



8/25/26

Ryan Rilca

SEIU FPSU

Sr. organizer

Buss Ann Nish
8-25-26

SEIU FPSU

CHAPTER CHAIR

Article 22 DEPARTMENTAL OPERATIONS

No Proposed Language for Sections 1 through 2

ARTICLE 22, Section 3.

A. ROUTE BIDDING-Bus Drivers/Bus Driver Relief

No Proposed Language for paragraphs 1 through 8

9. After the initial bidding of routes, all Shuttles created during the school year shall be assigned by seniority with the most senior driver being given the first opportunity to accept the Shuttle.

No Proposed Language in remaining sections of Article 22

Tentative Agreement.
8/25/26.



HR Chief



8/25/26

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Article 10, Section 11. D. Pay During Emergency Closures

In the event of an emergency closure, the School Board of Pinellas County, Florida, may authorize payment to employees for scheduled workdays missed due to the closure when such days are not required to be made up at a later date. Any authorization for payment shall be approved through Board resolution or other official Board action and shall identify the public purpose served by the expenditure.

Article 10, Section 11. E. Premium Pay During Disasters

Upon authorization by Board resolution or other official Board action, and consistent with the terms of such authorization, nonexempt employees who are designated or directed by the District to perform emergency response or recovery work in connection with a disaster or emergency declared by a federal, state, or local authority, or by the Board, shall receive premium pay at one and one-half (1.5) times their regular hourly rate for all hours actually worked in such assignment, up to forty (40) hours in the workweek.

Emergency response or recovery work may include, but is not limited to, shelter operations and preparation, emergency operations center support, debris removal, emergency protective measures, and storm-related repair or recovery work involving District facilities.

Hours worked in excess of forty (40) in a workweek shall be compensated in accordance with applicable overtime laws. Nothing in this section shall be construed to provide duplicative premium or overtime compensation for the same hours worked.

Tentative Agreement

8/25/26



HR Chief



8/25/26

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