

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE SCHOOL BOARD OF PINELLAS COUNTY, FL
AND
THE SERVICE EMPLOYEES INTERNATIONAL UNION/FLORIDA SERVICES
UNION
BEREAVEMENT LEAVE

This Memorandum of Understanding ("MOU") is entered into by and between the Pinellas County School Board ("District") and the SERVICE EMPLOYEES INTERNATIONAL UNION/ FLORIDA PUBLIC SERVICES UNION CTW-CLC (collectively, the "SEIU").

AGREEMENT

The Parties agree to the following provision:

Bereavement Leave: Two (2) days of paid bereavement leave shall be available upon the death of a parent, spouse, or child. Bereavement leave must be taken within ten (10) working days of the death, and notice or documentation of the death must be submitted to Human Resources within ten (10) days of the absence.

Except as expressly provided in this MOU, all other terms and conditions of the applicable collective bargaining agreement remain unchanged and in full force and effect.

This MOU becomes effective upon execution by both Parties and remains in effect through June 30, 2027.

PINELLAS COUNTY SCHOOL BOARD

By: _____

Name: _____

Date: _____

[Signature]
Michael P. Vique, HR Chief.
9/9/26

SERVICE EMPLOYEES INTERNATIONAL UNION/ FLORIDA SERVICES UNION

By: _____

Name: _____

Date: _____

[Signature]
Ryan Rilea Sr. Org. SEIU FFSU
9-9-26